

PROFILE OF THE MANAGEMENT

Directors:



Mr. Tang Min Wei, aged 60, is the Chairman and General Manager of the Company. He is also the Chairman of the Holding Company. Mr. Tang graduated from the Faculty of Metallurgy of Chongqing University specializing in pressure processing with a Bachelor's degree. He holds the title of professor-grade senior engineer. Mr. Tang joined the Holding Company in 1964 and had been the chief engineer of the Holding Company, executive deputy manager and chief engineer of the Holding Company, Deputy Head of the Metallurgical Department and Secretary of the Communist Party (in charge of overall management work) of Sichuan Province. Mr. Tang became a director of the Company in 1999.



Mr. Wang Xiang Fei, aged 51, is an Independent Non-executive and the Chairman of the Audit Committee of the Company, a Director, Assistant General Manager and the Director of the Assets Management Commission Office of China Everbright Holdings Co. Ltd. and an Independent Non-executive Director of Tianjin Capital Environmental Co. Ltd.. Mr. Wang graduated from the Faculty of Finance of People's University of China with major in finance. He has a bachelor's degree in Economics and is a senior accountant. He was appointed as Independent Non-executive Director of the Company on 12th July 2002.



Mr. Chiu Chi Cheong, aged 48, is an Independent Non-executive Director and Chairman of the Audit Committee of the Company. He is also a Director and the General Manager of Harrester (Holdings) Company Limited, Vice Chairman of the Takeovers and Mergers Committee of the Hong Kong Securities and Futures Commission, Vice Chairman of the Listing Committee of the Growth Enterprise Market of the Stock Exchange, and a member of the Shenzhen Municipal Political Consultative Committee. Mr. Chiu graduated from South California University in 1977. He holds a master's degree in Business Administration and is a chartered accountant of the United States. Mr. Chiu became an Independent Non-executive Director of the Company in 1999 and resigned from the positions of Independent Non-executive Director and Chairman of the Audit Committee of the Company on 12th July 2002.



Mr. Wu Zhong Fu, aged 64, is an Independent Non-executive Director, a member of the Audit Committee of the Company and the President of Chongqing University. He is a Professor in Computer Science and Technology and a tutor to doctoral candidates. Mr. Wu became an Independent Non-executive Director of the Company in 1997.



Mr. Pan Xiang Yu, aged 48, is a Director of the Company and a Director, the Chairman of Workers' Union and the Head of the Promotion Department of the Holding Company. Mr. Pan graduated from Southwest Teaching University specialising in Human Geography with a postgraduate degree. He holds the title of senior political work specialist. Mr. Pan joined the Holding Company in 1982. He has been the Secretary of the Communist Party Committee, Vice Chairman of the Labour Union, the Secretary of the Communist Party Committee of the Section Steel Plant. Mr. Pan was appointed as director of the Company in 2000.

PROFILE OF THE MANAGEMENT (CONTINUED)

Directors: *(continued)*



Mr. Chen Shan, aged 49, is a Director, the Deputy General Manager and the Secretary of the Communist Party Committee of the Company. Mr. Chen graduated from Chongqing University specializing in metal heating processing with a bachelor's degree in engineering. He obtained an MBA degree from the Business Administration Faculty of Chongqing University. He holds the title of senior engineer. Mr. Chen joined the Holding Company in 1982 and has been the Deputy Factory Manager of No. 5 Factory and the Head of the Operation Planning Department of the Holding Company and Deputy Head of Chongqing Da Du Kou District. Mr. Chen was appointed as director of the Company in 2000.



Mr Dong Rong Hua, aged 50, is a director of the Company and Deputy General Manager of the Holding Company. Mr Dong graduated from Kunming Industrial Institute with major in engineering production technology and equipment and Chongqing Communist Party School with major in economics. He has the qualification of university degree and holds the title of senior engineer. Mr Dong joined the Holding Company in 1971 and had worked as deputy factory manager of No. 6 Factory of the Holding Company, the Manager and Chairman of Henda and the deputy manager of the Company. Mr Dong became a director of the Company in 1997.



Ms Zeng Chao Bi, aged 58, is a director of the Company and the Holding Company. She graduated from the Central Finance and Economics College with major in banking and finance. She has the qualification of university degree and holds the title of senior accountant. Ms Zeng joined the Holding Company in 1985 and had worked as the head of the Finance Office and the head of the Finance Department in the Holding Company. Ms Zeng became a director of the Company in 1997.



Supervisors:

Mr. Zhu Jian Pai, aged 45, is the Chairman of the Supervisory Committee of the Company, and a Director and the Deputy Secretary to the Communist Party Committee of the Holding Company. Mr Zhu graduated from the Faculty of metallurgy of Chongqing University with major in pressure processing. He has a bachelor's degree in engineering and holds the title of senior engineer. Mr Zhu joined the Holding Company in 1982 and had worked as the head of the workers personnel office and the head of the personnel department of the Holding Company, the Director and the Secretary to the Communist Party Committee of the Company. Mr Zhu was appointed as a Supervisor of the Company in 2000.

