

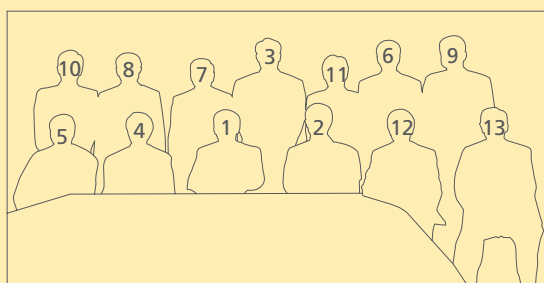


# **Profile of Directors**

and Senior Management

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# Profile of Directors and Senior Management



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Mr. LIU Guoyuan

Mr. WEI Jiafu



## | Directors |

### Mr. WEI Jiafu

aged 53, joined the Company as Chairman in June 2000. Mr. Wei is responsible for formulating the overall strategy and policy of the Group. He is also the President of COSCO and the Chairman of COSCO Hong Kong and COSCO Pacific Limited ("COSCO Pacific"). Mr. Wei had been a COSCO ship captain for many years and was awarded with the professional qualification of Senior Engineer. He is now the Chairman of China Shipowners' Association and the Executive Chairman of China Federation of Industrial Economics. He obtained his Master of Shipping Management and Engineering degree from Dalian Maritime University and Doctoral degree from Tianjin University. Mr. Wei has over 36 years of experience in shipping industry and had held various senior positions, including President of COSCO Investment (Singapore) Ltd. and Managing Director of Sino-Tanzania Joint Shipping Co., Tianjin Ocean Shipping Co. and COSCO Bulk Carrier Co. Ltd..

### Mr. LIU Guoyuan

aged 51, join the Company as Vice-Chairman in November 2000. He is also the Executive Vice-Chairman and President of COSCO Hong Kong, the Vice-Chairman of COSCO Pacific, the Chairman of COSCO (H.K.) Shipping Company Limited and COSCO (H.K.) Industry & Trade Holdings Limited respectively.

After graduating from Beijing Foreign Languages University in February 1975, he joined COSCO in the same year. In August 1982, he earned a Master of Laws degree (LL.M) from the Law School of the University of Washington, the USA. Since 1984, Mr. Liu had been the General Manager of the Law & Policy Research Department, the Executive Division and the Planning & Project Division in COSCO. In 1990, he was awarded the qualification of Senior Economist by the Ministry of Communications of China. In 1991, Mr. Liu was promoted as the Senior Commercial Director of COSCO. Afterwards, he had

Mr. LI Jianhong



Mr. ZHOU Liancheng



Mr. LIU Hanbo



been the Senior Deputy Managing Director of COSCO Tianjin, Senior Vice-President and Vice-Chairman and President of COSCO Europe GMBH.

Mr. Liu has accumulated rich knowledge, especially on corporate management, shipping business management and investment management in domestic and overseas enterprises from his over 28 years' working experience in COSCO group.

Currently, he is entitled the member of the Hong Kong Port and Maritime Board, the Hong Kong Logistics Development Council, the Hong Kong General Chamber of Commerce, the Council member of Hong Kong Management Association as well as Secretary General of the Hong Kong Chinese Enterprises Association.

#### Mr. LIU Hanbo

aged 43, joined the Company as Managing Director in January 2002. He is also a Vice-President of COSCO Hong Kong. Mr. Liu graduated from Dalian Maritime University in Communication and Transportation Management and Planning post-

graduate program and is a Senior Economist. He had been General Manager of COSCO Dalian Enterprises Development Company, General Manager of the Development Division and Head of Asset Operating Centre of COSCO, then General Manager of COSCO (H.K.) Industry & Trade Holdings Limited.

#### Mr. LI Jianhong

aged 46, joined the Company in March 2002. He is the Vice-President of COSCO and a Director of COSCO Pacific. Mr. Li graduated from the University of East London in the United Kingdom with a Master of Business Administration degree. He had held various senior positions including Director of Nantong Shipyard, Managing Director of COSCO Industries Co., COSCO Real Estate Development Co., Ltd and COSCO Property Group Co.. He has more than 20 years of experience in corporate management.



Mr. LIANG Yanfeng



Mr. DONG Shu Sen



Mr. LU Zhiming

#### Mr. ZHOU Liancheng

aged 54, joined the Company in September 2000. He is a Director and Vice-President of COSCO Hong Kong and a Director of COSCO Pacific. He graduated from the Dalian Maritime University. He had been the General Manager of China Ocean Shipping Agency, Nanjing and the Deputy General Manager of COSCO Asia Development Limited and COSCO (H.K.) Industry & Trade Holdings Limited. Mr. Zhou has a lot of professional experience in enterprise management.

