DIRECTORS ANDSENIOR MANAGEMENT

Mr Albert Thomas da Rosa

Mr Wong Toe Yeung

Mr Suen Hay Wai, Felipe

Ms Lu Zhong Li

Mr Yan Yong

Mr Hu Qiu Sheng

Dr Hon Fong Ming

Mr Li Dong Sheng, Tomson

Mr Yuan Xin Cheng



Directors

Executive Directors

Mr Li Dong Sheng, Tomson, 45, is the founder and Chairman of the Group. He is responsible for formulating corporate strategy and heads the Group's management. He was awarded the following titles: in 1994, "Distinguished Contributor to Development of PRC Electrical Appliance Industry"; in 1995, "National Excellent Young Entrepreneur"; in 2000. "Model of National Work Force": and in 2002, representative of the 16th NPC and "2002 CCTV Man of the Year on Chinese Economy", as well as the "Annual Innovation Award". Mr Li has a demonstrated ability to conceive innovative solutions and ideas and a knack for finding the right talent for the right job. Mr Li has more than twenty years of experience in various aspects of the electronics industry particularly in the manufacture and sale of electronic products. Mr Li is an engineer with a Bachelor of Science degree from Huanan Polytechnic University.

Mr Yuan Xin Cheng, 51, is responsible for the Group's brand, marketing and information management function. He is the Vice Chairman and Vice President of TCL Corporation. He joined the Group in 1991 and has some twenty years of management experience in the production, sales and marketing of electronic consumer products. He also has extensive business connections in the PRC. Mr Yuan is an economist and graduated from the Institute of Beijing Economics and Management.

Ms Lu Zhong Li, 57, is Director, Vice President and Chief accountant of TCL Corporation. Ms Lu has over thirty six years of experience in financing, taxation, accounting and financial management. Ms Lu is an accountant and graduated from Hubei University.

Mr Hu Qiu Sheng, 43, is responsible for the overall management of the Group's production functions. Mr Hu has over twenty years of experience in production technology development, and product research, development and sales. He joined the Group in 1993 and became the first General Manager of TV business in 1999. He was then appointed the President of multi-media business in 2002 and has held the position as the Vice President of TCL Corporation since October 2002. He is an engineer and graduated with a Bachelor of Science degree from Huanan University in Guangzhou.

Mr Yan Yong, 40, joined the Group in March 1999 and was appointed Executive Director, Chief Financial Officer, and Vice General Manager in October 2000. He is currently responsible for corporate finance and head of the Group' strategic development department. Prior to joining TCL, he was the Vice President and PRC Country Manager at Tulip Computers (Asia) Limited. He holds an MBA from Stanford University and an M.S. in Computer Science from Beijing University. He has over ten years of management and finance experience in the United States and the PRC.

Mr Suen Hay Wai, Felipe, 48, Mr Suen holds the positions of General Manager of Operations at TCL International Holdings and is also President of TCL Overseas Holdings. In his present capacity, Mr Suen is responsible for the general management, overseas market and business activities. He has more than twenty years of management level experience with multinational and public-listed companies. Prior to joining TCL, he was General Manager of AST Computers, a US corporation. He graduated from the Chinese University of Hong Kong with a Bachelor's Degree in Business Administration.

DIRECTORS ANDSENIOR MANAGEMENT

Non-executive Director

Mr Wong Toe Yeung, 63, was previously a director of Toyo (Holdings) Limited (formerly known as Tomei International (Holdings)
Ltd.), a listed company on The Stock
Exchange of Hong Kong Limited. He is now a director of Huizhou TCL — Mobile
Communication Company Limited. Mr. Wong has more than thirty years of experience in the consumer electronic products industry.

Independent Non-executive Directors

Dr Hon Fong Ming, Perry, 36, graduated from Beijing University and is currently a post-doctorate fellow at Harvard University. Dr. Hon is the founder and major shareholder of the Dragoncom group and also holds directorships in many other listed companies, banks and financial institutions, with more than ten years' experience in the capital as well as mergers and acquisition markets in both the PRC and overseas. Dr. Hon is a member of the National Committee of the Chinese People's Political Consultative Conference.

