



Directors And Senior Management Profile

Executive Directors

Mr. Peter, YANG Sze Chen, aged 65, appointed as the Chairman of the Company in 2002. He graduated from the London School of Printing and Graphic Art (now known as the London Printing College) in 1958 and founded the Group in 1960. He is responsible for overall strategic development of the Group.

Mr. Alain Raymond BAUDANT, aged 53, was appointed as the Chief Executive Officer and Executive Director of the Group in 2001. Before holding this position, he was the Vice President of development in Asia for the Jefferson Smurfit Group. He joined the Jefferson Smurfit Group in 1995. He was the Chairman and Chief Executive of Condat, a printing and writing paper mill in France. Previously he had worked in planning roles in a French Group, St. Gobain, as Deputy Vice President between 1984 and 1988 and in various CEO roles between 1988 and 1995.

Mr. LO Kin Cheung, aged 38, appointed as the Executive Director in 2002. He joined the Group as the Chief Financial Officer and Company Secretary in 2001. He is a fellow member of the Hong Kong Society of Accountants and the Association of Chartered Certified Accountants and an associate member of the Certified General Accountants of Canada. Prior to joining the Group, he worked for an international accounting firm in Hong Kong and had 12 years experience in accounting, auditing and financial advisory services. In 1998, he joined a listed company holding the position as an Executive Director and was responsible for corporate development and daily operation.

Mr. Stanislaus, TSAO Kwang Ngo, aged 66, graduated from the University of Manchester, UK with a Diploma in Public Administration and is a member of the Royal Society of Health in London. He was the Chief Operating Officer of Sing Tao Holdings Limited (now known as Shanghai Ming Yuan Holdings Limited) which is listed on The Stock Exchange of Hong Kong Limited until the end of June 2000. He joined the Group as a Non-Executive Director in 1991 and was appointed as an Executive Director in July 2000. He was in charge of the publishing division of the Group.

Non-Executive Directors

Mrs. Maria YANG, aged 54, appointed as the Non-Executive Director of the Company in 2002. She was a graduate gemmologist from the Gemmological Institute of America in 1979. She established her own jewellery business, Gemmary Trading Limited, in Hong Kong from 1983 to 2000 when she retired. She is the spouse of the ex-Chairman, Mr. John, YANG Yat Kwei.

Mr. Gerard William McGANN, aged 52, is the Chief Executive Officer of the Jefferson Smurfit Group. He is a main board member of the Jefferson Smurfit Group and is responsible for the worldwide operations of the Jefferson Smurfit Group. He has been in this position since November 2002, having joined the Jefferson Smurfit Group as Chief Financial Officer in September 1998, and served as President & Chief Operations Officer since 2000. Prior to 1998, he was the Group Chief Executive of Aer Lingus, an Irish Government-owned airline company. He has also held a number of senior positions, including CEO in Gilbeys of Ireland Group and held senior financial management positions in Ericsson in Ireland.



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Non-Executive Directors (Continued)

Mr. Ian James CURLEY, aged 41, joined the Jefferson Smurfit Group in 1989 as Assistant Financial Controller, serving between 1991 and 1993 as personal assistant to the Chairman of the Jefferson Smurfit Group. In 1994, he was appointed as the Financial Controller of Smurfit Continental Europe and becoming Chief Financial Officer of Smurfit Europe in 1997 and Finance Director in 2002.

Mr. Kyle Arnold SHAW Junior, aged 41, is the Managing Director of Shaw, Kwei & Partners (Asia) Ltd., an independent fund management company and general partner of the Asian Value Investment Fund. He received a M.B.A. degree from the Wharton School of the University of Pennsylvania and a Bachelor of Science in Commerce from the University of Virginia. He has been involved in the Asian private equity industry for over 15 years. He is currently on the board of directors of Suga International Holdings Limited (Hong Kong), British American Clinics Ltd. (Russia), Abest Communication Corp. (Taiwan), the University of Virginia Alumni Association (Hong Kong) Ltd., and the Wharton Club of Hong Kong.