PROFILE OF THE MANAGEMENT (CONTINUED)

Supervisors: *(continued)*



Ms. Liu Xiu Ying, aged 52, is a Supervisor and the Chairman of the Workers' Union of the Company and a Supervisor, the Vice Chairman of the Workers' Union and the Head of the Female Workers Committee of the Holding Company. Ms. Liu graduated from Kunming Technical College with major in engineering production and equipment and Central Communist Party School by distance learning with major in political works. She has the qualification of university degree and is a senior engineer. Ms. Liu joined the Holding Company in 1971 and had worked as the Secretary to the Communist Party Committee and vice president of the Technical School of the Holding Company. Ms. Liu became a Supervisor of the Company in 1997.



Mr. Huang You He, aged 51, is a Supervisor of the Company and the Head of the Law and Regulation Department of the Holding Company. Mr. Huang obtained the professional diploma from the Economics Management Professional University and hold the title of senior economist. Mr. Huang joined the Holding Company in 1983 and had worked as deputy head of the cadre office, deputy head of the workers personnel office and the head of the assets operation and management office of the Holding Company. Mr. Huang became a Supervisor of the Company in 1997.



Ms. Yuan Xue Bin, aged 49, is a Supervisor of the Company and the Head of the Audit Office of the Holding Company. Ms. Yuan graduated from Jiangxi Finance and Economics College by distance learning with major in accounting. She has a bachelor's degree and holds the title of senior accountant. Ms. Yuan joined the Holding Company in 1979 and had worked as the head of the capital section of the finance office, the head of the assets section, the head of the accounting section and deputy head of the auditing office of the Holding Company. Ms. Yuan was appointed as a Supervisor of the Company in 2001.



Mr. Su Quan Lin, aged 57, is a Supervisor of the Company and the head of the Communist Party Committee Office of the Holding Company. Mr Su graduated from the Metallurgy Faculty of Qing Hua University with major in metal pressure processing technology and equipment. He has the qualification of university degree and is a senior political work specialist. Mr. Su joined the Holding Company in 1970 and had worked as the Secretary to the Communist Party Committee and deputy head of No. 6 Factory, the deputy head of the enterprise management office and the secretary to the Communist Party Committee of No. 1 Smelting Factory of the Holding Company and the secretary to the Communist Party Committee of Hengda. Mr. Su became a Supervisor of the Company in 1997.



Other Senior Management:

Mr. Tu De Ling, aged 40, is the Chief Accountant and the Head of the Finance Office of the Company. Mr Tu graduated from Sichuan Finance and Economics College with major in accounting. He has a bachelor's degree in economics and is a senior accountant. Mr. Tu joined the Holding Company in 1988 and had worked as assistant to the head and deputy head of the Finance Office of the Holding Company and the deputy head and the head of the Finance Office of the Company.

PROFILE OF THE MANAGEMENT (CONTINUED)

Other Senior Management: *(continued)*



Mr. Sun Yi Jie, aged 48, is the Deputy General Manager of the Company. Mr. Sun graduated from the Metallurgy Faculty of Jiangxi Metallurgy College with major in steel smelting. He has a bachelor's degree and holds the title of senior engineer. Mr. Sun joined the Holding Company in 1982 and had worked as the deputy head of No. 1 Steel Smelting plant and deputy general manager and general manager of Hengda.



Mr. Liu Jia Cai, aged 38, is the Deputy General Manager and Chief Engineer of the Company and the Head of Iron and Steel Research Institute. Mr. Liu graduated from Chongqing University with major in steel refining and pressing and obtained a university degree. He graduated from the Mechanical Engineering Faculty of Chongqing University with major in steel pressing and processing and obtained a master's degree in engineering. He holds the title of a senior engineer. Mr. Liu joined the Holding Company in 1988 and had worked as the deputy factory manager of plate steel factory and the deputy head of the steel research office of the Holding Company.



Mr. Chen Ya Xiong, aged 47, is the Deputy General Manager of the Company and the head of the sales office. Mr. Chen graduated from Chonggang Labour University. He has a university degree and holds the title of a senior economist. Mr. Chen joined the Holding Company in 1980 and had worked as deputy head of the new business management office and the deputy head of the sales office of the Holding Company.



Mr. Yang Zhi Wei, aged 43, is the Deputy General Manager and the head of the raw materials office of the Company. Mr. Yang graduated from the Research Faculty of China Social Science College. He has the qualification of research education and holds the title of a senior engineer. Mr. Yang joined the Holding Company in 1988 and had worked as the deputy factory manager and the factory manager of fire resistance factory of the Holding Company, the manager of Hot Pottery Company and the head of the business industry department, the general manager of Business Industry Company and the standing deputy general manager of Special Steel Company Limited.



Mr. You Xiao An, aged 39, is the Secretary to the Board of Directors and the Head of General Office of the Company. Mr. You graduated from the Metallurgy and Materials Engineering Faculty of Chongqing University with major in chemistry and metallurgy. He has a bachelor's degree in engineering and is now studying a part-time master's degree course in business management in Chongqing University. He holds the title of senior engineer. Mr. You joined the Holding Company in 1985 and had worked as the head of the production section and the head of the general office of Hengda and assistant to the head and the deputy head of the general office of the Company.