

## BRIEF BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

### DIRECTORS AND SENIOR MANAGEMENT

**Ms. Mo Yuk Ping**, aged 40, was appointed as the chairman of the Company in April 2002 and is responsible for strategic planning and corporate development of the Group. Ms. Mo has over 10 years' experiences in trading of building hardware and construction material.

**Mr. Shi Zhi Hong**, aged 71, was appointed as an executive director of the Company in March 2002 and is responsible for market development of the Group. Mr. Shi graduated from the Department of Foreign Trade of Nankai University (南開大學) in the PRC in 1953. Since then, Mr. Shi has been engaged in the business of import and export, including the trading of fabric.

**Mr. Shan Zhenglin**, aged 55, was appointed as an executive director of the Company in April 2002 and is responsible for the Group's overall management and general administrative activities. Mr. Shan graduated from East China Normal University (華東師範大學), majoring in real estate economics and is a senior economist and engineer. Mr. Shan has been engaged in real estate investment and property management. Mr. Shan is also a consultant to the Technology Development Centre of East China Normal University. Mr. Shan is also an executive director of Shanghai Land Holdings Limited ("Shanghai Land"), a company whose shares are listed on the Stock Exchange of Hong Kong Limited.

**Ms. Gong Bei Ying**, aged 28, was appointed as an executive director of the Company in April 2002 and is responsible for the overall financial planning of the Group. Ms. Gong graduated from East China Normal University, majoring in international finance. Ms. Gong has over five years' experience in direct investment and investment in listed securities. Ms. Gong is also an executive director of Shanghai Land.

**Mr. Lau Siu**, aged 50, was appointed as an independent non-executive director of the Company in April 2002. Mr. Lau has over 25 years of experience in the banking and financial services industry. Mr. Lau holds a Bachelor of Social Science degree from The State University of New York. He previously worked for Liu Chong Hing Bank Limited and Kool Consolidation International Limited, but has since 2000 returned to Liu Chong Hing Bank Limited and is currently a senior manager.

**Mr. Gordon Ng**, aged 38, was appointed as an independent non-executive director of the Company in April 2002. Mr. Ng has been a practicing lawyer in Hong Kong since 1994. He is now a partner at an international law firm specializing in corporate/corporate finance. Mr. Ng holds a Bachelor of Science degree in Microbiology and Biochemistry and a Master of Science degree, both from the University of London. He was admitted to practice as a solicitor in England and Wales in 1993. He is a member of both The Law Society of Hong Kong and The Law Society of England and Wales.

**Mr. Yang Rui**, aged 37, Managing Director (Business Operation). Mr. Yang holds a bachelor degree in Chemistry from The Center-South University of Industry (中南工業大學) and a master degree in business administration from Murdoch University. He has been engaged in international trading of non-ferrous metals and had worked for China Nonfermet (Holdings) Limited (深圳中金實業股份有限公司) and Shum Yip Nonfermet Hong Kong Ltd. (深業有色金屬有限公司). Mr. Yang joined the Group in April 2002. He has extensive experience and business connections in the trading, financing and commodities futures of non-ferrous metals.