Directors and Senior Management

EXECUTIVE DIRECTORS

Mr. Lu Wing Chi, aged 56, joined the Group in 1969 and now is the Chairman and Managing Director of the Company. Mr. Lu has over 34 years of experience in property developments and investments in Hong Kong and overseas. He is the son of the founder of the Company, Mr. Lu Chu Mang, and brother of Mr. Lu Wing Lin.

Mr. Lu Wing Yuk, Andrew, aged 56, joined the Group and acted as Executive Director of the Company since 1992. Mr. Lu is also the Managing Director of Kian Nan Trading Company Limited. He has over 33 years of experience in the textile industry and international trading.

Mr. Lu Wing Lin, aged 51, joined the Group in 1976 and now is the Executive Director of the Company. Mr. Lu holds a Bachelor of Finance degree and has over 26 years of experience in public godown operations and property developments. He is the son of the founder of the Company, Mr. Lu Chu Mang, and brother of Mr. Lu Wing Chi.

NON-EXECUTIVE DIRECTORS

Mr. Lu Yong Lee, aged 64, acted as non-executive Director of the Company since 1990 and also the Managing Director of Hua Tong Union Company Limited in Japan and a Director of Safety Godown Company Limited. Mr. Lu holds a Bachelor of Commerce degree and has over 38 years of experience in property developments and international trading.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Walujo Santoso, Wally, aged 50, acted as independent non-executive Director of the Company since 1994 and also the Managing Director of Grand Ocean (International) Limited. Mr. Santoso holds a Diploma in Accounting and has over 26 years of experience in international trading and manufacturing.

Mr. Leung Hok Lim, *FCPA(Aust.)*, *CPA(Macau)*, *FHKSA*, *CPA*, aged 68, acted as independent non-executive Director of the Company since 1999 and is the founding and senior partner of PKF, Certified Public Accountants. Mr. Leung obtained his fellowship with Hong Kong Society of Accountants in 1973. He is the vice chairman of the Business Enterprise Management Centre of the Hong Kong Management Association, a non-executive director of Beijing Hong Kong Exchange of Personnel Centre Limited and a number of listed companies.

SENIOR EXECUTIVES

Mr. Lam Sing Tai, aged 56, a Real Estate Administrator, General Manager of the Company and is responsible for the Business Department. He is a Director of South-East Asia Investment and Agency Company, Limited and a number of the Group's subsidiary companies. Mr. Lam joined the Group in 1973 and has over 29 years of experience in property investments and developments.

Mr. Ching Wai Chuen, Antonio, *BA(AS)*, *B.Arch, HKIA, RIBA, ARAIA*, Authorised person – Architect, Registered Architect, aged 46, Executive Director of SEABO Pacific Limited, the Group's wholly-owned subsidiary company with China property development and investment projects. Mr. Ching joined the Group in 1985 and has more than 19 years of experience in project management of various types of development in Asia and is now responsible for the strategic planning and investments in the China market.

Mr. Donald Ian Fletcher, aged 49, Executive Chairman and Managing Director of the Group's property investment companies in New Zealand and Australia respectively. Mr. Fletcher joined the Group in 1993 and has extensive knowledge of Asian, Australian and New Zealand property markets.

Directors and Senior Management

SENIOR EXECUTIVES (Continued)

Mr. Hoon, Stanley Sum, *AHKSA*, *ACA*(*N.Z.*), aged 57, joined the Group in September 1997 as Consultant of the Company and is now the Group Investment Manager. Prior to joining the Group, he held senior financial positions with a number of public companies.

Mr. Lee Bo Yuen, Tom, *BSc., FCCA, AHKSA, ACIS, ACS*, aged 39, joined the Group in July 1998 as Financial Controller of SEABO group, the property development and investment division in China. He holds a Bachelor of Science Degree and is a fellow member of The Chartered Association of Certified Accountants and an associate member of The Hong Kong Society of Accountants. Mr. Lee has more than 17 years of auditing and corporate finance experience in professional and commercial firms.

Mrs. Sin Li Mei Wah, Jenifer, *MBA, LLB, FCIS,* aged 47, General Manager of the Company. Mrs. Sin joined the Group in July 1998. She has more than 25 years of experience in legal, company secretarial, general administration and management.

Mr. Wu Siu Tong, *MBA*, *CPA* (*Aust.*), *FCCA*, *AHKSA*, *MHKSI*, aged 48, joined the Group in November 1999 as Group Financial Controller. Mr. Wu has about 23 years experience as senior finance executive in various multi-national corporations.