

Richard John Siemens, 58, Chairman, joined the Group in January 2000. Mr. Siemens is a key figure in the telecommunications industry, and is the Chairman and a founding member of Distacom Communications Limited. He is also a founding member, Co-Chairman and Executive Director of SUNDAY Communications Limited. Born and raised in Canada, Mr. Siemens was trained as a Chartered Accountant and came to Hong Kong in 1979. In 1984, he formed Hutchison Telephone Company Limited in partnership with Hutchison Whampoa and Motorola. While being Group Managing Director of Hutchison Telecommunications Limited, Mr. Siemens was instrumental in the establishing other leading companies including AsiaSat, STAR TV and Metro Radio. He also managed Hutchison's move into the European wireless business with "Orange".

Kuldeep Saran, 51, Vice Chairman, joined the Group in December 2001. Mr. Saran has wide experience of all aspects of telecommunications, and is a leading architect of the Company's strategic development. He is also an Executive Director of Distacom Communications Limited and SUNDAY Communications Limited. Mr. Saran joined Distacom from Deutsche Bank where he was the head of the Asia Pacific telecoms group. Prior to that Mr. Saran was director of planning at Hutchison Telecommunications responsible for the development and execution of new businesses in Europe and Asia. Before moving to Hong Kong in 1992, Mr. Saran was the country head of Motorola for India. He holds a Bachelors degree in Engineering and an M.B.A.

Derrick Francis Bulawa, 39, joined the Group as Chief Executive Officer in September 1999 and was appointed in October 1999 as Executive Director. Mr. Bulawa, founder of the Zone business and President of ZONE Telecom Inc., USA, is currently based in the United States, where he is spearheading the Company's expansion into the market. Mr. Bulawa was among the key founders of STAR TV and also served as Chief Operating Officer for the US based UNIFI Communications. His experience includes over 18 years in the global telecommunications, satellite communications, and data communications business sector. Mr. Bulawa received his Bachelor of Science degree in Electronic Engineering Technology from the DeVry Institute of Technology in the United States.

Lim Shyang Guey, 43, was appointed as Executive Director in October 1999. Mr. Lim is responsible for executing the Group's overall corporate strategy. Prior to coming to Hong Kong, Mr. Lim had worked in New Zealand, Russia, Malaysia and Singapore mainly in the telecommunications and technology-related industries. Mr. Lim holds a Bachelor of Engineering degree and a Master of Engineering degree, both from the University of Auckland in New Zealand.

Directors' Profile *(Cont'd)*

William Bruce Hicks, 41, was appointed as Non-executive Director of the Company in December 2001. He is the Group Managing Director of SUNDAY Communications Limited, a mobile telephone company based in Hong Kong. Mr Hicks is also an Executive Director of Distacom Communications Limited, a major shareholder of SUNDAY. Prior to joining Distacom as partner in 1994, Mr. Hicks was at Hutchison Telecom in Hong Kong and Motorola Inc. in the United States. He received his B.S.E.E. degree from Michigan Technological University in 1983 and an M.B.A. from the International Management Institute in Geneva, Switzerland in 1987. Mr. Hicks, a Canadian citizen, is married with two children.

Shane Frederick Weir, 48, was appointed as Independent Non-executive Director of the Company in August 2001. Mr. Weir is a qualified solicitor and consultant with Weir & Associates, Solicitors & Notaries. Born and educated in Canada, Mr. Weir concentrates on corporate commercial tax and securities matters. He has practiced in Hong Kong since 1985 and for several years was employed in Hong Kong as an associate with Phillips & Vineberg, one of the oldest and most respected commercial law firms in North America. Mr. Weir qualified as a solicitor, barrister, and notary public in Canada and a solicitor in the United Kingdom as well as in Hong Kong.

Matthew Brian Rosenberg, 31, was appointed as Independent Non-executive Director of the Company in August 2001. Mr. Rosenberg is currently the Vice-President of International Sales and Operations for Forgent Networks. His international management experience spans 10 years through Asia, Australia, and Europe. He has successfully developed revenue-generating business models in those regions, primarily in the Telecoms and leading-edge technology sectors. He holds a Bachelor of Arts in Japanese and Spanish from the University of Amherst, Massachusetts.