

Directors & Senior Management



Han LUO

Longsheng JIANG

Sung Hong CHIU

Shouwei ZHOU

Chengyu FU

Kenneth S. COURTIS

Liucheng WEI

Chak Kwong SO

Erwin SCHURTENBERGER

Executive Directors

Liucheng WEI, aged 56. Mr. Wei received a B.S. degree in petroleum engineering from Beijing Petroleum Institute and completed a Master's degree in Business Administration at the Chinese Academy of Social Sciences. He is a senior economist and has over 31 years of experience in the oil industry in the PRC. He was appointed as the Chairman of the Board of Directors and Chief Executive Officer of the Company in September 1999. Mr. Wei is also the President of CNOOC, a position he has held since November 1998. From 1993 to 1998, he served as the Vice President of CNOOC. He joined CNOOC in 1982.

Chengyu FU, aged 51. Mr. Fu received a B.S. degree in geology from the Northeast Petroleum Institute in China and a Master's degree in petroleum engineering from the University of Southern California in the United States. He has over 28 years of experience in the oil industry in the PRC. He previously worked in China's Daqing, Liaohe and Huabei oilfields. During the early 80's, Mr. Fu was appointed as the Chairman of the Management Committee formed through a joint venture between CNOOC, BP Amoco, Chevron, Texaco, Phillips Petroleum and Agip. In December 1995, he was appointed as Vice President of Phillips China Inc. and the General Manager of the Xijiang Development Project. He was appointed as a Director, Executive Vice President, President and Chief Operating Officer of the Company and Deputy General Manager of CNOOC in 1999. In August 2002 he became the Chairman and Chief Executive Officer of our affiliate, China Oilfield Services Ltd. From 1994 to 1995, Mr. Fu was the Deputy General Manager of China Offshore Oil Eastern South China Sea Corporation, a subsidiary of CNOOC. He was subsequently promoted to General Manager in 1999. He joined CNOOC in 1982.

Longsheng JIANG, aged 57. Mr. Jiang received a B.S. degree from the Beijing Petroleum Institute in China. He has over 33 years of experience in the oil industry in the PRC. He was appointed as a Director of the Company in December 2000 and has been the Vice President of CNOOC since 1998. From 1994 to 1998, he was the General Manager of China Offshore Oil Southern Drilling Company. From 1991 to 1994, Mr. Jiang served as the Deputy Chief Drilling Engineer and was later appointed as the Chief Drilling Engineer of China Offshore Oil Western South China Sea Corporation. He joined CNOOC in 1982.

Shouwei ZHOU, aged 51. Mr. Zhou received a doctorate degree from the Southwest China Petroleum Institute and is a senior engineer. He was appointed as a Director and Executive Vice President of the Company in September 1999 and is responsible for the management and operation of CNOOC China Limited. Mr. Zhou was appointed as the President of the Company in August 2002. Mr. Zhou is also a Vice President of CNOOC. Mr. Zhou was the Deputy General Manager and later promoted to General Manager of China Offshore Oil Bohai Corporation, a subsidiary of CNOOC. He joined CNOOC in 1982.

Han LUO, aged 49. Mr. Luo received a doctorate degree from the China Petroleum University. He has over 28 years of experience in the oil industry in the PRC. He was appointed as a Director of the Company in December 2000. From 1993 to 1999, Mr. Luo served as the Vice President of China Offshore Oil Eastern South China Sea Corporation and concurrently as the Chief Representative of CNOOC in the CACT operators group, and the Executive Vice President of China Offshore Oil East China Sea Corporation, a subsidiary of CNOOC. In 1999, he served as the General Manager of CNOOC China Limited's Shanghai Branch. Mr. Luo is a Vice President of CNOOC, a position he has held since 2000. He joined CNOOC in 1982.

Independent Non-executive Directors

Chak Kwong SO, aged 58. Mr. So is the Chairman of the board of directors and Chief Executive of the MTR Corporation Limited. He has been a Non-executive Director of the Hongkong & Shanghai Banking Corporation Limited and Cathay Pacific Airways Limited. Mr. So began his career with the Hong Kong government. He joined the private sector in 1978, serving in various posts in the securities, finance and property industries. Mr. So also served as an Executive Director of the Hong Kong Trade Development Council from 1985 to 1992. Mr. So is the World President of the Chartered Institute of Logistics & Transport. Currently, he is a Vice President of the International Union of Public Transport and is the Chairman of its Asia-pacific Division. He also serves on a number of other committees and organisations, including the Hong Kong/European Union Business Cooperation Committee, ICAC, The Employers' Federation of Hong Kong, The Hong Kong Management Association and the Community Chest. Mr. So was appointed as an Independent Non-executive Director of the Company in September 1999.

Sung Hong CHIU, aged 56. Mr. Chiu received an LL.B. degree from the University of Sydney. He is admitted as a solicitor of the Supreme Court of New South Wales and the High Court of Australia. He has over 28 years of experience in legal practice and is a director of a listed company in Australia. Mr. Chiu is the founding member of the Board of Trustees of the Australian Nursing Home Foundation and served as the General Secretary of Australian Chinese Community Association of New South Wales. Mr. Chiu was appointed as an Independent Non-executive Director of the Company in September 1999.