#### Mr. LIANG Yanfeng

aged 37, joined the Company in March 2002. He is the General Manager of the Assets Management Division of COSCO and a Director of COSCO Hong Kong and COSCO Pacific. Mr. Liang graduated from Tsinghua University with a Master of Social Sciences degree in 1991 and is qualified as a Senior Economist. He had been the Deputy General Manager of Personnel Department of COSCO and the General Manager of COSCO Human Resources Development Company. Mr. Liang has extensive experience in corporate management.

#### Mr. LU Zhiming

aged 60, joined the Company in March 2002. He is a Director and the Financial Controller of COSCO Hong Kong and a Director of COSCO Pacific. Mr. Lu graduated from Shanghai Maritime Transportation Institute in 1963. He had been the Deputy Chief Financial Officer and the Chief Financial Officer of COSCO. He has more than 38 years of experience in financial management and accounting.

#### Mr. DONG Shu Sen

aged 59, joined the Company in December 1997, is the Executive Deputy Managing Director of the Company. He graduated from the University of International Business & Economics in Beijing. He joined COSCO in 1968 and has served professionally in sea transportation, shipbuilding, container transportation, external affairs and administration management as well as property management.

Mr. MENG Qinghui



Mr. KWONG Che Keung,  
Gordon



Mr. CHEN Pisen



#### Mr. CHEN Pisen

aged 35, joined the Company in June 2002. He is the General Manager of the Strategic Planning Division of COSCO Hong Kong. Mr. Chen graduated from the Dalian Maritime University in 1990 and joined COSCO after graduation. He had been Deputy General Manager of Executive Division of COSCO and Deputy General Manager of Strategic Planning Division of COSCO Hong Kong. Mr. Chen has more than 10 years of experience in corporate management.

#### Mr. MENG Qinghui

aged 47, joined the Company in March 2002. He is a Director of COSCO Pacific and the Managing Director of Finance Division of COSCO Hong Kong. Mr. Meng graduated from Changsha Railway University in 1978 and was awarded the professional

qualification of accountant in China. He has 24 years of experience in financial management and accounting and is familiar with corporate financial planning.

#### Mr. KWONG Che Keung, Gordon

aged 53, has been a Non-Executive Director of the Company since March 2003. He was the Managing Director of the Company during 1998 to 2001. Mr. Kwong graduated from the University of Hong Kong in 1972, qualifying as a chartered accountant in England in 1977. He was a partner of Price Waterhouse from 1984 to 1998. He is currently a Non-Executive Director of COSCO Pacific and Independent Non-Executive Director of Tianjing Development Holdings Limited, Beijing Capital



Mr. CHAN Cheong Foon,  
Andrew



Mr. Alexander Reid  
HAMILTON



International Airport Company Limited, Vision Century Corporation Limited, NWS Holdings Limited and China Oilfield Services Limited. In the public sector services, he was a part-time panel member of the Hong Kong Government's Central Policy Unit from 1993 to 1995 and was an independent member of the Council of The Stock Exchange of Hong Kong from 1992 to 1997. He was a member of the Panel of Inquiry appointed by the Financial Secretary on the Penny Stocks Incident in 2002.

#### Mr. CHAN Cheong Foon, Andrew

aged 65, has been an Independent Non-Executive Director of the Company since December 1991. He is the senior partner of Wong Brothers & Co., Certified Public Accountants. He has over 37 years of experience in public accounting practice and is a fellow member of the Taxation Institute of Hong Kong, CPA Australia and the Hong Kong Society of Accountants.

#### Mr. Alexander Reid HAMILTON

aged 61, has been an Independent Non-Executive Director of the Company since August 1997. He is also a Director of COSCO Pacific Limited, CITIC Pacific Limited, Esprit Holdings Limited, DBS Kwong On Bank Limited, Shangri-La Asia Limited and a number of other Hong Kong listed companies. He is a member of the Institute of Chartered Accountants of Scotland, a fellow member of the Hong Kong Society of Accountants and a fellow member of the Institute of Directors. He was a partner in Price Waterhouse for 16 years and has over 20 years of auditing and accounting experience.

## | Senior Management |

### Mr. ZHAO Kaiji

aged 51, joined the Company in October 1999, is the Deputy General Manager of the Company. After graduated from the Shanghai Maritime University in 1975, he joined COSCO in the same year. Mr. Zhao was awarded the professional qualification of Senior Economist and has over 27 years of extensive experience in corporate management. During his years with COSCO, he had been the Deputy Manager of Tianjin Operation Department, Representative of COSCO in Romania, General Manager of Tianjin Shipping Development Company Limited, General Manager of Tianjin Jinshen Ferry Company Limited and President of Seattle, COSCO North Americas Inc..

