

# BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

## EXECUTIVE DIRECTORS

**Mr. YIP Yun Kuen**, aged 53, is the chairman of the Company. He co-founded the Group in 1985 and has around 30 years' experience in the toy industry. Mr. Yip is responsible for the overall supervision of the design, manufacturing and marketing functions. He is also responsible for overseeing the Group's business operations and strategic development.

**Mr. YIP Yun Tim**, aged 49, is a brother of Mr. Yip Yun Kuen and is responsible for sales and marketing in the European and Asian markets. He has around 30 years experience in sales and marketing. He joined the Group in 1987.

**Mr. CHAN Shun Po**, aged 38, is responsible for sales and marketing in the North American market. Mr. Chan holds a Bachelor degree in Business Studies from the City University of Hong Kong. He has over 15 years' experience in the toy industry. He joined the Group in 1987.

**Mr. CHAN Hon Bui, Alvin**, aged 36, is the finance director and company secretary of the Company. Mr. Chan is a member of the Institute of Chartered Accountants in England and Wales and an associate member of the Hong Kong Society of Accountants "HKSA". He also holds a degree in Master of Business Administration from the United Kingdom. He joined the Group in 1996 and has over 10 years' experience in the finance and accounting field.

**Mr. SHIU Chun Yuen**, aged 57, is responsible for the general affairs and overall operations of the factories in the PRC. Mr. Shiu has over 30 years' experience in toy manufacturing and factory management. He joined the Group in 1990.

## NON-EXECUTIVE DIRECTORS

**Ms. CHAN Pik Ha**, aged 42, is the wife of Mr. Yip Yun Kuen. She is a director of Lippo Securities Limited and has over 20 years' experience in securities and stock broking. She joined the Group in 1994.

**Mr. XIN Shu Lin**, aged 48, is the Vice President of First Shanghai Investments Limited ("First Shanghai"). He has over 10 years experience in the finance field. Mr. Xin holds a degree in Master of Business Administration from University of Denver, USA. He joined the Group in January 1998.

**Mr. YEUNG Wai Kin**, aged 41, is the Chief Financial Officer of First Shanghai Investments Limited. Mr. Yeung has over 19 years experience in auditing, finance and management positions. Mr. Yeung possesses professional membership of the Association of Chartered Certified Accountants, the Hong Kong Society of Accountants and the Taxation Institute of Hong Kong. He has a bachelor's degree in law from Peking University.

# BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT (Cont'd)

## INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. MAN Mo Leung**, aged 50, is an accountant practising in Hong Kong and is a partner of Moores Rowland Chartered Accountants. He joined the Group in 1995.

**Mr. YAP Alfred Donald, J.P.**, aged 64, is an independent non-executive director of the Company and was appointed to the Board on 1st January 2002. Mr. Yap is presently a consultant of Messrs. Donald Yap, Cheng & Kong Solicitors. He is a past president of The Law Society of Hong Kong and of The Law Association for Asia and the Pacific (LAWASIA). He has served and presently still serves on various public and community bodies.

## SENIOR MANAGEMENT

**Mr. LEUNG Wing Kwong**, aged 51, is the factory manager of Tai Fat Toy Factory (China) Limited. Mr. Leung has over 25 years' experience in tooling and factory management.

**Mr. CHAN Foo Piu**, aged 54, is the factory manager of RBI Industries (Shenzhen) Co. Ltd.. Mr. Chan has over 25 years' experience in toy factory management.

**Mr. LEE Man Cheung**, aged 53, is the factory manager of Dongguan Tung Fat Toy Factory Ltd.. He has over 25 years' experience in toy factory management.