





THE MANAGEMENT IS COMMITTED TO BUILD A GREAT MEILAN AND MAKE HER STAND PROUDLY IN THE GLOBAL AVIATION ARENA.





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Mr. Chen Wenli Chairman

Mr. Xu Boling

#### **EXECUTIVE DIRECTORS**

**Mr. Chen Wenli** (陳文理), **aged 39**, was appointed as an executive Director and Chairman of the Company in December 2000 and is in charge of the overall administration and business policy of the Group. He graduated from China Civil Aviation Institute, Tianjin, the PRC with an aeronautical engineering degree and obtained a license from the Federal Aviation Administration Airman Certification Branch. Mr. Chen served as the general manager of the maintenance engineering department, senior assistant to managing director and a director of Hainan Airlines as well as assistant to the general manager and chief executive officer of the Haikou Meilan Airport Company Limited (the "Parent Company"), respectively. Mr. Chen is currently also a director of Hainan Airlines and HNA Group Company Limited ("HNA Group").

**Mr. Zhang Han'an** (張漢安), **aged 57**, was appointed as an executive Director and the general manager of the Company in December 2000. Mr. Zhang has over 20 years of experience in military aviation in the PRC. From August 1998 to August 2002, Mr. Zhang acted as the deputy general manager and later a general manager for the Parent Company. Mr. Zhang has been the general manager of the Company since December 2000. He is also the chairman of Hainan Meiya Enterprise Company Limited (海南美亞實業有限公司), which is a subsidiary of the Parent Company.

**Mr. Liu Lu** (劉璐), **aged 32**, was appointed as an executive Director and the chief financial officer of the Company in July 2002 and December 2000, respectively. Mr. Liu graduated with a degree in accounting from the Institute of Trade and Finance in Anhui, the PRC. From 1994 to 1998, Mr. Liu worked for Hainan Airlines as a supervisor in the financial and planning department of a branch company of Hainan Airlines and as a manager in the clearing centre. From September 1998 to August 2000, he was appointed to represent the chief financial officer in the Parent Company and was later appointed as the acting chief financial officer of the Company in December 2000. Mr. Liu obtained a master degree in business administration in October 2000 from Beijing Aviation University.

**Mr. Kristian Bjorneboe, aged 37**, was appointed as an executive Director of the Company in February 2003. He holds a Master's degree in Management of Technology at the Sloan School of Management, Massachusetts Institute of Technology. He is a director and Head of International Projects Department of Copenhagen Airport. He is responsible for international development, strategic planning, investment and acquisition activities of Copenhagen Airport. Prior to 2000, he was a consultant at McKinsey & Company and Head of Planning Department at Statens Serum Institut in Denmark.

#### **NON-EXECUTIVE DIRECTORS**

**Mr. Li Xianhua** (李先華), **aged 39**, was appointed as a non-executive Director of the Company in December 2000. He graduated from Wuhan University in the PRC in 1986 with a degree in business management. Mr. Li served as the composite price management officer in the State Commodity Price Bureau in Beijing in 1986. From 1990 to 2000, Mr. Li served as supervisor, senior assistant to the president and chief of the board of supervisors of Hainan Airlines. In December 1995, Mr. Li received a Master's degree from the Mastricht School of Management in Holland. Since 1998, Mr. Li has served as assistant to the general manager, director and assistant to the chief executive officer of the Parent Company. Since January 2000, Mr. Li has acted as the chief executive officer of HNA Group.

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**Mr. Jing Xingxiang** (景興祥), **aged 59**, was appointed as a non-executive Director of the Company in December 2000. Mr. Jing holds a degree in aviation and has over 30 years of experience in civil aviation. Mr. Jing was appointed as a general office manager, deputy general manager and general manager of a branch company of China Southern Airlines in August 1992, September 1994 and March 1998 respectively. He has served as a director of the Parent Company since August 2000. Mr. Jing is now the general secretary of the communist party of China Southern Airlines Hainan Branch.

**Mr. Kjeld Binger, aged 48**, was appointed as a non-executive Director of the Company in February 2003. He is an executive vice president and chief operating officer of Copenhagen Airport. He holds a bachelor's degree in Structural and Civil Engineering at Odense University in Denmark and joined Copenhagen Airport in 1994 as Head of the Planning and Development Department. In 1997, he was appointed as the senior deputy vice president of Copenhagen Airport. In 2000, he was appointed as the chief executive officer of CADI, a subsidiary of Copenhagen Airport, responsible for international development activities. Mr. Binger has extensive experience in aviation management and strategic planning.

