

DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

Wang Chuan-fu

Mr. Wang, cousin of Mr. Lu, aged 36, president of the Company, is a senior engineer. Mr. Wang was appointed as an executive Director with effect from 11th June, 2002. He is responsible for overseeing the general operation of the Group and determining the business strategies for the Group. He graduated from 中南工業大學 (Central South Industrial University of Technology) in the PRC in 1987, with a bachelor degree major in metallurgy physical chemistry and 北京有色金屬研究總院 (Beijing Non-Ferrous Research Institute) in the PRC in 1990 with a master degree major in metallurgy physical chemistry. He held the position of vice supervisor in 北京有色金屬研究總院 (Beijing Non-Ferrous Research Institute) from 1990 to 1995. From June 1993 to November 1994, he held the position of general manager in 深圳市比格電池有限公司 (Shenzhen Bi Ge Battery Co. Limited). In February 1995, he founded 深圳市比亞迪實業有限公司 (Shenzhen BYD Battery Company Limited) ("BYD Industries") with Mr. Xia and Mr. Lu and took the position of chairman. Due to the prominent operating results of BYD Industries and 深圳市比亞迪鋰電池有限公司 (Shenzhen BYD Lithium Battery Company Limited) ("BYD Li-ion"), he was awarded with — 深圳市青年科技專家—中銀集團獎 (Bank of China Group Award of Young Technological Expert in Shenzhen), the first prize of 彭年科技獎 (Pengnian Technology Medal), 鵬城青年創造勳章 (Pengcheng Young Creative Medal). Mr. Wang, being a technological expert, enjoyed special allowances from the State Council, and was elected the deputy of the Shenzhen Municipal People's Congress in March 2000.

Xia Zuo-quan

Mr. Xia, aged 39, vice president of the Company, and was the co-founder of BYD Industries. Mr. Xia was appointed as an executive Director with effect from 11th June, 2002. He is responsible for overseeing the general operation of the Group. He studied computer science in 北京鋼鐵學院 (Beijing Institute of Iron and Steel Engineering) (now known as 北京科技大學 University of Science & Technology of Beijing) in the PRC from 1985 to 1987. From 1983 to 1985 and from 1987 to 1991, he worked at 湖北省保險公司 (Hubei Province Insurance Company) and participated in financial management work. In 1992, he engaged in securities investment business and founded 武漢晨鳴信息有限公司 (Wuhan Chen Ming Information Co. Limited) and 武漢創景科技有限公司 (Wuhan Chuang Jing Technology Co. Limited) successively, and took the position of deputy general manager of BYD Industries since September 2001.

NON-EXECUTIVE DIRECTOR

Lu Xiang-yang

Mr. Lu, cousin of Mr. Wang, aged 40, was appointed as a non-executive Director with effect from 11th June, 2002. Mr. Lu worked at 中國人民銀行巢湖中心分行 (Chaohu Centre Branch of the People's Bank of China) from 1978 to 1992. In 1993, he founded 廣州新科學實業有限公司 (Guangzhou New Science Industrial Company Limited) and held the position of chairman and general manager respectively. In 1995, he established 廣州融捷投資管理集團有限公司 (Guangzhou Rongjie Investment Company Limited) and took the position of chairman. In 1995, he founded BYD Industries and took the position of vice chairman since then. In 1998, he was also a co-founder of BYD Li-ion.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Li Guo-xun

Professor Li, aged 68, PhD tutor, was appointed as an independent non-executive Director with effect from 11th June, 2002. He published over 120 articles in domestic and overseas magazines. In January 1960, he graduated from 技術學院 (Institution of Technology) in the Leningrad of the USSR (now University of Technology of St. Petersburg) with a master degree. From 1960 to 1962, he lectured at 東北大學 (Northeast University) after returning to the PRC, and since 1962, worked at 北京有色金屬研究總院 (Beijing Non-Ferrous Research Institute) as supervisor of metallurgy chemistry research institute up to present. In 1987, he was promoted as a professor. In 1990, he was approved by 國務院學位委員會 (Degree Committee of the State Council) as a PhD tutor. He has been a supervisor of 冶金物化和材料設計研究中心 (Chemicals and Materials Metallurgy Design and Research Centre) of 北京有色金屬研究總院 (Beijing Non-Ferrous Research Institute) participating in metallurgy chemical research projects and the professor of 山東工業大學 (Shandong Industrial University), member of 中國金屬冶物化學術委員會 (China Metallurgy Committee), and member of 全國熔鹽學術委員會 (Salt Refining Academic Committee) of the PRC.

