

Biographical Details of Directors and Senior Management

EXECUTIVE DIRECTORS

Mr. Ngan Hei Keung, aged 47, is the Chairman of the Company and co-founder of the Group. Mr. Ngan is responsible for the Group's overall strategic planning and formulation of corporate policies and also oversees production activities of the Group. Mr. Ngan obtained a bachelor degree from 福建農業學院 (Fujian Agricultural College) (now known as 福建農林大學 (Fujian Agricultural University)) in 1982, and currently is the guest professor of 福建農林大學 (Fujian Agricultural University). Mr. Ngan has over 16 years of experience in the manufacturing and sales of casual headwear products. Mr. Ngan is presently a member of the Fujian Quanzhou City Chinese People Political Consultative Committee. Mr. Ngan is the husband of Madam Ngan Po Ling, Pauline.

Madam Ngan Po Ling, Pauline, aged 43, is the Deputy Chairman and Managing Director of the Company and co-founder of the Group. She is responsible for the Group's marketing activities and the overall operating system. She has over 16 years of experience in the manufacturing and sales of casual headwear products. Madam Ngan is the wife of Mr. Ngan Hei Keung. She is a chairman of Yan Oi Tong and a director of Po Leung Kuk, and also a permanent honorary committee member of The Chinese General Chamber of Commerce. Madam Ngan is presently a vice president of the Youth Committee of the Returned Overseas Chinese Federation of Fujian, a vice chairman of the Youth Committee of the All-China Federation of Returned Overseas Chinese and a senior consultant and director of China Charity Federation. Madam Ngan received the Young Industrialist Awards of Hongkong 2001.

Miss Chau King Nui, Helen, aged 41, is the Marketing Director of the Group. She is responsible for the Group's sales and operation activities. She holds a bachelor degree of Arts in Economics from the University of Western Ontario, Canada and a post-graduate diploma in Training Management from the Chinese University of Hong Kong and also a master degree in Management with major in Marketing Management from Macquarie University, Australia. Prior to joining the Group in February 1994, Miss Chau was the purchasing and marketing manager of a textile and garment company in Hong Kong. Miss Chau has over 5 and 7 years of experience in textile and garment industry and the casual headwear industry respectively.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Gordon Ng, aged 38, is an independent non-executive Director of the Company. Mr. Ng has been a solicitor for more than 9 years and is practising as a partner of Messrs. Sidley Austin Brown & Wood, Solicitors.

Mr. Leung Shu Yin, William, aged 53, is an independent non-executive Director of the Company. Mr. Leung is a certified public accountant, a fellow of both the Association of Chartered Certified Accountants and the Hong Kong Society of Accountants. He is practising as a partner of Messrs. Leung, Wan & Company, Certified Public Accountants.

COMPANY SECRETARY

Mr. Chan Yiu Pui, aged 42, is the Company Secretary and Financial Controller of the Company. He graduated at the University of Hong Kong where he obtained the Bachelor of Science in Engineering Degree. He has more than 15 years of experiences in the finance and accounting sectors. Mr. Chan is an associate member of the Hong Kong Society of Accountants and the Association of Chartered Certified Accountants. He joined the Company in May 2001.

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SENIOR MANAGEMENT

Mr. David Briskie, aged 42, is the President of Drew Pearson Marketing, Inc. and Drew Pearson International, Inc.. He graduated from the Fordham University in New York where he attended a double major in marketing and finance with honours degree. He has more than 15 years' experience in sales and marketing activities. Mr. Briskie invested in Drew Pearson Marketing, Inc. in 1988. He was the Chief Financial Officer, Chief Operating Officer, and has been the Chief Executive Officer and president of Drew Pearson Marketing, Inc.. He was appointed by the Group to continue his presidency at Drew Pearson Marketing, Inc. and Drew Pearson International, Inc. after the acquisition of the subsidiaries in April 2002.

Mr. Steven Engquist, aged 45, is the Chief Operating Officer of Drew Pearson Marketing, Inc. and Drew Pearson International, Inc.. He attended the University of Minnesota. He has more than 20 years' experience in headwear business leading various successful companies and invested in Drew Pearson Marketing, Inc. in the 1980's. He was appointed by the Group to continue his Chief Operating Officer post at Drew Pearson Marketing, Inc. and Drew Pearson International, Inc. after the acquisition of the subsidiaries in April 2002.

Ms. Oei Oi Leung, Linda, aged 54, is the Director of Corporate Communications of the Company. She joined the Group in April 2001. Her primary responsibilities are investor relations and media relations for the Group. Ms. Oei is well experienced in the industries of public relations, personnel recruitment, fashion trading, and personal financial investment services.

Mr. Ho Qing Hui, aged 52, is the production manager of the Group. He is responsible for overseeing the Group's production planning and control in the PRC. Mr. Ho joined the Group in April 1992.

Mr. Yang Pui Kai, Kevin, aged 39, is the production manager of the Group. He joined the Group in March 1996. Mr. Yang's main responsibility is to perform quality assurance and ensure prompt delivery of the Group's products. He has more than 10 years' experience in the production industry. Prior to joining the Group, Mr. Yang held various supervisory positions in various companies in Hong Kong.

Mr. Yeh Jui Ming, aged 46, is the embroidery factory manager of the Group. He joined the Group in December 1995 and is responsible for managing the Group's embroidery production. Prior to joining the Group, he was the factory manager of an embroidery factory in Hong Kong for more than 10 years.