

# BIOGRAPHIES OF DIRECTORS, SUPERVISORS AND COMPANY SECRETARY

## DIRECTORS

### Chairman

**Ma Tiesheng**, age 56, is the Chairman of the Board of Directors (the “Board”) of the Company. He is a senior accountant. Mr. Ma graduated from Beijing Language University. From January 1984 to March 1991, he was the Deputy Chief Officer and then the Chief Officer of the International Settlement Office of the Treasury Division of the Civil Aviation Administration of China (“CAAC”). From March 1991 to December 1992, he was the Manager of the Accounting Centre of China Aviation. From December 1992 to June 2000, he served as the General Manager of the Accounting Centre of China Aviation. From June 2000 to October 2002, he was the Chief Officer of the Administrative Office of CAAC. Since October 2002, he has been the General Manager of China TravelSky Holding Company. He has been the Chairman of the Company since December 2002.

### Executive Directors

**Zhu Yong**, age 39, is an Executive Director and CEO of the Company. Mr. Zhu is a senior engineer. He graduated from Huazhong Polytechnic University and received a master’s degree in engineering from the Beijing University of Aeronautics and Astronautics. Mr. Zhu has nearly 20 years of experience in China’s aviation industry. From August 1983 to April 1991, Mr. Zhu was an engineer in CAAC. He was the Manager of the Computer Department of the Accounting Center of China Aviation in May 1991 and the Vice Chief Engineer and the Manager of the Computer Department of the Accounting Center of China Aviation in January 1994. He became the Deputy General Manager of the Accounting Center of China Aviation in May 1996, and has been the General Manager of the Accounting Center of China Aviation since June 2000. In April 2001, Mr. Zhu was appointed as CEO of the Company by the Board of the Company. He has been a Director of the Company since May 2001 and has also been a Deputy General Manager of China TravelSky Holding Company since October 2002.

**Huang Yuanchang**, age 40, is an Executive Director and a Deputy General Manager of the Company. Mr. Huang is a senior engineer. He graduated from Nanjing Industrial University and has nearly 20 years of experience in management and technical support in China’s aviation industry. From January 1989 to October 1995, Mr. Huang served as the Deputy Director and Director of the Operations Centre of the Civil Aviation Computer Information Centre (“CACI”). From October 1995 to May 1999, he was the Assistant to the General Manager of CACI. Mr. Huang held the position of Deputy General Manager of CACI from May 1999 to August 2000. He has been a Director and Deputy General Manager of the Company since October 2000.

**Xiao Yinhong**, age 40, is an Executive Director and a Deputy General Manager of the Company. Mr. Xiao is a senior engineer. He graduated from Zhejiang University and has nearly 20 years of management and technical support experience in China's aviation industry. From July 1984 to October 1995, Mr. Xiao worked in the Computer Centre of CACI and has served as Deputy Director and Director of the Computer Centre of CACI from October 1988 to October 1995. From October 1995 to May 1999, he was the Assistant to the General Manager of CACI. Mr. Xiao was the Deputy General Manager of CACI from May 1999 to August 2000. He has been a Director and Deputy General Manager of the Company since October 2000.

**Li Xiaojun**, age 47, is an Executive Director and a Deputy General Manager of the Company. Ms. Li is a senior economist. She graduated from Renmin University of China and has nearly 20 years of management experience in China's aviation industry. From March 1983 to May 1988, Ms. Li worked in the Planning Department of the Beijing Bureau of CAAC. From May 1988 to December 1997, she held the positions of Deputy Director and then Director of the Planning Department of Air China. Ms. Li was the Director of the Human Resources Department of CAAC from December 1997 to August 2000. She has been a Director and Deputy General Manager of the Company since October 2000. She has also been the Secretary to the Communist Party Committee of China TravelSky Holding Company since October 2002.

