

◀ Directors and Senior Management

Mr. Wang Qinghai, aged 44, senior engineer. Mr. Wang was appointed as chairman of Shougang Concord Grand (Group) Limited (the “Company”), Shougang Holding (Hong Kong) Limited (“Shougang HK”) and Shougang Concord International Enterprises Company Limited (“Shougang International”) in April 2001. He is the deputy general manager of Shougang Corporation, the ultimate holding company of the Company, and has extensive experience in management and operation.

Mr. Cao Zhong, aged 43, economist and holds a master degree in Economics. Mr. Cao was appointed as vice chairman of the Company, deputy chairman and general manager of Shougang HK, managing director of Shougang International and chairman of each Shougang Concord Century Holdings Limited (“Shougang Century”) and Shougang Concord Technology Holdings Limited (“Shougang Technology”) in November 2001. He also acts as deputy chairman and general manager of China Shougang International Trade and Engineering Corporation (“China Shougang”). Mr. Cao has extensive experience in corporate management and operation.

Mr. Li Shaofeng, aged 36, Mr. Li was appointed as managing director of the Company in November 2002. He holds a Bachelor Degree in Automatic Science from Beijing Technology University. He joined Shougang Corporation, the ultimate holding company of the Company in 1989. Mr. Li had held the position of deputy general manager in Beijing Shougang Hotel Development Company. Mr. Li was appointed as deputy managing director of Shougang Century in March 2000. He has extensive experience in steel industry management, sino-foreign joint ventures and property development.

Mr. Luo Zhenyu, aged 33, Mr. Luo was appointed as director and deputy general manager of the Company in March 2002. He graduated from Tianjin University and the graduate school of Chinese Academy of Social Sciences with a bachelor degree in technology and a doctor degree in economics respectively. Mr. Luo has sound experience in international trading and investment banking.

Ms. Xu Xianghua, aged 53, senior accountant, Ms. Xu was appointed as director of the Company in November 2002. She was also appointed as director of Shougang International and director of Shougang Technology in March 2000. She was appointed as director of Shougang Century in September 2000 and deputy managing director of Shougang HK in August 2001. She joined Shougang Corporation in 1967 and had been a director of the finance section of China Shougang. Ms. Xu has extensive experience in management of steel industry, sino-foreign joint ventures, property development, import and export trading, overseas engineering projects.



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Mr. Chen Zhouping, aged 37, a member in the Chinese Institute of Certified Public Accountants and senior economist. He was appointed as managing director of the Company in February 2002. He holds a master degree of business administration from Qing Hua University. Mr. Chen has an extensive experience in steel industry, engineering design, human resources and management. He resigned as managing director of the Company with effect from November 2002.

Mr. Zhang Yanjun, aged 45, graduated from Social Science Information Department of Chinese People's University. He was appointed as a director and managing director of the Company in September 1998 and March 2000 respectively. He resigned as director of the Company in February 2002.

Mr. Leung Shun Sang, Tony, aged 60. Mr. Leung was appointed as director of the Company in 1995. He is also a director of Shougang International, Shougang Technology and Shougang Century. He is the chief executive officer of Canadian Eastern Finance Limited, a member of the board of the CEF Group and also a director of MLC (Hong Kong) Limited.

Mr. Tam King Ching, Kenny, aged 53. He was appointed as an independent non-executive director of the Company in February 1996. He is a practising Certified Public Accountant in Hong Kong. He holds a Bachelor's degree in Commerce and is a fellow member of the Hong Kong Society of Accountants and a member of the Institute of Chartered Accountants of Ontario, Canada. He is serving as a member of the Small and Medium Practitioners Committee and Insolvency Practitioners Committee in the Hong Kong Society of Accountants. Mr. Tam is also the Immediate Past President of The Society of Chinese Accountants and Auditors.



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Ms. Choy Hok Man, Constance, aged 42. Ms. Choy was appointed as an independent non-executive director of the Company as well as Shougang International and Shougang Technology in April 2000. She holds directorship in a number of listed companies in Hong Kong. Ms. Choy is a practising solicitor in Hong Kong and England and is a partner of Sidley Austin Brown & Wood, an international law firm.