Kang Dian

Mr. Kang, aged 54, was appointed as an independent non-executive Director with effect from 11th June, 2002. He is presently the chairman and chief executive officer of 時瑞投資管理有限公司 (Springridge Investment Management Limited), which is principally engaged in the provision of consulting and management services and the chief

executive officer of 中國風險投資管理有限公司 (China Venture Capital Asset Management Limited), which is principally engaged in the provision of asset management services. Mr. Kang graduated from 北京鋼鐵學院 (Beijing Institute of Iron and Steel Engineering) (now known as 中國北京科技大學 University of Science & Technology of Beijing) in the PRC, with a bachelor degree major in engineering in 1982. In 1984, he graduated from 中國社會科學院研究生院 (Graduate School of Academy of Social Science of China) in the PRC and obtained a master degree in economics. Mr. Kang is currently a candidate of PhD at the Cambridge University, the United Kingdom. Prior to his present positions, Mr. Kang was the director and vice president of 粵海企業 (集團) 有限公司 (Guangdong Enterprise (Holdings) Limited), a holding company of a conglomerate group, from 1994 to 2000. From 1990 to 1994, Mr. Kang was the vice president of 中國包裝總公司 (China National Packaging Co.) From 1987 to 1990, Mr. Kang was the vice president of 中國農業信託投資公司 (China Agribusiness Trust & Investment Co.).

SUPERVISORS

Dong Jun-qing

Professor Dong, aged 68, is a senior engineer of professor level. He was appointed as 外部監事 (an independent Supervisor) with effect from 12th June, 2002. In 1959, he graduated from Non-Ferrous Metal and Gold Faculty in Moscow, USSR, with a bachelor degree major in aluminium and magnesium metallurgy, and obtained the title of USSR engineer. From 1959 to 1962, he lectured at 東北大學有色冶金系 (Non-Ferrous Metallurgy Faculty of the Northeast University) in the PRC, and was transferred to work at 北京有色金屬研究總院 (Beijing Ferrous Metals Research Institute) in October 1962. He was honored with 科學大會獎 (Science Gold Medals), 國家發明獎 (Country Invention Medal) and various provincial technology advancement medal. In the past 40 years, he participated in over 40 large and significant projects, many of which have already been promoted for application in production. He published over 40 articles in both domestic and overseas professional meetings and public magazines, and obtained approvals on three patents. From October 1998 to early 2002, Professor Dong worked for BYD Industries and was engaged in research and development.

Min De

Mr. Min, aged 40, is a senior engineer. He was appointed as 外部監事 (an independent Supervisor)

with effect from 12th June, 2002. He graduated from 中南工業大學 (Central South University of Technology) in 1985 with a bachelor degree in 有色金屬冶金 (Non-ferrous Metallurgy) and obtained a master degree in 有色金屬冶金 (Non-ferrous Metallurgy) in 1988 from the same university. From June 1988 to August 1991, Mr. Min worked in 廣州有色金屬研究稀土室 (Guangzhou Non-Ferrous Metal Research Institute Rare Earth Office) as an engineer. From August 1991 to February 1998, Mr. Min worked in 廣州有色金屬研究稀土室 (Guangzhou Non-Ferrous Metal Research Institute Non-Ferrous Metal Office) as senior engineer and deputy supervisor. Since February 1998, Mr. Min has become the general manager of 深圳亞蘭德金屬製品有限公司 (Shenzhen Ya Lan De Metal Product Co. Ltd.).

Wang Zhen

Ms. Wang, aged 27, was appointed as a Supervisor with effect from 11th June, 2002. She is a sales personnel of the Company's marketing division. She graduated from 廣州外國語學院 (Guangzhou Institute of Foreign Languages) in the PRC in 1998, major in Spanish language and obtained the degree of Bachelor of Arts. She joined BYD Industries since 1998. She is responsible for the collection of information of overseas markets, mainly responsible for daily contacts with strategic large customers of the Group, the daily management of business secretarial duties and teamwork of the division.