**Ding Weiping**, age 51, is an Executive Director and the Company Secretary of the Company. He graduated from Beijing Industry Technology University and has over 20 years of management experience in China's aviation industry. From December 1979 to May 1984, Mr. Ding was an employee of CAAC. From May 1984 to October 1987, he was employed by CACI. From October 1987 to August 2000, he served as the Deputy Director of the Information Technology Room and then as the Vice Chief Engineer of CACI. Mr. Ding was also the head of the Planning Department of CACI from July 1999 to August 2000. From July 1999 to August 2000, Mr. Ding also served as the Officer-in-charge of the Corporate Restructuring Department of CACI. Mr. Ding became a Director and the Company Secretary of the Company and has been serving as Deputy Chief Engineer and the General Manager of the Strategic Planning Department of the Company since October 2000.

### Non-executive Directors

**Hu Yunqi**, age 63, is one of the Vice Chairmen of the Board. Mr. Hu is a senior engineer. He graduated from the Nanjing University of Aeronautics and Astronautics and has over 30 years of management experience in China's civil aviation industry. From August 1963 to August 1992, Mr. Hu served as a technician, engineer, the Director of the Mechanical Department and the Vice Chief Engineer of the Guangzhou Bureau of CAAC. He held the position of Deputy General Manager of China Southern Airlines (Group) Corporation from August 1992 to May 1998. Mr. Hu was the Vice President of China Southern Airlines (Group) Corporation from May 1998 and has now retired.

**Cao Jianxiong**, age 43, is one of the Vice Chairmen of the Board. Mr. Cao is an economist. He has a master's degree in economics and has 20 years of experience in China's civil aviation industry. From December 1982 to December 1987, Mr. Cao was the Assistant to the Labour Department of the Shanghai Bureau of CAAC. He was the Chief Officer of the Human Resources Section of China Eastern Airlines and then took on the position of General Manager of China Eastern Airlines Development Company and China Eastern Airlines Futures Company from December 1987 to March 1996. From March 1996 to December 1996, Mr. Cao was the Assistant to the General Manager of China Eastern Airlines and from December 1996 to December 1999 Mr. Cao served as the Deputy General Manager and Financial Controller of China Eastern Airlines Corporation. From December 1999 to October 2002, Mr. Cao served as a Vice President of Eastern Airlines Group Corporation. He has been the Deputy General Manager of China Eastern Air Holding Company since October 2002.

**Zhang Xueren**, age 50, is one of the Vice Chairmen of the Board. Mr. Zhang is a senior economist. He graduated from Sichuan Foreign Languages University and has almost 25 years of experience in China's aviation industry. From March 1979 to July 1982, Mr. Zhang was the Commercial Officer of the Tehran Office of CAAC. He returned to Beijing in 1982 and held the position of Deputy Director of the International Freight Department of the Beijing Bureau of CAAC. From January 1990 to April 1998, he served as the Manager of In-Freight Department of Air China Corporation, and from April 1998 to December 1998, he was the General Manager of the Tianjin Branch of Air China. Mr. Zhang has been the Vice President of Air China since December 1998.

**Rong Gang**, age 40, is one of the Non-executive Directors. Mr. Rong is a senior engineer. He graduated from Chongqing University and has nearly 20 years of experience in China's aviation industry. From August 1983 to May 1996, Mr. Rong was an employee of CACI. From May 1996 to May 1999, he was employed by CAAC. From May 1999 to October 2002, Mr. Rong served as the Vice President of CACI. He has been the Deputy General Manager of China TravelSky Holding Company since October 2002.

**Feng Gang**, age 39, is one of the Non-executive Directors. Mr. Feng is an economist. He graduated from Sichuan University and has nearly 20 years of experience in China's aviation industry. From October 1987 to March 1992, Mr. Feng held the positions of Co-ordinator and Deputy Manager of China Southwest Aviation Corporation. From March 1992 to July 1994, he served as the General Manager of Sichuan Feiyang Aviation Development Corporation. From July 1994 to March 1995, he was the Deputy Manager of the Sales and Marketing Department of China Southwest Airlines and he was the Manager of an affiliated cargo company of Southwest Airlines from March 1995 to October 1995. Mr. Feng was the Deputy General Manager of China Southwest Airlines from October 1995 to October 2002. He has been the Assistant to the President of Air China since November 2002.

