

# Biographical Details of Directors and Management

## Executive directors

*NG Hoi Ying, Michael* ("Mr. Ng"), aged 48, is the founder and the Chairman of the Group. Mr. Ng is responsible for the corporate policy making and strategic planning of the Group. He has 35 years of experience in the optical products industry. Mr. Ng won the Young Industrialist Award of Hong Kong organised by the Federation of Hong Kong Industries in 1995. Mr. Ng is currently the President of the Hong Kong Optical Manufacturers Association Ltd., a Director of Hong Kong Commerce and Industry Associations Limited and a Life President of the Hong Kong Wong Tai Sin Industry And Commerce Association Limited. He is also a member of The People's Political Consultative Committee of Haizhu District, Guangzhou City.

*NG Kim Ying*, aged 47, is an executive director of the Group. Mr. Ng Kim Ying joined the Group in 1985 and is responsible for the implementation and application of information technology to the business of the Group. He has 18 years of experience in the optical products industry and is the brother of Mr. Ng.

*LEE Wai Chung*, aged 36, is the financial controller of the Group and company secretary of the Company. Mr. Lee joined the Group in 1995 and is responsible for the Group's finance, accounting and company secretarial matters. He holds a Bachelor degree in Social Sciences from the University of Hong Kong and is a certified public accountant in both Hong Kong and the United States and a non-practising member of the Chinese Institute of Certified Public Accountants. He has 15 years of experience in accounting and auditing.

## Independent non-executive directors

*Francis George MARTIN*, aged 62, has been the President of the American Chamber of Commerce in Hong Kong since 1990. He was formerly the President and Chief Executive of Security Pacific Asian Bank for 14 years and has over 35 years of experience in the financial services industry. Mr. Martin was awarded the "Silver Bauhinia Star" by the Government of Hong Kong Special Administrative Region in 2002. He joined the Group in 1996.

*KWONG Kam Kwan Alex*, aged 37, is a certified public accountant in Hong Kong. He has 15 years of experience in accounting and auditing and holds a Bachelor degree in Social Sciences from the University of Hong Kong. Mr. Kwong joined the Group in 2001.

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## Senior management

*HUI Pui Woon*, previously known as XU Saying, aged 32, is the general manager (China business) of the Group. Ms. Hui joined the Group in 2001 and is responsible for the formation of business strategy and management of operations of the Group's distribution and retailing businesses in China. She has 14 years of experience in conducting business in China, including 5 years in the optical products industry and holds a Master degree in Business Administration from the University of Southern California in the United States. Ms. Hui is the wife of Mr. Ng.

*LI Chi Hung*, aged 42, is the general manager of the Group's production plants in Shenzhen and Zhongshan. Mr. Li joined the Group in 1976 and assisted Mr. Ng in the establishment and expansion of these two production plants. He is also responsible for the overall management and development of these plants and has 27 years of experience in the optical products industry.

*HUNG Chao Chia*, aged 50, is the deputy general manager of the Group's production plants in Shenzhen and Zhongshan. Mr. Hung joined the Group in 1988 and is responsible for the financial management and administration of the two production plants. Mr. Hung has 25 years of experience in the optical products industry.

*WONG Kwok Leung, Alan*, aged 45, is the deputy general manager of the Group's production plants in Shenzhen and Zhongshan. Mr. Wong joined the Group in 1989 and is responsible for product and technology development of the Group. Mr. Wong has 23 years of experience in production management, including 19 years in the optical products industry.