#### **INDEPENDENT NON-EXECUTIVE DIRECTORS**

**Mr. Xu Boling** (徐柏齡), **aged 70**, was appointed as an independent non-executive Director of the Company in June 2001. Mr. Xu was one of the representatives of the Fourth and Fifth National People's Congress and a member of the Ninth Chinese People's Political Consultative Conference. Mr. Xu has extensive experience in aviation management, he worked for the Civil Aviation Beijing Administrative Bureau since 1954 in various posts such as pilot, inspector and captain and was appointed as the deputy chief and chief of division in January 1977 and June 1979 respectively. Mr. Xu was then appointed as the associate director of CAAC in December 1986. Mr. Xu was then appointed as the chief executive officer of Air China in March 1988. He was appointed as the consultant of CAAC in August 1993.

**Mr. Meng Jianqiang** (蒙建強), **aged 42**, was appointed as an independent non-executive Director of the Company in July 2002. He obtained a masters degree in business administration from the International Open University of Macau in 2002. From 1996, he was the executive director of Zhicheng Group Company Limited (志誠集團有限公司), a non-related trading company. From 1998, he was the executive director of China Aviation Leasing Group Company Limited (中國航空租賃集團有限公司) which is not related to the Group or the Parent Company.

## **SUPERVISORS**

**Mr. Zhang Cong** (張聰), **aged 44**, was appointed as a Supervisor of the Company in December 2000. Mr. Zhang graduated from the China Civil Aviation Institution in 1990 with a degree in English language and taught in the China Civil Aviation Institution from 1996 to 1999. From May 1997 to July 2000, he acted as the assistant to general manager, deputy general manager of the personnel department of Hainan Airlines. Since July 2000, Mr. Zhang has been the general manager of the human resources department of HNA Group.

**Mr. Zheng Hong** (鄭宏), **aged 36**, was appointed as a Supervisor of the Company in December 2000. Mr. Zheng graduated from the Northern Jiaotong University (北方交通大學) with a degree in Economics in 1989 and China Civil Aviation Institution with a MBA degree in 2000. He taught Finance in Wuhan from 1989 to 1994. From August 1994 to August 2000, Mr. Zheng was the deputy general manager and general manager of the finance department of Hainan Airlines. Since August 2000, Mr. Zheng has been the financial controller with the planning and financial department and the general manager of HNA Group.

**Ms. Zeng Xuemei** (曾雪梅), **aged 33**, was appointed as a Supervisor of the Company in July 2002. Ms. Zeng graduated with a degree in biochemistry in Qiong Zhou University (琼州大學) in 1991. From May 1994 to December 2000, she acted as the secretary in the human resources training centre, aviation department and officer of staff duty office of Hainan Airlines. She worked in the administrative office of HNA Group from May 2000 to September 2000. She then worked in the administrative office of the Parent Company from September 2000 to December 2000. She is currently the administrative officer of the Company, the responsible for filing and database management.

#### SENIOR MANAGEMENT

**Mr. Fang Zhen'an** (方振安), **aged 53**, was appointed as the deputy general manager of the Company in December 2000. Mr. Fang graduated with a degree in politics from Huanan Normal University (華南師範大學) in 1986. From 1993 to December 1997, Mr. Fang worked with Civil Aviation Hainan Administrative Bureau and was later promoted as a director in 1996. In 2000, Mr. Fang was appointed as the vice president of the Parent Company.

**Mr. Hu Wentai** (胡文泰), **aged 47**, was appointed as the deputy general manager of the Company in December 2000. Mr. Hu graduated with a diploma from Navy Institute of Logistic in 1979. He has years of experience with the military and in aviation management. In August 2000, he was appointed as the executive vice president of the Company.

## **COMPANY SECRETARY**

**Mr. Bai Yan** (柏彦), **aged 27**, was appointed as the Company Secretary in April 2002. Mr. Bai graduated from the Economics Department of Northwestern University with a degree in international finance in 1997. In October 2000, Mr. Bai was assigned to assist in the establishment of the Company and the related restructuring matters.

Since Mr. Bai was appointed as the company secretary, he has been managing every aspect of the H Shares issue and listing process, including assets swap, prospectus drafting, facilitating due diligence, liaising with professional parties and preparing responses to the Hong Kong Stock Exchange queries.

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