**Li Xiaoguang**, age 44, is one of the Non-executive Directors. He graduated from Tianjin Civil Aviation College and obtained a master's degree in management from the Beijing University of Aeronautics and Astronautics in 1999. Mr. Li has nearly 20 years of management and mechanic experience in China's aviation industry. From July 1982 to October 1992, Mr. Li was an engineer, Deputy Head and then Head of the Technology Department of the Civil Aviation Maintenance Factory of China Northern Airlines. From October 1992 to October 1998, he served as the Vice Chief Engineer of China Northern Airlines. Mr. Li was promoted to the position of Chief Engineer of China Northern Airlines in July 2001. Since then, Mr. Li has been the Deputy General Manager of China Northern Airlines.

**Shi Dinghao**, age 50, is one of the Non-executive Directors. Mr. Shi graduated from the Beijing University of Aeronautics and Astronautics and has over 20 years of management and mechanic experience in China's aviation industry. From December 1976 to April 1980, Mr. Shi was a mechanic for the Beijing Bureau of CAAC. From April 1980 to August 1994, he served as a mechanic and the Plant Manager of the Civil Aviation Maintenance Factory of China Northern Airlines. Mr. Shi has been the Deputy General Manager of China Northwest Airlines since August 1994.

## Independent Non-executive Directors

**Wu Jiapei**, age 70, is a leading economist in China. Between 1955 to 1986, Mr. Wu was a researcher at the Economics Institute of the Chinese Academy of Sciences and subsequently became a senior fellow and the Director of the Quantitative Economics and Technological Economics of the Chinese Academy of Social Sciences. From 1987 to 1998, Mr. Wu was the Chief Economist, Vice President, and then Chairman of the Experts Committee of the State Information Centre. Mr. Wu has been abroad as a visiting scholar and visiting professor in the United States and Japan. Mr. Wu is now a consultant to the Experts Committee of China State Information Center, the Vice President of the Chinese Information Industry Association, Honorary Dean of the Economics and Management College of Huaqiao University and a part-time professor of more than 20 universities in China. Mr. Wu is a member of the Appraisal Task Force for Applied Economics Disciplines of the State Council's Academic Degree Committee and has published over 20 books on economics.

**Chow Kwok Wah, James**, age 56, graduated from the Faculty of Commerce in Regent Institute, London, in 1966. Mr. Chow is the Chairman of the Consco Group, which major businesses include property investment and the production of raw materials for the telecommunications industry in China. From 1978 to 1994, Mr. Chow participated actively in the Hong Kong stock market and was a member and licensee of both the Far East Exchange Ltd. and The Stock Exchange of Hong Kong Limited. Mr. Chow has more than 20 years of investment experience in China and his investments include the Jing An Hilton Hotel and Nantong Hotel in Shanghai, the Tianjin International Building, and the Tianjin Somerset Olympic Tower.

## Supervisors

**Du Hongying**, age 43, is the Chairman of the Company's Supervisory Committee. Ms. Du is a senior accountant. She graduated from Xiamen University and has nearly 20 years of accounting and finance experience in China's aviation industry. From August 1982 to January 1985, Ms. Du was a teacher at the Tianjin Civil Aviation College of China. In January 1985, Ms. Du joined Xiamen Airlines Limited as a finance officer and since 1999 she has been working as the Deputy General Manager of the Planning and Finance Department of Xiamen Airlines.

**Jiang Mengdong**, age 38, is a Supervisor. Mr. Jiang is an engineer. He graduated from Nanjing Industry University and has nearly 20 years of experience in China's aviation industry. From August 1984 to January 1999, Mr. Jiang worked in the Yunnan Bureau of CAAC. From January 1999 to August 2001, Mr. Jiang served as a Deputy Manager of the Computer Centre of Yunnan Airlines and was General Manager of the Computer Centre of Yunnan Airlines from August 2001 to January 2002. Since January 2002, Mr. Jiang has been the Head of human resources department of Yunnan Airlines Co.

