

DIRECTORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

Wang Yusuo, aged 38, is the co-founder, chairman and an executive Director of the Company. He is responsible for overseeing the Group's overall strategic planning. Mr. Wang has over 17 years of experience in the investment in, and the management of, the gas business in the PRC. He holds a master's degree in management from the Tianjin University of Finance and Economics (天津財經學院). Mr. Wang is currently a committee member of the Ninth Chinese People's Political Consultative Conference (第九屆全國人民政治協商會議) and a Vice Chairman of the Tenth Executive Committee of the All-China Federation of Industry and Commerce (全國工商聯第十屆執行委員會). Mr. Wang is the spouse of Ms. Zhao Baoju.



Yang Yu, aged 45, is an executive Director and the chief executive officer of the Company responsible for managing and implementing the Group's investment in the PRC, ensuring the safety of the Group's projects, securing gas supply and further increasing gas investments and markets in the PRC. Mr. Yang joined the Group in 1998 from the China Oil and Gas Pipeline Bureau (中國石油天然氣管道局). He graduated from the Petroleum and Industrial Ministry Pipeline Bureau Technical Institute (石油工業部管道局職工學院) in 1985. He obtained a master's degree in banking from Renmin University of China (中國人民大學) in 1999. Mr. Yang has over 17 years of experience in the PRC gas industry.



Zhao Jinfeng, aged 35, is an executive Director and deputy general manager of the Company. He is responsible for the business development and assisting the chief executive officer in managing and implementing the Group's investment projects in the PRC. He graduated from the Management Institute of the Ministry of Agriculture (農業部鄉鎮企業管理幹部學院). Mr. Zhao joined the Group in 1993 from Langfang City Electrical Company (廊坊市機電公司). Mr. Zhao has over 10 years of experience in the PRC gas industry. Mr. Zhao is Ms. Zhao Baoju's brother.



Qiao Limin, aged 44, is an executive Director and deputy general manager of the Company responsible for the safety and operational matters of the Group. Prior to joining the Group in 1993, he worked at Baotou Education College (包頭市師範專科學校) and was an assistant lecturer at Langfang City Health College (廊坊市衛生學校). He graduated from Baotou Education College in 1984. Mr. Qiao has over ten years of experience in managing gas projects and supervising gas supply operations and safety.



Jin Yongsheng, aged 39, is an executive Director and deputy general manager of the Company responsible for overseeing legal and administrative matters of the Group. He graduated from the Tianjin University of Finance and Economics in 1986, specialising in finance. Prior to joining the Group in 1996, he was an associate professor in Management Institute of the Ministry of Agriculture. Mr. Jin is a qualified practising lawyer in the PRC and has over 10 years of experience in legal practice.



Yu Jianchao, aged 34, is the finance Director of the Company. He joined the Group since January 1998. He graduated from the Hebei Economics and Finance College (河北財經學院) in 1993. Prior to joining the Group, Mr. Yu had worked as the chief accountant for a number of foreign enterprises including GSK Industry (China) Co., Ltd. (全興工業廊坊有限公司) and Nissin COFCO Foods Co., Ltd. (日清中糧食品有限公司). Mr. Yu has over 10 years of experience in accounting and finance.

Cheung Yip Sang, aged 36, is an executive Director and deputy general manager of the Company. He is responsible for business development and exploring the piped gas market in the PRC. He holds a bachelor's degree in Legal Studies awarded by The Chinese People's Armed Police Force Academy (中國人民武裝警察部隊學院). Prior to joining the Group in February 1998, he was the sales manager of Eastern Guangdong Region of Shantou Jiadan Beer Company Limited (汕頭加丹啤酒有限公司). Mr. Cheung is experienced in marketing and sales.



Cheng Chak Ngok, aged 32, is an executive Director, financial controller and company secretary of the Company responsible for accounting and financial management. Prior to joining the Group in November 2000, he worked in an international accounting firm and also worked as the chief accountant in a freight forwarding company. He graduated from Manchester Metropolitan University with a first class honour bachelor's degree in accounting and finance. He is an associate member of the Hong Kong Society of Accountants, the Association of Chartered Certified Accountants in England, the Hong Kong Institute of Company Secretaries and the Institute of Chartered Secretaries and Administrators.

NON-EXECUTIVE DIRECTOR

Zhao Baoju, aged 37, is the co-founder and a non-executive Director. She has over 10 years of experience in investing in gas fuel projects in the PRC. She graduated from the Hebei Medical College Nursing School (河北醫學院護士學校) in 1987 and the Chinese Language Faculty of Capital Normal University (首都師範大學) in 1998. Ms. Zhao is the spouse of Mr. Wang Yusuo.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Wang Guangtian, aged 39, is an independent non-executive Director appointed by the Company in March 2001. He holds a master's degree in world economics from Hebei University and has over 20 years of experience in financial and administrative management. He is currently the deputy general manager of Hebei Enterprises Limited, which is the window company incorporated in Hong Kong for the Hebei Provincial Government. He is also the general manager of Overseas Way (China) Limited, a company incorporated in Hong Kong.

Xu Liang, aged 62, is an independent non-executive Director appointed by the Company in March 2001. He studied coal gas engineering in Harbin University of Civil Engineering Architecture (哈爾濱建築工程學院). He has worked at the North China Municipal Engineering Design and Research Institute (中國市政工程華北設計研究院) for 37 years and is now their consultant and chief engineer.

SENIOR MANAGEMENT

Chen Jiacheng, aged 40, is the executive general manager of the Group. Mr. Chen joined the Group in January 2002 and is responsible for business administration and management of the Group's gas projects. He holds a bachelor's degree in engineering from Northwest Industrial University (西北工業大學) and a master's degree in business administration from Qinghua University (清華大學). Mr. Chen has over ten years of experience in business administration and management.

Ju Xilin, aged 45, is the general manager for Henan areas. He graduated in 1987 from Mudanjiang City Communist Institute (牡丹江市委黨校) specialising in political science. Prior to joining the Group in January 1996, he worked in state-owned enterprises where he was responsible for the operational management of those enterprises. Mr. Ju has over 20 years of experience in operational management.

Han Jishen, aged 38, is a deputy general manager of the Company responsible for business development. He graduated from Baoding Staff College (保定職工學校) in 1990. Mr. Han joined the Group at the end of 1993 and is responsible for management and operations. He was the general manager of Langfang Xinao and is the general manager of Huludao Xinao. Mr. Han has over 10 years of experience in the gas fuel industry in the PRC.

Liang Zhiwei, aged 40, is the Chief Economist of the Group. He graduated from Guilin Institute of Metallurgy and the Faculty of Resource and Environmental Engineering at the University of Science and Technology Beijing. Prior to joining the Group in 1999, Mr. Liang had worked for No. 1 Bureau of the China Exploration and Engineering Bureau for 15 years.

Wang Dongzhi, aged 33, is the head of the accounting department. Mr. Wang graduated in 1991 with a bachelor's degree in engineering management from Beijing Chemical College (北京化工學院) (now known as Beijing Chemical University (北京化工大學)). Mr. Wang obtained a bachelor's degree in economics in 1996 and is qualified to be a Certified Accountant in the PRC. Before joining the Group in August 2000, Mr. Wang was in charge of the accounting department of a Sino-foreign joint venture company and had extensive experience in treasury and cost control.