

董 事

劉國權先生，現年五十歲，主席。劉先生亦出任行政總裁兼董事總經理。彼於一九八七年加入本集團，並於一九九四年二月八日成為行政總裁，其後於一九九四年八月十日獲委任為本公司董事會主席。彼亦為大快活集團有限公司及新昌營造集團有限公司之獨立非執行董事。劉先生持有加拿大卡加里大學工商管理碩士學位。彼為加拿大特許會計師公會會員。於加入本集團前，劉先生於加拿大之私人公司及政府機構有超過十二年會計工作經驗。彼為劉國傑先生（本集團其中一位高級管理人員）之兄長。

歐文柱先生，現年五十二歲，獨立非執行董事。歐先生持有加拿大阿伯特大學商業學士學位。彼為加拿大特許會計師公會會員。歐先生擁有超過二十五年財務及管理的經驗。彼為Noble Group Limited之執行董事，而Noble Group Limited為一間於新加坡上市之公司。歐先生於二零零零年十二月十一日起獲委任為本公司獨立非執行董事。

William Garrett BENNETT先生，現年四十一歲，非執行董事。彼於一九八六年加入本集團，現為本集團之品牌管理及產品發展策劃、執行及控制顧問。彼擁有十九年時裝設計及市場推廣之經驗。彼於二零零一年一月一日辭去執行董事職務，但繼續留任本公司非執行董事。

DIRECTORS

Mr. LAU Kwok Kuen, Peter, aged 50, Chairman. Mr. Lau also holds the positions of Chief Executive and Managing Director. He joined the Group in 1987 and became the Chief Executive on February 8, 1994. He was elected Chairman of the Board of Directors of the Company on August 10, 1994. He is also an independent non-executive director of both Fairwood Holdings Limited and Hsin Chong Construction Group Ltd. Mr. Lau holds an MBA degree from the University of Calgary in Canada. He is a member of the Canadian Institute of Chartered Accountants. Prior to joining the Group, Mr. Lau had over 12 years' accounting experience in the private and public sectors in Canada. He is the brother of Mr. Lau Kwok Kit, Albert, one of the senior officers of the Group.

Mr. AU Man Chu, Milton, aged 52, Independent Non-executive Director. Mr. Au holds a Bachelor of Commerce degree from the University of Alberta in Canada. He is a member of the Canadian Institute of Chartered Accountants. Mr. Au has over 25 years' experience in finance and management. He is an executive director of Noble Group Limited, a company listed in Singapore. Mr. Au was appointed Independent Non-executive Director of the Company on December 11, 2000.

Mr. William Garrett BENNETT, aged 41, Non-executive Director. Mr. Bennett joined the Group in 1986 and presently, he is a consultant of the Group's brand management and overall product development planning, implementation and control. He has 19 years' experience in fashion design and marketing. Mr. Bennett resigned as Executive Director effective January 1, 2001 and remains as a Non-executive Director of the Company.

畢滌凡先生，現年五十八歲，獨立非執行董事。畢先生為和記行(集團)有限公司業務及企業發展顧問，並為和和商事控股有限公司及招商迪辰(亞洲)有限公司獨立非執行董事。於加入和記行(集團)有限公司前，彼於萬威國際有限公司擔任董事總經理超過八年，並曾於森那美香港有限公司及寶麗碧集團工作超過十一年，期間曾出任財務董事及董事總經理。畢先生為英國特許公認會計師公會及香港會計師公會資深會員，彼亦為Chartered Management Institute、香港管理專業協會及香港董事學會之資深會員。畢先生於一九九一年五月出任本公司獨立非執行董事。

馮永昌先生，現年四十一歲，執行董事。馮先生亦分別出任本集團於東南亞及台灣零售業務之業務總裁及總經理。彼持有香港大學學士學位及新加坡國立大學工商管理碩士學位。馮先生於一九八八年加入本集團，並在一九九七年二月十一日獲委任為本公司之執行董事。於加入本集團前，彼具有五年房地產業務經驗。

李鵬飛先生，JP，現年六十二歲，獨立非執行董事。李先生持有香港理工大學工程博士榮譽學位及中文大學法學博士榮譽學位。彼為中華人民共和國第十屆全國人民代表大會香港特別行政區代表，並積極參與公共事務。李先生於一九九九年九月十日起獲委任為本公司獨立非執行董事。