Mr Albert Thomas da Rosa, Junior, 48,

is a practicing solicitor in Hong Kong and a partner of Messrs. Cheung, Tong & Rosa, solicitors, Hong Kong. He is also a fellow of the Chartered Institute of Arbitrators and a member of the Hong Kong Securities Institute. He graduated with a bachelor's degree in law from the University of Hong Kong and also obtained a master's degree in law from the same University. He is also a non-executive director and company secretary of other companies listed on The Stock Exchange of Hong Kong Limited.

Senior Management

Mr Ahn Myung Jun, 47, is Vice President — Overseas OEM Business. Mr Ahn joined the Group in October 2000 and is responsible for the international business of the Company. Previously, Mr Ahn worked with LG Electronics Inc of Korea for more than twenty-two years, where he was primarily responsible for international sales and the management of subsidiaries in countries other than Korea. He has worked in various countries, including Germany, Italy, China, Russia and the Ukraine. He established the joint venture between TCL and LGE in Huizhou and worked as the General Manager of the joint venture between 1994 and 1996. Mr Ahn graduated from Hankuk University of Foreign Studies with a Bachelor's Degree in Foreign Language and International Trade.

Mr Bruce Ren, 40, Chief Technology Officer of TCL Group Multimedia electronics business and General Manager of Research Centre, joined the Group in November 2000, bringing with him more than fourteen years of experience in engineering and management in both China and the United States. Previously, he worked for seven years with Microsoft Corporation, with responsibilities ranging from developer on the Windows 95 team to project manager for Chinese Windows NT, to Deputy Director of the Microsoft China R&D Centre. He managed the Venus team during his tenure in Beijing with Microsoft China R&D Centre. Mr Ren graduated from Beijing University with both a Master's and a Bachelor's Degree in Computer Science and Engineering.

Ms Shao Guang Jie, 41, is the Chief Accountant (PRC operations) of the Group. She is also the Vice President of TCL Multi-Media Business Unit. She is responsible for the Group's financial management in the PRC. Ms Shao joined the Group in 1995 and has more than eighteen years of experience in accounting, auditing, taxation and financial management. Ms Shao is a registered accountant and auditor in the PRC and graduated from Xian University.

Dr. Yi Chun Yu, 36, Vice President —
Overseas TCL Brand Business and General
Manager of TCL Overseas Marketing
Limited. Mr. Yi joined TCL Corporation in
1996. He is mainly responsible for overseas
business marketing and promotion. He has
more than eight years of experience in
product promotion and overseas business
management. Dr. Yi graduated from
Huazhong Agricultural University and
majored in investment analysis.

Mr Yu Guang Hui, 35, is Vice President-Overseas Strategic OEM Business. He is responsible for the overseas sales of the Group's multimedia products business. Mr Yu joined the Group in 1996 and has more than seven years of experience in production planning and materials management. He was one of the chief coordinators in the early construction and management of the TCL King colour television's production base and later oversaw the whole purchasing function of the Group's multimedia business. He graduated with a MS in physics and is currently pursuing an MBA at Beijing University.

Mr Chikao Yamane, 63, is the Production Technology Director of the Group. He joined the Group in 2000. Mr Chikao Yamane has a wealth of experience in the design, enhancement, productivity upgrade and operational efficiency of production processes. He was with Toshiba Corporation for more than forty years and was the Assistant General Manager of Toshiba Dalian Co., Ltd.

Mr Wong Hoi Wah, 59, is the Chief Engineer of the Group. He is responsible for the research and development of the Group's products. Prior to joining the Group in 1996 he served Rediffusion, Television Broadcasting Company Limited, SYLVANIA Far East Company Limited, and Luks Industrial Company Limited and has gained more than thirty-four years of experience in electronics engineering. He is also holds a number of patent rights.

Ms Lam Man Ying, 36, Financial
Controller, joined the Group in September
2000 and has more than ten years of
experience in auditing, accounting and
finance. Prior to joining the Group, she was
a manager of Ernst & Young. Ms Lam is a
fellow member of both the Association of
Chartered Certified Accountants and the
Hong Kong Society of Accountants.