SENIOR MANAGEMENT

Yang Long-zhong

Mr. Yang, aged 38, engineer, is a vice president of the Company, responsible for sales function of the Group. From 1983 to 1987, he studied in 中南工業大學 (Central South Industrial University of Technology) in the PRC, major in metallurgy physical chemistry, and obtained a degree in engineering. During 1987 to 1994, he worked at 江西省銅業公司德興銅礦 (Jiangxi Province Copper Corporation De Xing Copper Mine) and 深圳市比格電池有限公司 (Shenzhen Bi Ge Battery Co. Limited) as engineer and manager. Since February 1995, he held the position of deputy general manager of BYD Industries.

Wang Nian-qiang

Mr. Wang, aged 38, engineer, is a vice president of the Company, responsible for the production technology of the Group's NiCd and NiMH batteries. He graduated from 中南工業大學 (Central South Industrial University of Technology) in the PRC in

1987, major in industrial analysis and obtained a degree in engineering. During 1987 to 1994, he worked at 銅陵有色金屬公司(Tong Ling Non-Ferrous Metal Company) as engineer. Since February 1995, he held the positions of chief engineer and deputy general manager of BYD Industries.

Wu Jing-sheng

Mr. Wu, aged 39, is a vice president and company secretary of the Company, oversees the Group's supervisory, financial and administration divisions. Mr. Wu took part in 全國律師統考(National Examination for lawyers) and obtained qualification as a lawyer from 安徽省司法廳(the Judiciary of Anhui Province) in 1992. Mr. Wu also passed 註冊會計師全國統一考試(National Examination for registered accountants) and obtained the qualification as 中國註冊會計師(the PRC registered accountant) in 1995. He graduated from 安徽省師範大學(Normal University of Anhui) in the PRC major in Chinese language. From 1988 to 1994, he participated in financial work at 安徽省無為糖業煙酒公司(Wu Wei Sugar Cigarettes and Wine Company). From 1994 to 1995, he worked at Guangzhou Tianxin and was in charge of its finance department. Since September 1995, he has been the financial manager, financial controller and deputy general manager of BYD Industries.

Mao De-he

Mr. Mao, aged 46, senior engineer, is a vice president of the Company, responsible for the production technology of the Group's Li-ion batteries. He graduated from 零六一基地「七•二一」大學(Base 061 No. 7.21 University) (now known as 貴州航天局工業大學(Industrial University of Guizhou Aeronautics Bureau)) in the PRC major in mechanical manufacture and process in 1979. During 1971 to 1992, he was appointed as the head of the process technology institute of 貴州航天局三四零七廠(Factory 3407 of Guizhou Aeronautics Bureau). Later, Mr. Mao was appointed the deputy head and chief engineer of 深圳建設集團宏威液壓機械廠(Shenzhen Construction Group Hong Wei Hydraulic Pressing Machine Factory), and the deputy chief engineer of 深圳比格電池有限公司(Shenzhen Bi Ge Battery Co. Limited). He joined BYD Industries in 1996 and was the manager of the design department. Since 1998, he was the deputy general manager of BYD Li-ion.

Li Ke

Ms. Li, aged 32, is a vice president of the Company, responsible for the overseas sales of the Group. She graduated from 復旦大學(Fudan University) in the PRC in 1992, major in statistics, and obtained a bachelor degree. During 1992 to 1993, she worked at 今日集團(廣東樂百氏集團有限公司)(Jin Ri Group (Guangdong Le Bai Zhi Group Company Limited)), mainly responsible for the development of computer programs for the office automation of the computer centre and mathematical statistic analysis. During 1993 to 1994, she worked at 珠海市廣告公司(Zhuhai Advertising Company) and was in charge of market analysis. From 1994 to 1996, she worked at the Shenzhen branch of 亞洲資源(Global Resources) as sales representative. In 1996, she was the manager of the marketing division of BYD Industries and since April 2001, she took the position of overseas sales deputy general manager.

Li Wei

Mr. Li, aged 37, senior engineer, is the chief engineer of the Company. He graduated from 中南工業大學(Central South Industrial University of Technology) in the PRC in 1997, obtained a PhD in physical chemistry. He has been working at BYD Industries since 1997 and held the positions of manager of technology division, the vice chief engineer and later the chief engineer of BYD Industries.

Deng Guo-ru

Mr. Deng, aged 30, master of management, is a company secretary of the Company. He studied in 清華大學(Qing Hua University) in the PRC from 1991 to 1996, and obtained his bachelor degree in industry and economics. From 1996 to 1999, he studied in 清華大學(Qing Hua University) and obtained his master degree in management. He joined BYD Industries in 1999 and since March 2000, he has been appointed as the deputy manager of the marketing department.