



Executive Directors

Mr. Zen Wei Pao, William

(aged 55, Chairman)

Mr. Zen has been the Chairman of the Company since its establishment. He is also the Chairman of Wai Kee, the biggest shareholder of the Company. Mr. Zen holds a Bachelor of Science degree in Physics and a Master of Business Administration degree. He is a member of both The Hong Kong Institution of Engineers and The Institute of Quarrying, UK. He is also an individual founder member and a fellow member of Hong Kong Institution of Highways and Transportation. He has extensive experience in civil engineering, construction material and infrastructure development in Hong Kong, Taiwan and the PRC. He is the brother of Mr. Zen Wei Peu, Derek.

Mr. Ko Yuk Bing

(aged 47, Managing Director and Chief Executive Officer)

Mr. Ko joined the Group in early 1995. Mr. Ko holds a Master of Science degree in Engineering. He is a Chartered Engineer, and is a fellow member of The Institution of Civil Engineers, UK, The Institution of Structural Engineers, UK, and The Hong Kong Institution of Engineers. He has extensive experience in infrastructure development in Hong Kong and the PRC, and has over 13 years' experience in business development and operation in the PRC.

Mr. Chan Kam Hung

(aged 44, Finance Director)

Mr. Chan has been appointed as an Executive Director of the Company since 23 July 2002. He holds a Bachelor of Economics degree from the University of Sydney. He is a member of The Institute of Chartered Accountants of Australia and a fellow member of The Hong Kong Society of Accountants. Mr. Chan has over 20 years' of auditing, accounting and corporate management experience. Prior to joining the Company, he has held senior corporate management positions in multi-national companies and listed companies in Hong Kong.

Mr. Zen Wei Peu, Derek

(aged 50)

Mr. Zen has been a Director of the Company since its establishment. He is also the Vice Chairman of Wai Kee. He holds a Bachelor of Science degree in Civil Engineering and a Master of Business Administration degree. He is a Chartered Engineer and is a member of The Institution of Civil Engineers, UK and a fellow member of The Institution of Quarrying, UK. Mr. Zen has over 24 years' experience in civil engineering industry. He is the brother of Mr. Zen Wei Pao, William.

Mr. Fong Shiu Leung, Keter

(aged 40, Company Secretary)

Mr. Fong has been appointed as an Executive Director of the Company since 25 July 2000. He is also an Executive Director of Wai Kee. Mr. Fong holds a Bachelor degree in Arts. He is a Certified Practising Accountant in Australia and a fellow member of The Hong Kong Society of Accountants. He has 17 years' experience in auditing, accounting and business advisory profession.



Non-Executive Directors

Mr. Brian Souter

(aged 48)

Mr. Souter has been appointed as a Non-Executive Director of the Company since 6 May 1998. He is the Chief Executive of Stagecoach Group (“Stagecoach”), a substantial shareholder of the Company. Stagecoach is one of the world’s largest providers of public transport services and its securities are listed on the London Stock Exchange. Mr. Souter was a co-founder of Stagecoach in 1980. He is a Chartered Accountant in the UK.

Mr. Cheng Wai Po, Samuel

(aged 43)

Mr. Cheng is an alternate Director to Mr. Brian Souter. He is a Director and the General Manager of SGC (HK Group) Limited and Citybus Limited, subsidiaries of Stagecoach. Mr. Cheng holds a Bachelor of Social Sciences degree from the University of Hong Kong and is a member of The Hong Kong Society of Accountants.

Mr. Ross Thomas Martin

(aged 52)

Mr. Martin has been appointed as a Non-Executive Director of the Company since 26 August 2002. He is the Executive Chairman of Stagecoach New Zealand and the Chairman of Citybus Limited. Mr. Martin holds a Bachelor of Commerce degree from Victoria University in New Zealand and is a member of the New Zealand Institute of Chartered Accountants. He has been working to develop New Zealand’s bus public transport system for 10 years. Prior to joining Stagecoach, Mr. Martin worked in a range of industrial organisations in New Zealand and the UK.

Mr. Martin Andrew Griffiths

(aged 36)

Mr. Griffiths is an alternate Director to Mr. Ross Thomas Martin. He is the Group Finance Director of Stagecoach and has extensive experience in risk management, financial reporting, and acquisitions and disposals. He is also a Director of Prepayment Cards Limited, thetrainline.com Limited and HK Kwoon Chung (Chongqing) Bus Investment Limited. Mr. Griffiths is a first class honours law graduate from the University of Glasgow and is a member of the Institute of Chartered Accountants of Scotland.

