

EXECUTIVE DIRECTORS

LIU Xiaoming, aged 47, is the Chairman of the Group. He is responsible for the Group's overall business development as well as the formulation of corporate policies and strategies. He holds a bachelor's degree in chemical engineering from the Hua Nan Polytechnic University.

XU Zhouwen, aged 60, is responsible for enhancing the Group's production expertise and technological knowhow, supporting the Group in the development of biochemical technologies, and advising the Group on product and market strategies. He graduated from the Harbin Electric University in 1970 and has over 30 years' experience in manufacturing and engineering. Mr. Xu is a member of the Corn Refiners Association in the US.

KONG Zhanpeng, aged 39, is one of the founders of the Group. He is in charge of the Group's corporate management, finance and accounting, as well as information technology. He holds a bachelor's degree in textile engineering and a diploma in international trade from the China Textile University.

WANG Tieguang, aged 38, is responsible for the Group's sales and marketing functions. He holds a bachelor's degree in economics from the University of Heilongjiang.

NON-EXECUTIVE DIRECTORS

Patrick E BOWE, aged 44, is the President of Cargill Sweeteners North America and is responsible for all aspects of Cargill's sweeteners business. He holds a master's degree in economics from Stanford University, the United States and has over 20 years of experience in corn milling and sweetener operations.

Steven C WELLINGTON (alternate director of Patrick E BOWE), aged 49, is the PRC Business Development Manager of Cargill Sweeteners North America and is responsible for the development of corn milling exports and investment opportunities in the PRC. He is the director of Global Bio-chem-Cargill (Holdings) Limited, a jointly owned company established by the Group and Cargill.

INDEPENDENT NON-EXECUTIVE DIRECTORS

LEE Yuen Kwong, aged 42, is a Certified Public Accountant and has been practising since 1990. Graduated from the University of Sunderland, the United Kingdom, he holds a Bachelor of Arts in Business Studies. He has over 16 years' experience in accounting, auditing, taxation and management consulting. Mr. Lee is currently an appointed member of the Kwai Tsing District Council and also a member of the Advisory Committee on Travel Agents.

CHAN Man Hon, Eric, aged 46, is a solicitor and has been practising in Hong Kong for over 21 years. Mr. Chan holds a bachelor's degree in law from the University of Hong Kong and a master's degree in Business Administration from the Chinese University of Hong Kong. He was admitted as a solicitor of the Supreme Court of Hong Kong in 1981 and is a consultant of Messrs. Vincent T. K. Cheung, Yap & Co.

SENIOR MANAGEMENT

AU Chun Fat, aged 60, is one of the founders of the Group and is currently the senior counsellor of the Group, assisting the board in strategic planning as well as business development and diversification. Prior to founding the Group, Mr. Au accumulated over 12 years' management experience in various companies which engaged in the trading of machinery and equipment in Hong Kong and the PRC.

NG Wai Kee, aged 42, is the company secretary of the Company. He holds a diploma in accounting from the Hong Kong Shue Yan College. He is a fellow member of the Hong Kong Society of Accountants and also of The Association of Chartered Certified Accountants. He has over 16 years' experience in auditing, accounting, and secretarial practice.

CHEUNG Chak Fung, aged 38, is the financial controller of the Group. He is an associate member of The Association of Chartered Certified Accountants. He holds a bachelor's degree in accounting from the Hong Kong Baptist University. He has over 13 years' experience in auditing, financial and management accounting, budgeting and treasury.

LI Weigang, aged 44, has a master's degree in banking and finance from the University of Wales, the United Kingdom, as well as a master's degree in economics from The Graduate School of Chinese Academy of Social Sciences. Prior to joining the Group as assistant general manager in May 2001, Mr. Li had held senior positions in various financial institutions in the PRC, with responsibility in corporate finance and general management.

Dennis BYRNE, aged 45, holds a bachelor's degree in chemical engineering from the University of Wisconsin, the US. Mr. Byrne is the Assistant Vice President of Plant Operations of Cargill Sweeteners North America and has been the Project Manager of various products for Cargill and its subsidiaries in the US, Brazil and Turkey, specializing in sweetener operations in recent years. In January 2002, He has been seconded as the general manager of GBT-Cargill High Fructose (Shanghai) Company Limited, a jointly owned company established by the Group and Cargill.

PON Intranual, aged 62, has over 40 years of professional experience. He joined the Group in 1998 and now acts as chief engineer specialising in lysine culture, fermentation and refining techniques.

QI Hongbin, aged 36, is the manager of the research and development department. He holds a master's degree from the Jilin Agricultural University, specialising in mechanical engineering. He has over 6 years' experience in process engineering and technology development.

WANG Hui, aged 38, is the manager of the corn products section of the production department. He graduated from the Qiqihaer University with a bachelor's degree in chemical engineering specialising in high polymer material engineering.

HAN Zhengjun, aged 39, is the manager of the corporate planning office. He has over 15 years of economic strategic planning and management experience. He holds a bachelor's degree in economics from the Jilin Government University.

JIN Zhihui, aged 49, graduated from the Jilin Shulan Ministry of Mining Employee University. Prior to joining the Group as project manager for sweetener operations in January 2002, he had accumulated over 25 years of working experience, including 20 years in senior positions in biochemical and pharmaceutical industries.

ZHENG Guichen, aged 41, is the assistant manager of the corn products section of the production department. He graduated from the Jilin Grain High College for Professional Training, specialising in food engineering.

WANG Guicheng, aged 35, is the assistant manager of the biochemical products section of the production department. He graduated from the Jilin Grain High College for Professional Training, specialising in storage and analysis.

CHU Lalin, aged 40, is the assistant chief engineer of the Group. He holds a bachelor's degree from the Shijiazhuang Railroad Engineering Academy and has more than 19 years of experience in mechanical and food engineering.

WANG Dehui, aged 34, is the assistant chief engineer of the Group. He holds a master's degree in science from the Jilin Agricultural University and has extensive of experience in food engineering and organic engineering.

WANG Dongsheng, aged 40, holds a bachelor's degree in chemical engineering from the Jilin Chemical Engineering Academy. Prior to joining the Group as chief supervisor and modified starch design manager in May 2001, he had accumulated 18 years of working experience in production management of chemical engineering projects.

YANG Dong, aged 33, is the assistant manager of the corporate planning office. He graduated from the Jilin Financial Trading College.

ZHANG Xiuzhen, aged 58, is the manager of the administration department. She is responsible for human resources management of the Group in the PRC.

LEE Chi Yung, aged 28, is the finance manager of the Group. He holds a bachelor's degree in business administration from the City University of Hong Kong. He is an associate member of the Hong Kong Society of Accountants and also of The Association of Chartered Certified Accountants.