BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT OF THE GROUP

Mr. Cheung Yu Shum, Jenkin

Mr. Cheung, aged 42, joined the Board on 3 January 2001. Mr. Cheung holds memberships with various international accounting bodies and has worked for publicly listed companies in various capital markets.

Mr. Lam Siu Sek

Mr. Lam, aged 44, joined the Company as Executive Director in June 2002 and is responsible for the Group's retail business. Mr. Lam has over 10 years of extensive experience in tourism and retail business, and is president of the International Association of Lions Clubs.

Mr. Ng Wai Ming

Mr. Ng, aged 42, joined the Company as Executive Director in June 2002 and is responsible for the Group's building and civil construction business. Mr. Ng has over 20 years of extensive experience in construction industry and participated in various major projects in Hong Kong.

Mr. Lien Kait Long

Mr. Lien, aged 54, joined the Board on 31 May 2000. Mr. Lien is an accountant with extensive experience in the commercial and finance industries. Mr. Lien is a member of both the Australian Society of Certified Practising Accountants and the Institute of Certified Public Accountants of Singapore.

Mr Choi Kin Pui, Russelle

Mr Choi, aged 48, joined the Board on 28 January 2003. Mr. Choi is a co-founder of the Elephant Talk Limited, a wholly owned subsidiary of ETCI. Mr. Choi is responsible for the overall strategic direction of ETCI, and is appointed as the President and Chief Executive Officer of the company. Mr. Choi serves as Chairman of ET Network Services Limited in Hong Kong. Mr. Choi has over 20 years experience in management and leadership in a wide range of industries including media, garment and telecommunication industries in Hong Kong, China and U.S. In 1981, Mr. Choi established "Happy Days Association" which earned him fame and connections in the media and entertainment industry in Hong Kong. Mr. Choi serves as Chairman of WKA Association, a leading association for Thai-style boxing for the South East Asia Region. In 1985, Mr. Choi opened his own garment factory in Canada with branches in Hong Kong and China, before jointly founding Elephant Talk Limited in Hong Kong 1994. Mr. Choi received his education in Hong Kong and Toronto, Canada respectively.

Mr. Luk Ka Yee, Patrick

Mr. Luk, aged 42, joined the Board on 28 January 2003. Mr. Luk took his Law Degree in England during 80's. Throughout his tenure of career, Mr. Luk has been appointed to serve in various senior management positions of which involving in corporate / legal and property development as well as property management aspects. He is at present being the consultant to groups of different companies with which have an extensive property and facilities management and property development portfolio as well as sales and marketing programs in both Hong Kong and Overseas.