## **HSE & Community Contributions**

The Company places great emphasis on increasing the awareness of health, safety and environment to all our employees.



Realth, safety and environmental ("HSE") policies have always been one of CNOOC Ltd's core philosophies. According to the HSE targets and performance evaluation methods set at the beginning of the year, and after comparison with the operating models of other international oil majors, we performed an in-depth and detailed analysis of our work, leading to further improvements in our HSE results this year.

In 2002, we began promoting our HSE management system and unified all our health, safety and environmental policies to every production segment. We also developed a series of HSE policies for these overseas assets, which include setting yearly targets, conducting year-end evaluation, preparing emergency contacts, recording statistics and arranging management reviews.

The Company places great emphasis on increasing the awareness of health, safety and environment to all our employees. We therefore organised various training courses and practice drills related to the environmental laws and regulations, safety measures for offshore working, first-aid and our exploration risk analysis, etc. By closely monitoring the National Weather Forecast and other related sources, we track for information on hazardous weather that will directly affect our production facilities and we have also established the Company's emergency resources database and updated a quarterly emergency contact card.

Our HSE philosophy has been highly recognised by the government. Both our Shenzhen and Zhanjiang subsidiary companies were given the "South China Sea Offshore Exploration HSE" award in 2001 and attained the National HSE standard.



The Company also established a framework for the prevention of occupational diseases. During 2002, the Company established the "Accountability System for Major Production Accidents" and conducted a trial implementation of the "Evaluation System for Employees' Health, Safety and Environmental Protection". We also initiated a "Safety Month" activity and, together with our PSC partners, we hired a foreign professional responsible for safety inspections of the helicopters employed in our oilfields.

While striving for faster business growth and effective development, the Company is also committed to contributing to the community so as to accomplish our goal of mutually beneficial development.

In September 2002, the Company organised a donation program and invited other companies related to the oil industry in Shenzhen and Shekou to join. Themed "We Live in the Same Territory", the event raised RMB1,316,912 for the reconstruction of a secondary school and a hospital in the floodstricken Shaanxi Province.

In addition, the Company was engaged in the development of the Nima County in the Tibet Autonomous Region. We also provided active support for several community and charity organisations, such as China Children and Teenagers' Fund, Red Cross Society of Shaanxi Province, Project Hope and Lifeline Express.

Our branch offices throughout China also organised a number of staff-initiated environmental protection activities. The tree plantation program for youngsters in Boxi planned by our Tianjin office is one example.

## CNOOC Ltd. OHSA occupational injury & occupational disease statistics of 2002

	Incident rate (Times/200,000 Man Hour)					
of days away	Death & number of da	Number of days away & working bounds	Recordable cases	Man-hour (in thousand)	Average person	Scope
	0.00	0.00	0.00	2,992	1,451	Permanent Worker
						Permanent worker, & other worker
	0.00	0.01	0.10	12,924	6,218	& direct contractor
	0.00	0.01	0.10	12,924	6,218	· · · · · · · · · · · · · · · · · · ·