

## Directors and Senior Management Profile

### EXECUTIVE DIRECTORS

**Dr. Lam How Mun Peter**, aged 55, is the chairman and managing director of the Company and the founder of the Group. He is responsible for the strategic development and the overall business development of the Group. Dr. Lam has over 10 years of experience in the packaging business, real estates and investment. He obtained his medical degree at the University of Hong Kong in 1972. Dr. Lam is also a Fellow of the Royal College of Surgeons (Edinburgh) and American College of Surgeons. Currently, Dr. Lam spends only a small amount of his time on his medical practice.

**Mr. Cheung Chung Kiu**, aged 38, is an executive director of the Company since 2000. Mr. Cheung was born and educated in Chongqing, the PRC. He set up Chongqing Industrial Limited, a substantial shareholder of the Company, in 1985, which was mainly engaged in the trading business in PRC. He is the founder and the chairman of Yugang International Limited, the Company's holding company, the chairman of Y.T. Realty Group Limited and The Cross-Harbour (Holdings) Limited and a director of Silver Grant International Industries Limited, all of which are public companies listed on The Stock Exchange of Hong Kong Limited.

**Mr. Lam Hiu Lo**, aged 41, is an executive director of both the Company and Yugang International Limited. He has accumulated over 15 years' experience in sales and marketing with PRC parties and has built up a strong business and personal network in the PRC.

**Mr. Leung Chun Cheong**, aged 53, is an executive director of the Company. Mr. Leung joined the Group in 1995. With 30 years of experience in professional accounting and finance, he had held several senior management and controllership positions in Hong Kong, including controller of a financial group and a hotel group which was then listed on The Stock Exchange of Hong Kong Limited, head of internal audit of a US bank, and further before, senior position in Pricewaterhouse & Co. He is a fellow member of the Association of Chartered Certified Accountants and a member of the Hong Kong Society of Accountants.

**Mr. Leung Wai Fai**, aged 41, is an executive director of the Company and is also the financial controller of Yugang International Limited and an executive director of The Cross-Harbour (Holdings) Limited. He graduated from the University of Wisconsin at Madison, the United States of America with a Bachelor's Degree in business administration and is a fellow member of the Hong Kong Society of Accountants and the Association of Chartered Certified Accountants.

**Ms. Poon Ho Yee Agnes**, aged 35, is an executive director of the Company responsible for the Group's marketing, advertising and promotions. She is a graduate of Simon Fraser University, Canada, with a Bachelor's Degree in business administration. She joined the Group in 1990 after graduation.

### NON-EXECUTIVE DIRECTORS

**Mr. Lam Kin Fung Jeffrey**, aged 51, is an independent non-executive director of the Company. Mr. Lam holds a Bachelor Degree from Tufts University in the United States of America. He is the deputy chairman of the Federation of Hong Kong Industries. He has over 25 years of experience in the toy industry and is currently the managing director of Forward Winsome Industries Limited which is engaged in toy manufacturing and Eltee Enterprise Limited which is an investment company.

**Mr. Lam Ping Cheung**, age 51, is an independent non-executive director of the Company. Mr. Lam graduated from the Chinese University of Hong Kong in 1977 and holds a degree of B. SOC. SCI (HON). In 1980, he went to the United Kingdom to pursue his legal studies. He qualified as a solicitor in Hong Kong in 1985 and is now the sole-proprietor of Messrs. Andrew Lam & Co.. Mr. Lam is also an independent non-executive director of six other public listed companies in Hong Kong, namely Golden Resources Development International Limited, Kith Holdings Limited, Ngai Lik Industrial Holdings Limited, China United Holdings Limited, Hansom Eastern (Holdings) Limited and Unity Investments Holdings Limited.

### SENIOR MANAGEMENT

**Ms. Lam Wai Wah Lily**, aged 39, is the company secretary of the Group. She joined the Group in 1999 and is responsible for company secretarial, personnel and administration. She has over ten years of experience as company secretary of listed companies in Hong Kong. She is an associate member of the Institute of Chartered Secretaries and Administrators and the Hong Kong Institute of Company Secretaries and holds a Master of Applied Finance Degree from Macquarie University in Australia.

**Mr. Siu Fook Choi**, aged 46, the production manager of the Group, is responsible for the overall factory operations and wooden products of the Group. He joined the Group in 1989 and has over 20 years of experience in the packaging industry.

**Mr. Hui Chi Cheong**, aged 45, the factory manager of the Group, is responsible for the factory operations in Zhongshan. He joined the Group in 1989 and has over 20 years of experience in the packaging industry.

**Mr. Lau Kin On**, aged 46, an operation manager of the Group, is responsible for the day-to-day production of plastic and paper products of the Group. He joined the Group in 1989 and has over 20 years of experience in the packaging industry.

**Mr. Lai Kwok Hung**, aged 44, an operation manager of the Group, is responsible for the day-to-day production of plastic products of the Group. He joined the Group in 1989 and has over 20 years of experience in the packaging industry.

**Ms. Hui Wing Yan Ophelia**, aged 33, is a marketing manager of the Group. She is responsible for the Group's marketing and promotions in European markets. She is a graduate of the City University of Hong Kong with a Higher Diploma in Business Studies. She joined the Group in 1992 after graduation.

**Ms. Kock Wai Yee**, aged 34, is a marketing manager of the Group. She is responsible for the Group's marketing and promotions in the United States market. She is a graduate of the University of Windsor, Ontario, Canada with a Bachelor Degree of Commerce major in Marketing. She joined the Group in 1992 after graduation.

**Ms. Wong Kar Man**, aged 32, is a marketing manager of the Group. She is responsible for the marketing and promotion of the Group's spectacle case products. She holds a Postgraduate Diploma in Marketing from the Chartered Institute of Marketing. She joined the Group in 1994.

**Mr. Cham Ping Hong**, aged 37, is the accounting manager of the Group. He received his Bachelor's Degree in Economics from the Monash University, Australia and his Master of Science Degree in Financial Management from the University of London, the United Kingdom. He is a certified practising accountant of the Australian Society of Certified Practising Accountants and a member of the Hong Kong Society of Accountants. He joined the Group in 1997.