馬灼安先生，現年五十三歲，執行董事。馬先生亦出任本集團中國大陸零售業務之董事總經理。彼於一九九六年加入本集團，並於一九九九年六月十四日獲委任為本公司之執行董事。馬先生持有加拿大阿伯特大學商業管理學士學位，並為加拿大特許會計師公會會員。於加入本集團前，馬先生曾在加拿大政府之會計及核數部門擔任要職達十五年。彼亦擁有工商業投資及商業管理資深經驗。

Mr. Barry John BUTTIFANT, aged 58, Independent Non-executive Director. Mr. Buttifant is the Adviser to the Board of Directors of Wo Kee Hong (Holdings) Limited and also an independent non-executive director of both Daiwa Associate Holdings Limited and China Merchants DiChain (Asia) Limited. Prior to joining Wo Kee Hong (Holdings) Limited, he was the managing director of IDT International Limited for over eight years and worked for Sime Darby Hong Kong Limited and Polly Peck Group for more than 11 years in the capacity of finance director and managing director. Mr. Buttifant is a fellow member of the Association of Chartered Certified Accountants and the Hong Kong Society of Accountants. He is also a fellow member of the Chartered Management Institute, the Hong Kong Management Association and the Hong Kong Institute of Directors. Mr. Buttifant became an Independent Non-executive Director of the Company in May 1991.

Mr. FUNG Wing Cheong, Charles, aged 41, Executive Director. Mr. Fung also holds the positions of Chief Operations Officer and General Manager of the Group's retail operations in South East Asia and Taiwan respectively. He holds a bachelor degree from the University of Hong Kong and an MBA degree from the National University of Singapore. Mr. Fung joined the Group in 1988 and was appointed Executive Director of the Company on February 11, 1997. Before joining the Group, he worked for five years in the real estate business.

Mr. LEE Peng Fei, Allen, JP, aged 62, Independent Non-executive Director. Mr. Lee holds an honorary degree of Doctor of Engineering from Hong Kong Polytechnic University and an honorary degree of Doctor of Laws from The Chinese University of Hong Kong. He is a deputy of Hong Kong SAR, the 10th National People's Congress, PRC. Mr. Lee has taken an active role in public service. Mr. Lee was appointed Independent Non-executive Director of the Company on September 10, 1999.

Mr. MAH Chuck On, Bernard, aged 53, Executive Director. Mr. Mah also holds the position of Managing Director of the Group's retail operations in Mainland China. He joined the Group in 1996 and was appointed Executive Director of the Company on June 14, 1999. Mr. Mah holds a bachelor degree in Business Administration from the University of Alberta in Canada and is a member of the Canadian Institute of Chartered Accountants. Prior to joining the Group, Mr. Mah had 15 years' experience in senior government positions in accounting and auditing in Canada. He also had extensive experience in industrial and commercial investment and business administration.

董事會顧問

梁覺教授，現年四十四歲，董事會顧問。梁教授於美國伊利諾大學取得心理學博士學位，現任香港城市大學管理學系講座教授。梁教授為國際知名學者，對香港及中國大陸主要機構及政府部門亦具有豐富的顧問經驗。梁教授自一九八七年起為本集團提供顧問服務。

高級管理人員

張國良先生，現年五十一歲，亮志製衣有限公司之董事總經理。彼於一九九零年加入本集團。張先生擁有超過二十八年成衣製造的經驗。

John Francis FAHEY先生，現年四十歲，Giordano (Australia) Pty. Limited 總經理。彼持有澳洲 Monash University 經濟學士學位。彼為澳洲特許會計師公會會員。彼於二零零零年加入本集團。於加入本集團前，彼擁有十五年在澳洲主要零售公司工作之經驗。

侯彤先生，現年三十四歲，集團資訊科技總監。侯先生畢業於中國中山大學。彼於一九九二年加入本集團，並擁有超過十一年資訊科技方面經驗。

小林由紀江女士，現年三十一歲，產品陳列總監。小林女士負責集團產品陳列工作。彼在此方面擁有八年專業經驗。彼於二零零一年加入本集團。於加入本集團前，彼曾於日本一國際服裝品牌工作。小林女士持有日本東京 Seisen Women's University 之英文學院文憑。

