

# Directors' Profile

## EXECUTIVE DIRECTORS

### **Bankee Pak-hoo KWAN**

*Chairman & CEO, 43, MBA, BBA, FFA, CMP(HK), MHKIM, MHKSI*

Mr Bankee Kwan joined the Board on 11 April 2000. Mr Kwan has extensive experience in corporate management, strategic planning, marketing management, financial advisory and banking. Before joining the Group and CASH, he served as the managing director of a number of Hong Kong listed companies and held senior executive positions in several leading international banks in Hong Kong. Mr Kwan is a firm believer of education and public affairs and actively participates in philanthropic activities in these areas. He is a John Harvard fellow of Harvard University, USA, a member of the Harvard University Asia Center Advisory Committee, USA, a trustee of New Asia College of The Chinese University of Hong Kong, and an honorary member of the Board of Trustees of Nanjing University, PRC. He is also an honorary advisor to LiPACE of The Open University of Hong Kong and Academy of Oriental Studies of Peking University, PRC, an advisory professor of Nanjing University, PRC, and an honorary university fellow of The Open University of Hong Kong. Mr Kwan is also a member of the Chinese People's Political Consultative Conference, Shanghai Committee. Mr Kwan is also the substantial shareholder of the Company and the chairman of CASH and CFSG.

### **Bernard Ping-wah LAW**

*CFO, 44, MBA, FCCA, FHKSA, MHKSI*

Mr Bernard Law joined the Board on 3 May 2001. Mr Law has extensive experience in financial management and accountancy. Before joining the Group and CASH, he served as finance director and group financial controller for several Hong Kong listed companies and corporations. Mr Law is also the CFO of CASH and CFSG.

### **Thomas Yuen-cheuk LI**

*Managing Director (PRC Operation), 41, MBA, BBA, MHKSI*

Mr Thomas Li joined the Board on 3 May 2001. Mr Li has extensive experience in marketing and general management. Before joining the Group, he served as the CEO of the financial services business of the CASH Group, and assumed senior executive positions of several leading international banks in Hong Kong and was responsible for business and marketing development, and corporate management. He is an executive committee member of the Hong Kong Retail Management Association. Mr Li is also an executive director of CASH.

### **James Tang-fai LAW**

*Managing Director (HK Operation), 43, MBA, BBA*

Mr James Law joined the Board on 15 August 2001. Mr Law has extensive experience in strategic planning and management in the retail markets in Hong Kong and PRC. Before joining the Group, he served as the regional head of the retail business of a major listed retail company operating in the PRC and held senior executive positions of business development and retail operations management in several other international corporations.

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### James Siu-pong LEUNG

*Executive Director, 40, BSocSc*

Mr James Leung joined the Board on 8 May 2000. Mr Leung has extensive experience in capital market, corporate restructuring, structured finance and financial management. Before joining the Group, he was the head of syndications of a leading international investment bank responsible for credit and marketing management. He also held senior executive positions in several other international banks.

### Majone Pui-lai CHENG

*Executive Director, 30, MSc(FM), BE*

Ms Majone Cheng joined the Board on 1 November 2002. Ms Cheng has extensive experience in customer services, product development and marketing. Before joining the Group, she served as the general manager of CFSG and assumed senior executive positions in the fields of investment banking and securities industry.

### Elaine Lai-ling KWOK

*Executive Director, 34, BA, ACCA, AHKSA, CGA*

Ms Elaine Kwok joined the Board on 18 March 2003. Ms Kwok has extensive experience in the professions of auditing, compliance, credit control and risk management. Before joining the Group, she served as the head of the credit and risk management division of CFSG and assumed senior executive positions in the fields of finance and internal audit.

## INDEPENDENT NON-EXECUTIVE DIRECTORS

### John Kwok-hung LO

*Independent Non-executive Director, 44, MBA, CPA, FCCA, LL.B*

Mr John Lo joined the Independent Board on 3 May 2001. Mr Lo has extensive experience in the accounting, auditing and finance field and is the managing partner of a certified public accounting firm in Hong Kong. Mr Lo is also a member of the Audit Committee of the Company and an independent non-executive director of CFSG.

### Edith Po-yee LAU

*Independent Non-executive Director, 32, BSc*

Ms Edith Lau joined the Independent Board on 19 July 2001. Ms Lau has extensive experience in marketing management and is a senior personal banker in the largest bank in USA. Ms Lau is also a member of the Audit Committee of the Company.