

Mr. Rui Xiaowu, aged 44, a Research Fellow, is the Chairman and President of the Company. He is a graduate of master's degree in computer application at The Science & Technology University for National Defense of China. He joined the 710 Research Institute of the former Ministry of Aerospace Industry of China in 1982, serving successively as Engineer, Division Director of the Business Marketing Division and General Manager of Beijing Aerospace Hi-Tech Development Center. In the former China Aerospace Corporation, he held the posts of Vice President, then President of the 710 Research Institute, Council Member of China Aerospace Society, Vice Chairman of SinoSat Telecommunication Company, as well as Chairman of China Aerospace Satellite Holding Corporation. During the time, he was dispatched to Japan for advanced professional studies in the CRC Institute for two years. In his career in China Aerospace Science & Technology Corporation, he was appointed as Business Assistant to President and Director General of the Business Planning & Marketing Department in April 2000, Business Assistant to President and Director General of the Marketing Department in July 2000, and Assistant to President in January 2002. Throughout the years, he has attained extensive professional experience in researching, marketing, capital operation and corporate management. He was appointed as Non-Executive Director of the Company in April 2000, and Executive Director, Chairman and President of the Company in September 2002.

Mr. Zhou Qingquan, aged 51, is an Executive Director and Vice President of the Company. He graduated from Northwest Industrial University. From 1976, he held such posts as Deputy Director, Director, Senior Engineer, President, Deputy General Factory Manager and General Factory Manager in the 801 Research Institute of Shanghai Aerospace Bureau and the Research Office of Shanghai Xinxin Machinery Factory respectively. From 1995, he held such posts as Vice President, then President of Shanghai Aerospace Corporation, as well as Deputy Director-General of Shanghai Aerospace Bureau. He has been awarded the title of Outstanding Entrepreneur in Shanghai. He has attained extensive experience in hi-tech industry management. He was appointed as an Executive Director and Vice President of the Company in September 1999.

Mr. Zhao Yuanchang, aged 54, a Senior Engineer, is an Executive Director and Vice President of the Company. He graduated from Nanjing Aerospace College of Managers in 1986. Through his career in Shanghai Aerospace Bureau, he held such posts as Deputy General Manager of its subsidiary, Xiyue Meter Factory, Deputy Director of the 8th Institute of Design, and then its Deputy Director-General in June 1993, and concurrently President of Shanghai Aerospace Corporation and Chairman of Shanghai Aerospace Automotive Mechanical & Electronic Holdings Limited since February 1998. He has attained extensive experience in marketing, business operations, corporate restructuring and management. He was appointed as an Executive Director and Vice President of the Company in September 2002.

BIOGRAPHICAL DETAILS OF DIRECTORS AND COMPANY SECRETARY

Mr. Wu Hongju, aged 41, a Senior Engineer, is an Executive Director and Vice President of the Company. After graduation with the major in radio technology from Beijing Polytechnic University in 1984, he started his career in R&D in the 502 Research Institute of the then Ministry of Aerospace Industry of China. From 1991, he held such posts as Office Assistant of the Aerospace Foreign Trade Coordination Team of the former Ministry of Aviation & Aerospace of China, Assistant of General Planning & Development Department of the former China Aerospace Corporation, Vice President of China APMT Company, Vice President of Singapore APMT Company, Division Director of Investment Management Division of Business Investment Department of China Aerospace Science & Technology Corporation, and Vice President of Beijing Aerospace Satellite Application Company. He has attained extensive experience in trading, capital operation and radio technology through his career. He was appointed as an Executive Director and Vice President of the Company in September 2002.

Mr. Zhang Tao, aged 39, is an Executive Director and Vice President of the Company. He graduated from Xidian University with a bachelor's degree in engineering in 1983, and Chinese Academy of Space Technology with a master's degree in engineering in 1988. He was dispatched to work and study in the *Officine Galileo* in Italy in 1990. He once held such posts as Deputy Director of System Designing Department of Beijing Institute of Control Engineering under Chinese Academy of Space Technology, responsible for the controlling system research for the Chinese "Dongfanghong"-series telecommunications satellites and the "Shenzhou" manned spaceship; and as Director, promoted in 1996, of Foreign Trade & Economic Cooperation Division in China Aerospace Corporation, responsible for the planning for international cooperation in Chinese space technology and the coordination for international investment projects in space technology, as well as the management for joint ventures, overseas companies and import/export businesses of the Corporation. He joined the Company in 1999, holding the posts as General Manager of Business Planning & Development Department and Managing Director of the Company's subsidiary, CASIL Research and Development Company Limited, and is responsible for the business planning, investment, financing, technology research and development of the Company. He has attained more than ten years of professional experience in long-term business planning, project investment, corporate management and technology research in the aerospace field. He was appointed as an Executive Director of the Company and Assistant to President in May 2001, and a Vice President in September 2002.