Dr. Edward, YEUNG Yat Ming, aged 70, graduated with a degree of Bachelor of Science from University of Manitoba in 1958 and a degree of DDS from McGill University in 1962. Immediately following, he pursued the specialty of Oral Maxillofacial Surgery at the Graduate School of Medicine of the University of Pennsylvania in Philadelphia and Pennsylvania Hospital for 3 years. He had a successful private and hospital practice in that specialty in Vancouver, Canada for 32 years as well as teaching part time at University of British Columbia for 27 years. During his practising years he has held many executive positions in his profession and various business groups. He has retired from his profession since the end of 1997. He is currently a member of Vancouver Chinatown Lions Club.

Independent Non-Executive Directors

Mr. Anthony John Nevill RUSSELL, aged 62, came to Hong Kong in 1973 when he joined the HSBC Group. His career with them included the positions of Managing Director, Wardley Investment Services Limited from 1974 to 1980 and Chief Executive Officer China from 1980 to 1995.

Mr. Walter, MA King Wah, aged 72, is an Associate of the CPA Australia, a fellow member of the Hong Kong Society of Accountants and has been practising as a Certified Public Accountant in Hong Kong since 1962. He is the Chairman of The Sincere Company, Limited and Joyce Boutique Holdings Limited which are listed on The Stock Exchange of Hong Kong Limited.



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Senior Management

Mr. Kenneth Karl BITTNER, aged 55, is the General Manager of the Export Division. He also holds the position of Vice President of Manufacturing for the Group. He graduated from California State Polytechnic University in 1970 with a Bachelor's Degree in Printing Management. In addition, he earned a Master's Degree in 1971 at South Dakota State University, also in Printing Management. Ken has over 32 years experience in various segments of the printing industry including high-end commercial, financial, label & packaging, securities, and forms printing. During his career he has held various senior management positions, including company President, Chief Operating Officer, General Manager, Vice President Manufacturing and Plant Manager. Prior to joining the Group, Ken was the General Manager of American Lithographers, a multi-plant division of Smurfit Packaging Corporation, operating in the San Francisco area.

Mr. Stephen, CHAN Yam Chau, aged 56, is the Managing Director of the Group's China operation. He joined the Group in 1999. He holds a Master Degree in Business Administration. He is a member of the Chartered Management Institute, UK. He has over 33 years of experience in the printing and graphics equipment industry.

Mr. JIN Ling, aged 49, is the General Manager of China Division. He holds a Certificate of Printing Enterprise Management from Beijing Printing Academy. Before joining the Group in 1995, he worked as Deputy Factory Manager for a joint venture printing company in Shenzhen for more than 9 years. He has over 26 years of experience in sales and factory management.

Mr. HOE Yee Choong, aged 45, is the General Manager of Packaging Division. He is a Chartered Engineer and holds a Master Degree in Science. During his engineering career he has carried out post-graduate university research for The Chamber of Mine of South Africa and has worked on many major tunneling projects in Europe. Prior to joining the Group in 2002, he accumulated over 8 years of experience in the packaging industry and in managing packaging plants in China, earning a very high reputation in the field. He also successfully participated in building and managing two multinational packaging plants in China.

Mr. Abel, CHAU Chun Hung, aged 38, is the Group Human Resources and Administration Director. He first joined the Group in early 2002. He has almost 14 years experience in the Human Resources Management field. He graduated from the Hong Kong Polytechnic University. He is also a Master of Business Administration degree holder from the California State University, Hayward. He is responsible for the human resources and administration functions for the Group.

Mr. CHENG Hon Man, aged 50, is the Production Director of the Export Division. He holds a Certificate of Printing from The Hong Kong Printers' Association and a Technician Certificate in Estimating for Printers from the Education Department of the Hong Kong Government. He has 31 years relevant experience and has been with the Group for 22 years. He is responsible for planning and supervision of production in the Dongguan plant.

Ms. Elaine, KO Kwai Fong, aged 46, is the Purchasing Manager of the Group. She holds a Bachelor Degree in Business Administration and has 12 years experience in administration and finance before joining the Group in 1991. She is responsible for paper sourcing of the Group.