### Mr. LIN Libing

aged 40, joined the Company in September 2002, is the Deputy General Manager of the Company. Mr. Lin graduated from Sun Yat-sen University in Guangzhou in 1982 and joined COSCO after graduation. He has been in the field of finance for 20 years and was awarded the professional qualification of accountant in China. He had been the Deputy Manager of Finance Division of Guangzhou Ocean Shipping Company, General Manager of Finance Division of COSCO (H.K.) Shipping Co., Ltd. and General Manager of Finance Division of COSCO.

### Mr. ZHANG Yansheng

aged 52, joined Shun Shing Construction & Engineering Company, Limited ("SSCE") in June 2002, is the Managing Director of SSCE. Upon his graduation from the Tianjin Normal University in 1977, Mr. Zhang joined COSCO in the same year. He had taught in Tianjin Mariner School and had been a Division Manager in Tianjin Ocean Shipping Company from 1982 to 1990. Mr. Zhang has been in charge of the infrastructure and property development business and involved in corporate management since 1991. He had been the chief of Infrastructure Division of Tianjin Ocean Shipping Company, General Manager of COSCO Tianjin Property Development Company and Chief Engineer of COSCO Tianjin Property Management Company Limited. Mr. Zhang is an economist and has extensive working experience in infrastructure and property development.

### Mr. CHEN Daming

aged 46, joined COSCO International Ship Trading Company Limited ("COSCO Ship Trading") in January 1998. He is the Managing Director of COSCO Ship Trading and is responsible for the sale and purchase of new and second-hand vessels and the sale of scrap vessels business currently. Mr. Chen graduated from the Dalian Maritime University in Marine Engineering Management in 1982 and joined COSCO Tianjin in the same year. He had been the Assistant Engineer, Fourth Engineer, Third Engineer and traveled with the crews all over the world. In 1987, he was assigned to work in the Shipbuilding Division of COSCO and in charge of the sale and purchase of second-hand vessels, scrap vessels and containers business. Mr. Chen was awarded with the professional qualification of Senior Engineer and has extensive experience in ship trading.

### Mr. PAK Wai Keung, Martin

aged 39, joined the Company in January 2001, is the Financial Controller of the Company. Mr. Pak is an associate of the Hong Kong Society of Accountants and had worked for international accounting firms, merchant bank, industrial company and certain listed companies.



#### **Ms. ZHOU Yan**

aged 42, joined the Company in May, 2002, is the Manager of the Finance Department of the Company. She graduated from Shanghai Maritime University in 1984, majoring in Finance and Accounting, with a Bachelor of Economics degree and was awarded the qualification of Senior Accountant by the Ministry of Communications of the PRC in 1996. Prior to joining the Company, Ms. Zhou was the Internal Audit Manager of COSCO Hong Kong. She has extensive experience in auditing, accounting and financial management.

#### **Mr. WONG Ping Hang**

aged 50, joined the Company in July 1997, is the Manager of the Internal Audit Department of the Company. He graduated from the Brigham Young University, United States of America, majoring in Accounting and has over 24 years of banking and corporate working experience.

#### **Ms. WAI Ching Sum**

aged 35, joined the Company in February 1999, is the Company Secretary of the Company. She is a qualified chartered secretary designated as FCIS, FCS. Ms. Wai holds a Master of Science degree in Financial Economics from University of London, England and a Master of Laws degree in Chinese and Comparative Law from Hong Kong City University. Before joining the Company, she had been the Company Secretary of other listed companies in Hong Kong.

#### **Mr. DONG Weiguo**

aged 32, joined the Company in January 2000, is the Administration and Human Resources Manager of the Company. He graduated from Renmin University of China in 1992 and joined COSCO in the same year. He had worked for the Executive Division of COSCO, COSCO Hong Kong and COSCO (H.K.) Property Development Limited. He has extensive experience in administration and human resources management.

#### **Ms. SUN Pengyang**

aged 34, joined the Company in September 2002, is the Deputy Manager of Investment and Project Management Department of the Company. She graduated from Central University of Finance & Economics in 1994 and holds a degree of Master of Economics. Ms. Sun is a Registered Valuer and has extensive experience in property investment and development. Before joining the Company, she had worked for COSCO Real Estate Development Co., Ltd. as General Manager of Marketing Department, for Ocean Plaza as Deputy General Manager and for COSCO Hotel & Property Management Co., Ltd. as General Manager respectively.

#### **Mr. LIN Jianhua**

aged 50, joined the Company in September 1997, is the Deputy Manager of Investment and Project Management Department of the Company. He graduated from Karlsruhe University, Germany, and holds a degree of Master of Economic Engineering. He has good technical background with extensive experience in project investment and corporate management.