

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

TONG Nai Kan, aged 44. Mr Tong was appointed as Chairman and Managing Director of the Company in May 2000. He is an active investor in the property market and is principally engaged in property investment and development in residential properties. Mr Tong is actively involved in developing high-tech business in the recent years, including a sizeable business websites in PRC. Mr Tong is also the co-opted Hong Kong member of All China Youth Federation, committee member of Guangdong Sanshui Political Association and committee director of The Hong Kong Chinese Importer's & Exporter's Association, and has excellent connections both in PRC and Hong Kong.

CHEN Qiao, aged 43. Mr Chen was appointed as Director of the Company in June 1998 and appointed as Deputy Managing Director in August 1998. Mr Chen obtained a bachelor degree from Guangzhou South China University in 1982. He was previously the deputy manager of the Planning Committee of Zhao Qing City in Guangdong Province, deputy general manager of the Zhao Qing City Economic Development Enterprise Group Limited, deputy general manager of Zhao Qing City Energy & Transportation Development Company and deputy director of the Zhao Qing City Foreign Economic Affairs Committee (肇慶市對外經濟工作領導小組辦公室).

LEUNG Wai Kwan, aged 38. Mr Leung was appointed as Director of the Company in May 2000. He was previously the managing director of a consulting firm providing the services of secretarial, taxation and corporate finance consultancy. He was also a principal of a local audit firm and has more than 10 years experience in taxation, auditing and secretarial services.

CHEUNG Ming Man, aged 46. Mr Cheung was appointed as independent non-executive Director of the Company in May 2000 and was then appointed as Executive Director of the Company in March 2001. Mr Cheung is the managing director of an entertainment production group. He was the co-opted Hong Kong member of All China Youth Federation and Vice-Chairman of Hong Kong United Youth Association, and is currently director of the Hong Kong Chinese Importer's & Exporter's Association and the Vice-Chairman of Beijing United Youth Association. He was also a member of the Selection Committee for the First Government and the Second Election Committee of the Hong Kong Special Administrative Region.

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INDEPENDENT NON-EXECUTIVE DIRECTORS

TANG Tin Sek, aged 44. Mr Tang is a Certified Public Accountant and a partner of Terence Tang & Partners. He is also a non-executive director of several other listed companies in Hong Kong. Mr Tang is a graduate of the University of Hong Kong with a Bachelor of Science and holds a Master Degree of Business Administration from the University of Sydney, Australia. He has over 22 years' experience in corporate finance, business advisory, auditing and financial management. He is also a Certified Public Accountant in China, a Chartered Accountant in Australia and a Chartered Certified Accountant in the United Kingdom. Mr Tang was appointed as independent non-executive Director of the Company in May 2000.

KO Ming Tung, Edward, aged 42. Mr Ko is a solicitor and a partner of Messrs Alfred Lam, Keung & Ko. He holds a Bachelor of Laws Degree and is a member of the Law Society of Hong Kong. Mr Ko was appointed as independent non-executive Director of the Company in March 2001.

SENIOR MANAGEMENT

LEE Kuen Chiu, Sherman, aged 38. Company Secretary. Mr Lee holds a Master Degree in Business Administration and a Degree of Bachelor of Arts in Accountancy. He is a qualified accountant and chartered company secretary. Prior to joining the Company in May 2000, he has worked with several listed groups in Hong Kong, and is well-experienced in the areas of financial management and corporate compliance.

Note: Messrs Tong Nai Kan and Leung Wai Kwan are executive directors of U-Cyber Technology Holdings Limited ("U-Cyber"), Messrs Tang Tin Sek and Ko Ming Tung, Edward are independent non-executive directors of U-Cyber and Mr Lee Kuen Chiu, Sherman is company secretary of U-Cyber. U-Cyber holds 13.01% equity interest in the Company as at 31st December 2002.