Mr. James Herbert Stewart

(aged 50)

Mr. Stewart has been appointed as a Non-Executive Director of the Company since 22 May 2001. He is a Director of HSBC Private Equity (Asia) Limited (“HPEA”). He holds a Bachelor of Commerce degree from the University of British Columbia in Canada. He also holds qualifications from Canada as a Chartered Accountant and Chartered Insolvency Practitioner. He joined HPEA from William E. Simon & Sons (Asia) Limited (“Simon Asia”), a Hong Kong based private equity and fund management company where Mr. Stewart was an Investment Principal and Chief Financial Officer. Prior to joining Simon Asia in 1995, Mr. Stewart worked in the Corporate Financial Services Group of KPMG in Hong Kong and the Corporate Advisory Services Group of KPMG in Vancouver.

Ms. Chiang Wen Chee, Wendy

(aged 29)

Ms. Chiang is an alternate Director to Mr. James Herbert Stewart. Ms. Chiang is a Manager of HPEA and holds a Bachelor of Arts degree from the University of Waterloo in Canada. She is also a member of The American Institute of Certified Public Accountants. Prior to joining HPEA, she worked in the audit division of KPMG in Hong Kong.

Independent Non-Executive Directors

Mr. Chan Hing Chiu, Vincent

(aged 67)

Mr. Chan joined the Company as an Independent Non-Executive Director in 1996. He was the Chairman of Scott Wilson Kirkpatrick (Hong Kong) Limited (“SWK”) and is currently retired. He was a Partner and a Director of SWK since 1981. Mr. Chan holds a Bachelor of Science degree in Engineering and a Master of Science degree. He is a member of The Institution of Civil Engineers, UK and a fellow member of The Hong Kong Institution of Engineers.

Mr. Chow Shiu Kee, Stephen

(aged 54)

Mr. Chow joined the Company as an Independent Non-Executive Director in 1996. He holds a Bachelor of Arts degree and a Master of Law degree. He is a solicitor admitted to practice in Hong Kong, England and Wales, and Singapore, and is a partner of the solicitors firm of Messrs. Wong Poon Chan Law & Co. He is a Notary Public and a China Appointed Attesting Officer. Mr. Chow is a member of Solicitors Disciplinary Tribunal Panel, and a member of the Law Society Free Legal Advice Scheme.

Senior Management

Mr. Leung Chin Wan

(aged 48)

Mr. Leung is a General Manager of the Project Management Division. He holds a Master of Science degree in Engineering. He is a Chartered Engineer and is a member of both The Institution of Civil Engineers, UK and The Hong Kong Institution of Engineers. He has over 24 years’ experience in civil engineering industry with more than 14 years’ experience in PRC project management.

Mr. Yu Kam Fat, James

(aged 47)

Mr. Yu is a General Manager of the Project Management Division. He holds a Master of Science degree in Engineering. He is a Chartered Engineer and is a member of The Association of Professional Engineers of Ontario, Canada, The Institution of Civil Engineers, UK, The Institution of Structural Engineers, UK and The Institution of Highway and Transportation, UK and is a fellow of The Hong Kong Institution of Engineers. He is also a Registered Structural Engineer, HK and a Registered Professional Engineer, HK. He has over 23 years’ experience in civil engineering industry and project management.

Mr. Chan Sai Kuen, Daniel

(aged 45)

Mr. Chan is a Deputy General Manager of the Project Management Division. He holds a Bachelor of Business Administration degree in Accounting. He has over 21 years’ experience in accounting and project management.

Ms. Han Feng Hua

(aged 63)

Ms. Han is a Project Controller of the Group, particularly involved in project management. She is a Senior Professional Engineer in the PRC and a committee member of Specialist Committee of the China Highway and Transportation Institution. Ms. Han was the Director of a Provincial Highway Bureau in the PRC. She has over 39 years’ experience in administration, road construction and management of the transportation sector in the PRC.



Senior Management (Continued)

Mr. Xu De Bao

(aged 64)

Mr. Xu is a Senior Project Manager stationed in the PRC. He was the Director of a City Communications Bureau in the PRC. He has over 15 years' experience in administration, road construction and personnel management of the transportation sector in the PRC.

Mr. Ding Huai Qing

(aged 62)

Mr. Ding is a Senior Project Manager stationed in the PRC. He was the Director of a City Communications Bureau in the PRC. He has over 42 years' experience in administration, road construction and management of the transportation sector in the PRC.

Ms. Zhong Liang Jun

(aged 66)

Ms. Zhong is a Senior Consultant particularly involved in business development. She was with the Ministry of Communications in the PRC. She has over 48 years' experience in transportation infrastructure development in the PRC.

Mr. Chen Guan Jun

(aged 70)

Mr. Chen is a Senior Technical Consultant. He is a Senior Professional Engineer in the PRC. He is a honourable Director of the Bridge and Structure Society of China Civil Engineering Society, senior committee member of Jiangsu Road Association and an Academic Committee Chief of Jiangsu Highway and Transport Engineering Laboratory. He has over 50 years' experience in transportation infrastructure management.