林家碧女士，現年三十歲，內部審計經理。林女士持有香港理工大學會計學學士學位。彼為英國特許公認會計師公會會員、香港會計師公會會員及內部審計師協會會員。林女士於二零零零年加入本集團。於加入本集團前，彼有超過五年審計工作經驗。

BOARD ADVISOR

Professor LEUNG Kwok, aged 44, Board Advisor. Professor Leung received his Ph.D. in Psychology from University of Illinois, Urbana-Champaign, U.S.A. He holds a chair in management at City University of Hong Kong. In addition to his international reputation for his scholarly work, he also has wide-ranging consulting experiences with major organizations and government departments in Hong Kong and Mainland China. Professor Leung has been providing consulting services to the Group since 1987.

SENIOR OFFICERS

Mr. CHEUNG Kwok Leung, aged 51, Managing Director of Gloss Mind Garment Manufacturing Company Limited. He joined the Group in 1990. Mr. Cheung has over 28 years' experience in the garment manufacturing industry.

Mr. John Francis FAHEY, aged 40, General Manager of Giordano (Australia) Pty. Limited. Mr. Fahey holds a bachelor degree in Economics from Monash University in Australia. He is an associate member of the Australian Institute of Chartered Accountants. He joined the Group in 2000. Prior to joining the Group, Mr. Fahey had 15 years' experience with major Australian retail companies.

Mr. HOU Tong, aged 34, Group Information Technology Director. Mr. Hou is a graduate of Zhong Shan University in Mainland China. He joined the Group in 1992 and has over 11 years' experience in the information technology field.

Ms. Yukie KOBAYASHI, aged 31, Director of Visual Merchandising. Ms. Kobayashi is responsible for overall visual merchandising functions of the Group. She has specialised herself for eight years in the field. She joined the Group in 2001. Before joining the Group, she was providing service in a multinational apparel brand in Japan. Ms. Kobayashi holds a diploma of English Language from Seisen Women's University in Tokyo, Japan.

Ms. LAM Ka Pik, Lucia, aged 30, Internal Audit Manager. Ms. Lam holds a bachelor degree in Accountancy from Hong Kong Polytechnic University. She is an associate member of the Association of Chartered Certified Accountants, an associate member of the Hong Kong Society of Accountants and a member of the Institute of Internal Auditors. Ms. Lam joined the Group in 2000. Before joining the Group, she has over five years' experience in the audit field.

林傳智先生，現年四十七歲，高級副總裁（國際業務）。林先生對亞洲零售業具有資深經驗。自一九七九年林先生畢業於香港中文大學後，彼一直從事零售行業，並在香港、新加坡、台灣、韓國、菲律賓及日本等各零售市場取得豐富經驗。林先生曾於一九八六年至一九九六年間管理本集團不同地區之零售業務，包括香港、新加坡及台灣等市場。彼於一九九九年再度加入本集團，現駐職新加坡並負責國際業務發展。

劉國傑先生，現年四十六歲，虎威製衣有限公司副總裁。劉先生持有加拿大阿伯特大學工商管理學士學位。彼於一九九六年加入本集團，並負責本集團於中國大陸之業務發展。於加入本集團前，劉先生曾於金融業有七年外部及內部核數經驗，其中四年任加拿大阿伯特省政府核數師負責金融性質之機構。彼亦曾於香港一上市公司取得工商業投資及商業管理經驗。劉先生為劉國權先生（本集團主席）之弟。

羅翠妍女士，現年三十五歲，主席助理。羅女士持有加拿大英屬哥倫比亞大學商管學士學位，並為加拿大英屬哥倫比亞公認管理會計師公會會員及特許財務分析師持有人。羅女士於二零零一年加入本集團，並主要負責投資者公關工作。於加入本集團前，彼擁有八年基金管理與投資分析工作經驗。