**Wang Yongqiang**, age 33, is a Supervisor. Mr. Wang graduated from China Civil Aviation University and has 10 years of experience in China's aviation industry. From July 1992 to June 1995, Mr. Wang was an engineer of China Xinhua Airlines. From June 1995 to October 1997, Mr. Wang was an engineer, Project Manager and interpreter of Hainan Airlines. From March 1997 to August 1997, Mr. Wang attended a senior management training course in Germany on the aviation industry. Since October 1997, Mr. Wang has been the Chief Officer and Administration Manager of the Computer Centre of Hainan Airlines and has been the Chairman and General Manager of HNA Systems Co., Ltd. since March 2000.

**Chen Lihong**, age 40, is a Supervisor. Mr. Chen is a senior accountant. He has over 20 years of financial management experience in China's aviation industry. From January 1981 to August 1990, Mr. Chen was a technician of the Xinjiang Qitai Agriculture Machinery Repair and Manufacture Factory and then became an auditor of the Audit Bureau of Qitai Xinjiang. He served as an Assistant Accountant of the Xinjiang Central Enterprises Department at the Ministry of Finance from August 1990 to January 1993. Since January 1993, Mr. Chen has been working in the Finance Department of Xinjiang Airlines and has served as an Associate Director and then as Director.

**Song Jinxiang**, age 54, is a Supervisor and the Deputy Chief Economist of the Company. Mr. Song graduated from the Beijing University of Aeronautics and Astronautics and has over 20 years of management experience in China's aviation industry. From December 1976 to September 1981, Mr. Song was a technician at CAAC. From September 1981 to July 1999, he served as the Deputy Director and then as the Director of the Business Planning Department of CACI. Mr. Song was the Deputy Chief Economist of CACI from July 1999 to August 2000. He has been the Deputy Chief Economist of the Company since October 2000.

**Tan Xiaoxu**, age 56, is a Supervisor and a senior officer of the Company. Mr. Tan is a senior engineer. He graduated from the Military Foreign Language College and has over 20 years of technical support experience in China's aviation industry. From April 1973 to October 1975, Mr. Tan was a technician at the Beijing Military Region. From October 1975 to November 1980, he was a sales representative at the Beijing Bureau of CAAC. From November 1980 to July 1999, he served as a technician and then as the Manager of the Applied Technology Department of CACI. Mr. Tan was a senior officer of CACI from July 1999 to August 2000. He has been working in the Company since October 2000.

**Zhang Xin**, age 40, is a Supervisor and a senior engineer of the Company. Mr. Zhang has over 20 years of technical experience in China's aviation industry. From October 1981 to December 1988, Mr. Zhang was a graphic designer at CAAC. From December 1988 to November 1994, Mr. Zhang was a technician at CACI. From November 1994 to August 2000, Mr. Zhang was a senior workman at CACI. He has been working in the Company since October 2000.

**Wang Baoshu**, age 61, is an independent Supervisor. Mr. Wang graduated from the Beijing Institute of Law and Politics in 1964 and is a professor in commercial law and economic law. From September 1964 until May 1969, Mr. Wang worked in the National Beijing City Committee Research Centre. From 1971 to January 1979, he worked at the office of the Beijing City Organisation for Agricultural Policy. Mr. Wang was the Vice Dean of the Law Faculty of the National Institute of Social Sciences between February 1979 and June 1998. Mr. Wang has been employed as a professor since June 1998 and was once served as the Dean of the School of Law of Qinghua University. He also lectures in law at other universities in China. Mr. Wang is currently the President of the Commercial Law Research Institute of China Law Society and the Vice Chairman of the Beijing Arbitration Committee.

### **Company Secretary**

**Ding Weiping**, who is also an Executive Director of the Company.