

Senior Management

Mr. HAO Jian Min

President of China Overseas Property Group Co., Ltd.

Aged 38, is a MBA and graduated from Shenyang Institute of Construction Engineering and Harbin Institute of Technology. Mr. Hao joined CSCEC in 1987 and was seconded to the Group in 1989. He was appointed a director in 1999 and subsequently became a vice president in 2002. He has over 16 years experience in construction business.

Mr. XIAO Xiao

Executive Vice President of China Overseas Property Group Co., Ltd.

Aged 47, graduated from Chongqing Architectural University. Mr. Xiao joined CSCEC in 1982 and was seconded to the Group in 1990. He was appointed a director in 2000 and subsequently became an assistant president in 2002. Mr. Xiao has 21 years experience in construction business.

Mr. YANG Xiaoping

Director and General Manager of COB Development (Shanghai) Co., Ltd.

Aged 50, graduated from Eastern China Chemical Engineering College. Mr. Yang joined CSCEC in 1978 and was seconded to the Group in 1994. He was appointed a director in 1999. Mr. Yang has about 33 years management experience in construction business.

Mr. JIN Xinzhong

General Manager of China Overseas Industrial Holdings Limited

Aged 38, graduated from Chinese Academy of Social Sciences with a doctoral degree. He was seconded to the Group in 1995 and appointed a director in 2000. Mr. Jin has 16 years experience in the management and researching experience in business economics.

Mr. ZHOU Yong

Executive Director and President of China Overseas (Hong Kong) Limited

Aged 33, graduated from Changsha University of Engineering Corps. He joined CSCEC in 1994. Mr. Zhou was seconded to the Group in 1996 and appointed a director in 2002. Mr. Zhou has 10 years construction and project management experience.

Mr. GE Yafei

Director and General Manager of COBD Holdings (Guangzhou) Co., Ltd.

Aged 39, graduated from Tsinghua University. He joined CSCEC in 1989 and was seconded to the Group in 1990 and appointed director in 2002. Mr. Ge has 14 years management experience in construction business.

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Mr. HU Ping

Director and General Manager of COBD Holdings (Beijing) Co., Ltd.

Aged 48, graduated from Beijing Normal University. He joined the Group in 1992 and was appointed a director in 2002. Mr. Hu has over 21 years management experience in construction business.

Mr. FU He

Executive Director and Vice President of China Overseas (Hong Kong) Limited

Aged 38, graduated from Zhejiang University and Murdoch University. He joined CSCEC in 1987. Mr. Fu was seconded to the Group in 1993 and appointed a director in 2002. He has 15 years management experience in civil engineering.

Mr. CHAN Pun, David

Director and General Manager of COBD Holdings (Chengdu) Co., Ltd.

Aged 34, graduated from Southeast University. He joined CSCEC in 1993. Mr. Chan was seconded to the Group in 1997 and appointed a director in 2002. He has 10 years management experience in construction business and personnel administration.

Mr. ZHU Yijian

Executive Director and Assistant President of China Overseas (Hong Kong) Limited

Aged 35 and graduated from the Xian University of Architecture and Technology and Hong Kong Open University. He joined CSCEC in 1988 and was seconded to the Company in 1994. He has over 14 years experience in corporate human resources management and staff training.

Mr. DONG Daping

Vice President of China Overseas Property Group Co., Ltd.

Aged 44, graduated from Harbin Architectural University, holder of master degree, senior economist. He joined CSCEC in 1983 and was seconded to the Group in 2001 as the general manager of Human Resources Department. In 2002, he was appointed as the director and vice president of China Overseas Property Group Co., Ltd. He has 20 years corporate management experience.

Mr. LUO Leong

Chief Architect of China Overseas Property Group Co., Ltd.

Aged 39, graduated from Huazhong University of Science and Technology, holder of master degree. He joined the Group in 1999 and was appointed as director and chief architect of COBD Holdings (Shenzhen) Co., Ltd. in 2000. In 2002, Mr. Luo was appointed as chief architect of China Overseas Property Group Co., Ltd.

Senior Management *(cont'd)*

Mr. CHAN Chi Shing

Director and Assistant President of China Overseas (Hong Kong) Limited

Aged 54, joined the Group in 1988. In 1989, he became the assistant general manager of China Overseas Building Construction Limited and manager of the engineering department. He was appointed a director and general manager of the said company in mid 1996. In 1997, he became a director and assistant president of China Overseas (Hong Kong) Limited. He has over 31 years experience in project management, and has participated in the planning and construction of a number of large scale building projects.

Mr. WONG Wing Yuk

Director and Assistant President of China Overseas (Hong Kong) Limited

General Manager of Commercial Department

General Manager of China Overseas Civil Engineering Limited

Aged 46, graduated from the Polytechnic of Plymouth, the UK. Mr. Wong is a member of the Hong Kong Institution of Engineers, chartered engineer of the Engineering Council and member of the Institution of Civil Engineers. He joined the Group as an engineering manager in 1993 and was appointed a general manager of the commercial department of China Overseas (Hong Kong) Limited in 2000. Mr. Wong has 18 years construction engineering and contract management experience.

Mr. HUNG Cheung Shew

Director of China Overseas (Hong Kong) Limited

Director and General Manager of China Overseas Building Construction Limited

Director of China Overseas Mechanical & Electrical Engineering Limited

Aged 45 and graduated from the Polytechnic of Plymouth. He is a member of the Hong Kong Institution of Engineers and the Institution of Structural Engineers (UK). Mr. Hung joined the Group as an engineering manager in 1996 and became a general manager in 2000. He has over 21 years experience in construction management and planning.

Mr. CHAN Ying Lun

Director and Deputy General Manager of China Overseas Civil Engineering Limited

Aged 49, joined the Group in 1991 and became the deputy general manager of China Overseas Civil Engineering Limited in 1995. He was appointed a director of the said company in 1996. Mr. Chan is a member of The Hong Kong Institution of Engineers and The Institution of Civil Engineers (UK) and has over 23 years experience in project management.