梁思敏女士，現年三十三歲，公司秘書。梁女士畢業於香港理工大學，彼為香港公司秘書公會會員。梁女士於一九九七年加入本集團，擁有超過十年公司秘書方面經驗。

呂志雄先生，現年四十一歲，集團財務總監。呂先生持有香港科技大學工商管理碩士學位及香港中文大學財務碩士學位。彼為英國特許公認會計師公會資深會員。呂先生亦為香港會計師公會及加拿大公認會計師公會會員。彼於二零零二年加入本集團。呂先生擁有超過二十年財務及會計方面之經驗。

Mr. LAM Chuen Chi, aged 47, Senior Vice President, International Business. Mr. Lam is a veteran in the Asian retailing industry. Ever since he graduated from The Chinese University of Hong Kong in 1979, he has exposure in the retail markets in Hong Kong, Singapore, Taiwan, Korea, the Philippines and Japan. During the period from 1986 to 1996, Mr. Lam managed the Group's retail operations in different markets including Hong Kong, Singapore and Taiwan. He re-joined the Group in 1999 and stations in Singapore responsible for international business development.

Mr. LAU Kwok Kit, Albert, aged 46, Vice President of Tiger Enterprises Limited. Mr. Lau holds a bachelor degree in Business Administration and Commerce from the University of Alberta in Canada. He joined the Group in 1996 and is responsible for the Group's business development in Mainland China. Prior to joining the Group, Mr. Lau had seven years' external and internal audit experiences in the finance sector in which he worked for Alberta Provincial Government as an auditor for the financial institution for four years. He also had experience in business investment and administration in a listed company in Hong Kong. Mr. Lau is the brother of Mr. Lau Kwok Kuen, Peter, the Chairman of the Group.

Ms. LAW Chui Yin, Alison, aged 35, Assistant to Chairman. Ms. Law holds a bachelor degree in Commerce from the University of British Columbia in Canada and is a member of the Society of Certified Management Accountants of British Columbia and a Chartered Financial Analyst (CFA) charterholder. Ms. Law joined the Group in 2001 and is primarily responsible for investor relations. Before joining the Group, she worked in the fund management and investment analysis field for eight years.

Ms. LEUNG Sze Man, Alice, aged 33, Company Secretary. Ms. Leung is a graduate of Hong Kong Polytechnic University. She is an associate member of The Hong Kong Institute of Company Secretaries. Ms. Leung joined the Group in 1997 and has over 10 years' experience in the company secretarial field.

Mr. LUI Chi Hung, aged 41, Group Financial Controller. Mr. Lui holds an MBA degree from The Hong Kong University of Science and Technology and a Master degree in Finance from The Chinese University of Hong Kong. He is a fellow member of the Association of Chartered Certified Accountants. Mr. Lui is also an associate member of the Hong Kong Society of Accountants and the Certified General Accountants' Association of Canada. He joined the Group in 2002. Mr. Lui has over 20 years' experience in finance and accounting fields.

董事及高級管理人員簡介

DIRECTORS AND SENIOR MANAGEMENT PROFILES

鄧惠珊女士，現年三十四歲，高瀨製衣有限公司總經理。鄧女士持有香港中文大學工商管理碩士學位。彼於一九九零年加入本集團為管理見習生。鄧女士在香港及中國大陸製衣業務取得豐富經驗。

黃百全先生，現年三十五歲，副總經理。黃先生持有香港大學社會科學學士學位。彼於一九九零年加入本集團為管理見習生。現時黃先生負責中國大陸華北地區之零售業務及發展。彼在本集團之香港、中國大陸及台灣之零售業務取得豐富經驗。

Ms. TANG Wai Shan, aged 34, General Manager of Global Apparel Manufacturing Limited. Ms. Tang holds an MBA degree from The Chinese University of Hong Kong. She joined the Group in 1990 as a management trainee. Ms. Tang has gained extensive experiences in manufacturing operations in Hong Kong and Mainland China.

Mr. WONG Pak Chuen, Paul, aged 35, Assistant General Manager. Mr. Wong holds a bachelor degree in Social Sciences from the University of Hong Kong. He joined the Group in 1990 as a management trainee. Presently, Mr. Wong is responsible for retail operations and business development in the northern part of Mainland China. He has gained extensive experiences in the Group's retail operations in Hong Kong, Mainland China and Taiwan.