

DIRECTORS

Executive Directors



Mr. Sze Man Bok, aged 53, is the Chairman of the Group. He is responsible for the Group's overall corporate direction and business strategy. Mr. Sze is one of the founding shareholders of the Company.



Mr. Hui Chi Lin, aged 49, is the Deputy Chairman and the Chief Executive Officer of the Group. He is responsible for strategic planning, human resources and the overall management of the Group.

Mr. Hui is one of the founding shareholders of the Company. Mr. Hui has the title of senior economist in the PRC and is a member of the National Committee of the Chinese People's Political Consultative Conference (the "NCCPPCC") and a standing committee member of All-China Federation Of Industry and Commerce. He is also the deputy chairman of Fujian Province Industry and Trade Association and the chairman of Quanzhou City Trade Association.



Mr. Yeung Wing Chun, aged 54, is the Chief Operating Officer of the Group responsible for monitoring daily operations and production technology of the Group. Mr. Yeung graduated from Fuzhou

University and has the title of engineer in the PRC. Mr. Yeung is one of the founding shareholders of Company.

Mr. Zhang Shi Pao, aged 59, is the Director of Research and Development. Prior to joining the Group in 1990, Mr. Zhang served as a Vice Governor in Fujian Jinjiang Anhai Town Government for over 10 years and was responsible for supervising local enterprises in Anhai Town.



Mr. Hung Ching Shan, aged 53, is the Director of Supply Chain Management of the Group. He is responsible for the overall Strategy relating to Group's planning and purchasing of raw materials and logistic management. He has over 24 years of experience in raw materials procurement as well as in import and export trading. Mr. Hung is one of the founding shareholders of the Company.



Mr. Poon Fuk Chuen, aged 41, is the Chief Financial Officer of the Group and is also the Company Secretary. Before joining the Group in April 2000, Mr. Poon spent 13 years in the auditing profession with an international firm of accountants in Hong Kong. He has substantial



experience in assurance and business advisory work, company listing and merger and acquisition work in both Hong Kong and the PRC. Mr. Poon graduated with a joint honour bachelor degree in Accounting and Statistics from the United Kingdom and is an associate member of the Hong Kong Society of Accountants and a fellow member of the Association of Chartered Certified Accountants.



Mr. Xu Da Zuo, aged 36, is the Group's Deputy Director of Finance and is responsible for overseeing and monitoring the accounting and finance functions of the Group. Joined the Group in 1985, Mr. Xu

has over 18 years of experience in accounting and internal audit. He is university graduate and has the title of senior accountant in the PRC, Mr. Xu is the vice-chairman of the Youth Trade Association and a standing member of an audit institution in the PRC.



Mr. Xu Chun Man, aged 28, is the General Manager of Hengan (Shaanxi) Hygiene Products Co., Ltd, a subsidiary in Shaanxi Province. He is responsible for the overall management, business

development and operations of the said subsidiary. He joined the Group after graduating from Fujian Jinjiang Vocational Institute in 1991. Mr. Xu has over 10 years of experience in business development and customer service management.

Independent Non-Executive Directors

Mr. Chan, Henry, aged 37, is an Independent Non-executive Director of the Company appointed in October 1998. He is a member of the Audit Committee. Mr. Chan has over 16 years' experience in the financial market and he is an executive director of Sanfull Securities Limited. Mr. Chan served as a director of the Council of the Stock Exchange of Hong Kong Limited from 1994 to 2000, and also served as a director of Hong Kong Securities Clearing Co., Ltd. for a number of years. Mr. Chan is currently the vice-chairman of the Hong Kong Stockbrokers Association Limited and a non-executive director of another listed (GEM board) company.

Mr. Chu Cheng Chung, aged 58, is an Independent Non-executive Director and a member of the Audit Committee of the Company appointed in June 2002. Presently, he is a chief business consultant. He has over 25 years of experience working in US corporations and 10 years of which were with the Coca Cola Company Group in the US and China. Mr. Chu joined the Thomas Group as general manager in 2001 and later as the chief operating officer for Media Partners International Holdings Inc., an outdoor media company in Shanghai.

