

## DIRECTORS AND SENIOR MANAGEMENT PROFILE

### ZHOU MINGCHEN

62, has been an executive director of the Company and the chairman of the Board since August 2000. Mr. Zhou is also the chairman of China National Cereals, Oils & Foodstuffs Import & Export Corporation (“COFCO”), COFCO (Hong Kong) Limited (“COFCO (HK)”) and Top Glory International Holdings Limited (“Top Glory International”). Mr. Zhou graduated from the University of International Business and Economics in Beijing and has more than 30 years of experience in international trade and management. He was a vice-president of China National Metals & Minerals Import & Export Corporation and president of China National Instruments Import & Export Corporation prior to assuming his present position in COFCO in 1992.

### LIU FUCHUN

56, has been an executive director of the Company and the vice-chairman of the Board since August 2000. Mr. Liu is also an executive director and the president of COFCO, the managing director of COFCO (HK) and the vice-chairman of Top Glory International. Mr. Liu had been responsible for COFCO’s trading business for years and now oversees several of COFCO’s major investments, including various Coca-Cola bottling plants and edible oils refinery plants. Mr. Liu graduated from the University of International Business and Economics in Beijing and has more than 30 years of experience in international trade and management. He worked in North America and Europe for several years.

### MA LISHAN

51, has been an executive director since January 1996 and was appointed as managing director of the Company on 8 April 2002. He is also a director of COFCO (HK). Mr. Ma oversees the Company’s various edible oils refinery plants and wineries producing “Fortune” brand edible oils and “Great Wall” wines respectively. Mr. Ma graduated from the University of Foreign Languages in Beijing and has more than 24 years of experience in international trade and management. He has worked abroad for several years.

### XUE GUOPING

52, has been an executive director of the Company since 1995. He is also the deputy managing director of COFCO (HK) and the vice-chairman and managing director of Top Glory International. Mr. Xue graduated from the University of International Business and Economics in Beijing. He has more than 27 years of experience in international trade and management and has worked abroad for more than 10 years.

### LIU YONGFU

48, has been an executive director of the Company since August 2000. Mr. Liu is also an executive director and a vice-president of COFCO and a director of COFCO (HK). Mr. Liu graduated from the University of Wuhan and has more than 20 years of experience in trading of grains, oils, feedstuffs and foodstuffs. He joined COFCO in 1976 and worked in Japan for several years.

## Directors and Senior Management Profile

### NG ENG LEONG

52, has been an executive director of the Company since 1997. Mr. Ng is a Fellow of The Institute of Chartered Accountants in England and Wales and a Fellow of the Hong Kong Society of Accountants.

### QU ZHE

40, has been an executive director of the Company since August 2000. Mr. Qu graduated from the Shanghai Institute of Foreign Trade and has over 16 years of experience in foreign trade and investment. He joined COFCO in 1986 and worked in North America for several years.

### YUENTIN FAN, FRANCIS

50, has been an independent non-executive director since 1993. He is also the deputy chairman of the Pacific Century Group of companies and a non-executive director of a number of listed companies in Hong Kong. He holds a degree of Bachelor of Arts from the University of Chicago. A previous Chief Executive of The Stock Exchange of Hong Kong Limited from 1988 to 1991, he has extensive investment banking and business experience in Hong Kong and the Far East.

### LIANG SHANGLI

82, has been an independent non-executive director since 1994. He is also the chairman of the board of Bai Hui Group Company Limited and an independent non-executive director of Top Glory International. He studied in the University of Guangdong and was a vice-mayor of Guangzhou. He is also a vice-chairman of the China National Federation of Industry and Commerce and has retired as a member of the Standing Committee of Chinese People's Political Consultative Conference from March 2003.

### MOK CHUNG FU, ERIC

38, is Head of the Legal Department of the Group and has been the company secretary of the Company since January 1997. Mr. Mok is a solicitor admitted in Hong Kong, England and Wales and holds a degree of Bachelor of Laws from Peking University. He has extensive experience in legal affairs and corporate secretarial practice.

### NG KWOK CHOI

31, has been the financial controller of the Company since July 2000. He holds a degree of Bachelor of Business Administration in accounting from the Hong Kong University of Science and Technology and is an associate member of the Association of Chartered Certified Accountants and the Hong Kong Society of Accountants. Before joining the Company, he has worked in an international accounting firm for more than 5 years.