Mr. Lee Hung Sang, aged 65, is an Independent Non-Executive Director of the Company and is currently a business consultant. He worked for Bank of China Group, Hong Kong for over 40 years, of which 22 years was related to banking and the rest was devoted to administrative management and held posts as director in various sectors invested by the Group, such companies as Bank of China Group Investment Limited, BOC China Fund Limited, and other listed companies such as Conic Investment Company Limited, Green Island Cement (Holdings) Limited and Tian An China Investments Company Limited and so on. He has attained extensive experience in banking and investment management.

Ms. Chan Ching Har, Eliza, aged 46, is an Independent Non-Executive Director of the Company and a Senior Partner of Bryan Cave. She is a member of the First Selection Committee for HKSAR, member of the Public Service Commission, board member of both the Hong Kong Hospital Authority and the Hong Kong Examinations and Assessment Authority, the Chairperson of the Kowloon Hospital and the Hong Kong Eye Hospital, and an adjudicator of the Hong Kong Immigration Tribunal. She is also the Legal Advisor to The Hong Kong Chinese Enterprises Association, and the Foreign Economic Affairs Legal Advisor to the Tianjin Municipal People's Government. Ms. Chan was appointed as an Independent Non-Executive Director of the Company in January 1997.

Mr. Chow Chan Lum, Charles, aged 52, is an Independent Non-Executive Director of the Company and a Partner of Wong Brothers & Company, Certified Public Accountants. He is a member of Foreign Experts Consultative Committee on China Independent Auditing Standards, Finance Ministry, PRC and serves on a number of committees of the Hong Kong Society of Accountants including Auditing & Assurance Standards Committee, PRC Accounting and Auditing Sub-Committee, Practical Review Committee, Investigation Panel, Examination Panel, Complaints Panel, Taxation Committee and Professional Standards Monitoring Committee. He also carries duties in a variety of functional and social organizations, and is currently a member of the People's Political Consultative Committee, Guangdong Province, PRC. He was appointed as an Independent Non-Executive Director of the Company in April 2000.

Mr. Li Jinsheng, aged 48, a Senior Engineer, is a Non-Executive Director of the Company. After graduating from Harbin University of Industries in 1978, he joined the former Ministry of Aerospace Industry of China, working in the fields of general affairs and human resources in the 706 Research Institute. In 1986, he was transferred to Ministry of Aerospace of China serving as Office Assistant in the Appointments and Removals Division of the Human Resources Bureau, then Managing Officer and Deputy Division Director of the Senior Staff Division of Ministry of Aviation & Aerospace of China. In the former China Aerospace Corporation, he held such posts as Division Director of Professional Technician Division and Deputy Director General of the Human Resources and Training Bureau respectively. In China Aerospace Science & Technology Corporation, he held such posts as Deputy Director General and Director General of Human Resources and Training Department, then Director General of the Human Resources Department in March 2002. He is also a Council Member of China Aerospace Society, and an Executive Council Member of China Space Law Society and China Employment Service Association respectively. Throughout the years, he has attained extensive experience in human resources management and machinery manufacturing. He was appointed as a Non-Executive Director of the Company in April 2000.

BIOGRAPHICAL DETAILS OF DIRECTORS AND COMPANY SECRETARY

Mr. Xu Shilong, aged 38, a Senior Accountant, is a Non-Executive Director of the Company. A graduate in Accounting at Zhongnan University of Finance and Accounting, he joined the former Ministry of Aerospace Industry of China in 1986, serving as Office Assistant in the Finance Department. In the former China Aerospace Corporation, he successively held the posts of Deputy Division Director, then Division Director of the Enterprise Financial Division of the Financial Bureau. He was also a Council Member of China Aerospace Society and the Vice President of China Aerospace Industrial Accounting Society. In July 1999, he was appointed as Deputy Director General of the Finance Department of China Aerospace Science & Technology Corporation. Throughout the years, he has attained extensive experience in industrial financial management. He was appointed as Non-Executive Director of the Company in April 2000.

Mr. Chen Dingyi, aged 59, is a Non-Executive Director of the Company. He graduated from Nanjing Military Technicians College in 1962. From 1975 to 1991, he held such posts as Workshop Chief, Research Director, and Assistant to General Factory Manager when working in Shanghai Broadcasting Equipment Factory, responsible for R&D, production and management. From July 1991, he held such posts as General Manager, then Director of Chee Yuen Plastic Products (Huizhou) Limited, and from June 1996, Deputy General Manager, General Manager, then Director of Chee Yuen Industrial Company Limited. He has attained extensive experience in manufacturing technology and corporate administration. He was appointed as Non-Executive Director of the Company in September 2002.

Mr. Chan Ka Kin, Ken, aged 37, is the Company Secretary of the Company. Mr. Chan holds a Bachelor's degree in Business Administration from Seattle University, USA, a Postgraduate Diploma in Corporate Administration from The Hong Kong Polytechnic University, and a Master of Accounting Degree from Curtin University of Technology, Australia. Mr. Chan is an associate member of Institute of Chartered Secretaries and Administrators, UK, and The Hong Kong Institute of Company Secretaries with extensive experience in the areas of banking, corporate finance and corporate administration. He joined the Company in September 1997.