Dr Kenneth S. COURTIS, aged 57, is Managing Director of Goldman Sachs and Vice Chairman of Goldman Sachs Asia. He advises the firm on economics and strategy throughout the Asia-Pacific region as well as in Europe and North America. Dr. Courtis has won numerous prizes and distinctions

for his research and is a valued advisor on international economic, financial and investment matters. He has lectured and written widely on the related fields of international finance, macro-economic policy, global capital markets and strategy. He is a prominently quoted commentator on global economic, financial and political developments.

He serves on the international advisory boards of a variety of leading international firms, public policy organisations and universities. After graduating with honors from Glendon College in Toronto, Dr. Courtis received a M.A. in international economics from Sussex University, England, a M.B.A. in finance and strategy from INSEAD (European Institute of Business Administration), and a Doctorate, with honors and the highest distinction, from the Institute of Economic and Political Studies in Paris. Prior to joining Goldman Sachs, he served as Chief Asia Economist and Strategist for Deutsche Bank. Dr. Courtis was previously a member of the Company's IAB.

Dr Erwin SCHURTENBERGER, aged 63, was the Ambassador of Switzerland to the People's Republic of China, the Democratic People's Republic of Korea, the Republic of Mongolia. He joined the Swiss Foreign Services in 1969. Over the years, he held various diplomatic positions in Bangkok, Hong Kong, Beijing and Tokyo. He also served as the Ambassador of Switzerland to Iraq. He has been an independent business advisor to various European multinationals, American groups and humanitarian aid organisations such as Credit Suisse Financial Services, Novartis and Bunge. He was the President of the Swiss-Asia Foundation. He serves on the Boards of ROBERT BOSCH RBint, BUHLER GROUP Switzerland, FIRMENICH, SIRE Holding (China Infrastructure Fund), CIBA China, WINTERTHUR Insurances (Asia). Dr. Schurtenberger is also a senior advisor to the China Training Center for Senior Personnel Management Officials. He received a Ph.D. Degree in Economics and was trained in political science and philosophy. Dr. Schurtenberger was previously a member of the Company's IAB.

Company Secretary

Yunshi CAO, aged 57. Mr. Cao is the Company Secretary, the General Counsel and a Senior Vice President of the Company. From 1992 to 1999, he was the Director of the Legal Department of CNOOC. He has been the General Counsel of CNOOC since 1999. Mr. Cao is a senior economist and licensed lawyer in the PRC. He has extensive experience in production sharing contracts and over 32 years of experience in the oil industry. He received a B.S. degree from the Beijing Petroleum Institute and studied law at the Law School of Columbia University. Mr. Cao joined CNOOC in 1982.

Senior Management

Ke RU, aged 59. Mr. Ru is the Executive Vice President of the Company and is responsible for our offshore petroleum exploration. Mr. Ru is a geologist, graduated from the Beijing Petroleum Institute and was a Visiting Scholar at the University of Oklahoma. He has over 32 years of experience in exploration, geophysical and geological research in China. He joined CNOOC in 1982 and was the President of the Research Institute of China Offshore Oil Western South China Sea Corporation and Chief Geologist of CNOOC.

Yunshi CAO (Please refer to "Company Secretary")

Mark QIU, aged 39. Dr. Qiu is the Chief Financial Officer and Senior Vice President of the Company. He worked for the investment bank Salomon Smith Barney before CNOOC Ltd., last as the head of its Asia Oil & Gas Investment Banking group. He previously held several management positions at Atlantic Richfield Corporation (ARCO) of United States. He was the Federal Government Relations Director of ARCO in Washington, D.C. Prior to that, he was a Vice President of ARCO China Ltd., ARCO's subsidiary in China. He was a consultant with the leadership succession planning consulting firm of RHR International. Mr. Qiu received a MBA degree from the Sloan School of Management at Massachusetts Institute of Technology as a Sloan Fellow. He also has a Master degree and a Ph.D. degree in Decision Sciences from the University of Texas at Arlington.

Hua YANG, aged 41. Mr. Yang is a Senior Vice President of the Company and President of CNOOC International Limited. He is a senior engineer and is responsible for our overseas operations. He received his B.S. degree from China Petroleum Institute. He has over 20 years of experience in petroleum exploration and production. Mr. Yang joined CNOOC in 1982 and was an Acting Director of the Overseas Development Department of CNOOC.

Wei CHEN, aged 45. Mr. Chen is a Senior Vice President and General Manager of Administration Department of the Company. He is a senior engineer and is responsible for the administration, foreign affairs, human resources and material procurement of the Company. He received his B.S. degree from China Petroleum University and holds a MBA degree of Tsinghua University. He has over 20 years of experience in petroleum exploration and production. Mr. Chen joined CNOOC in 1984 and was the Deputy Manager for the exploration and development department of CNOOC Research Center, Deputy Manager of the Overseas Research department, the Manager of the Information Department, the Deputy Director of the Research Center and the General Manager of the Human Resources Department of CNOOC.

Changes In Directors and Senior Management

- Mr. Shouwei Zhou was appointed as the President of the Company, effective as of August 2002. Mr. Chengyu Fu, the former President moved to China Oilfield Services Limited.
- Dr. Kenneth Courtis and Dr. Erwin Schurtenberger were appointed as independent non-executive directors of the Company effective as of 18 November 2002. They replaced Mr. Tso Kai Sum and Mr. Will Honeybourne who sat on the Board on behalf of strategic investors and whose terms expired.