Mr. Chu obtained his Master of Science degree from Tuskegee Institute in Chemistry and MBA from Chicago Lake Forest Management Graduate School. During his time in Shanghai, he was twice awarded the Magnolia Award by the Shanghai Municipal Government.

Ms. Guan Tao, aged 69, is an Independent Non-executive Director of the Company appointed in October 1998, she is a member of the Audit Committee. Ms. Guan was a former member of the Secretariat of All-China Women's Federation. Ms. Guan was a member of the Seventh NCCPPCC and a member of the Standing Committee of the Eighth NCCPPCC.

Ms. Wong Ying Kay, Ada, aged 43, is an Independent Non-executive Director of the Company appointed in October 1998, she is also a member of the Audit Committee.

Ms. Wong has been a solicitor for more than 16 years and is a partner of Philip K. H. Wong, Kennedy Y. H. Wong & Co., Solicitors & Notaries. She is currently an elected member of the Wan Chai District Council and she was a member of the Urban Council/Provisional Urban Council during March 1995 to December 1999. Ms. Wong also participates actively in other public and community services.

Senior Management

Mr. Zhang Han Lai, aged 49, is the Director of Sales. He is responsible for the development and implementation of the Group's sales strategy and business operation. Before joining the Group in March 1997, Mr. Zhang was the general manager of two large department stores in the PRC. Mr. Zhang has over 24 years of experience in management and marketing and sales of consumer products.

Mr. Cheng Yong, aged 39, is the Director of Manufacturing. He joined the Group in November 2002 and is responsible for the Group's manufacturing, operation facility and quality control management. He has over 14 years of experience in manufacturing management and quality control.

Mr. Cheng graduated with a bachelor degree of automatic-control in Harbin Engineering University and received a MBA from Xiamen University. He has the title of electric engineer in the PRC.

Mr. Zhong De Rong, aged 33, is the Deputy Director of Sales. He is responsible for key accounts, export sales consumer and the sales in Fujian and Guangzhou Provinces. Mr. Zhong joined the group in 1993 and has over 10 years of experience in sales and promotion for fast moving consumer products. He graduated from HuaQiao University and has a MBA from Southwest JiaoTong University in the PRC.

Mr. Chen Xun Sheng, aged 41, is the General Manager of the Group's Internal Audit Department. He is in charge of the Group's internal audit. Prior to joining the Group in December 1998, he was an asset valuer and certified accountant of a public accounting firm. He is a member of The Chinese Institute of Certified Public Accountants (CICPA) and Certified Public Valuer (CPV). He has over 16 years of experience in finance and audit.

Mr. Wang Xiang Yang, aged 34, is the Deputy Director of Supply Chain Management responsible for the Group's raw material planning and procurement, and logistics management. Prior to joining the Group in 1999, he was the manager of international business department at Jinjiang branch of the Construction Bank of China. Mr. Wang graduated from HuaQiao University with a degree in science. He holds a title of financial economist.

Mr. Huang Liang Zhen, aged 53, is the General Manager of the Marketing Department and also the acting Marketing Director. He is responsible for the formulation of the Group's marketing strategy and day-to-day operations of the Marketing Department. Mr. Huang joined the Group in 1985 and has over 18 years of experience in marketing and promotion.

Mr. Tong Lian Zhang, aged 38, is the General Manager of the Group's Project Department and responsible for project financing and investment strategy of the Group. Prior to joining the Group in May 1999, he served as an assistant to President in a PRC company. Mr. Tong graduated with a bachelor degree from the University of Beijing and a master degree from the University of Xiamen. He has over 14 years of experience in organization management and investment.

Ms. Huang He Qing, aged 39, is the Director of Human Resources of the Group. Before joining the Group in December 2002, she was the human resources director of a corporation and has over 10 years of experience in human resource. Ms. Huang obtained a bachelor degree of science with major in Physics from Sichuan Normal University and a master degree of Science from Guangzhou Jinan University.

Mr. Yang Zhen Yang, aged 51, is the General Manager of the Group's Research and Development Department. He is responsible for the research and development of the Group's product and production technology. Before joining the Group in May 1996, Mr. Yang worked as electrical engineer in a number of manufacturing companies. Mr. Yang graduated as an electrical engineer from Fuzhou University and has over 25 years of experience in technical research and development.