

Directors' and Senior Management's Profiles

DIRECTORS

Executive Directors

Mr. Cheng Kwok Woo, aged 45, is the chairman of the Group. Mr. K.W. Cheng joined the Group in 1990 and is responsible for corporate planning, business development and overall management of the Group. He has over 20 years' experience in the trading and manufacturing of abrasive products in Hong Kong. Mr. K.W. Cheng is the brother of Mr. Cheng Kwong Cheong and Ms. Cheng Wai Ying.

Mr. Cheng Kwong Cheong, aged 41, is the vice chairman and chief executive officer of the Group. Mr. K.C. Cheng joined the Group in 1990 and is responsible for marketing development of the Group and oversees the Group's product development and production process. He has over 20 years' experience in the trading and manufacturing of abrasive products in Hong Kong. Mr. K.C. Cheng is the brother of Mr. Cheng Kwok Woo and Ms. Cheng Wai Ying.

Ms. Cheng Wai Ying, aged 43, joined the Group in 1990. Ms. Cheng has over 20 years' experience in financial management and business operation management. She is responsible for the financial management of the Group. Ms. Cheng is the sister of Mr. Cheng Kwok Woo and Mr. Cheng Kwong Cheong.

Mr. Chow Yin Kwang, aged 64, joined the Group in July 1995. Mr. Chow is responsible for the project development of the Group. He has approximately eight years' experience in the Group's project development, operation and quality management. Before joining the Group, Mr. Chow had more than 30 years experience in operation management.

Ms. Chan Yim Fan, aged 51, joined the Group in 1990. Ms. Chan is responsible for the logistics of the Group including product supply, delivery, storage and raw materials procurement. She has over 14 years' experience in logistics management.

Non-executive Directors

Mr. Charles Woo, aged 75, is one of the founders of the Group. He has been engaged in the international trading business in Hong Kong since the 1960s. Mr. Woo is also appointed as chief consultant of the Group.

Mr. Zheng Jin Hong, aged 39, joined the Group in 2002. Mr. Zheng is a certified public accountant and certified tax accountant in the PRC. He is a director of Dongguan Accounting Society and an executive director of Dongguan Association of Certified Public Accountants.

Independent non-executive Directors

Mr. Chow Chun Kwong, aged 43, was appointed as an independent non-executive director in September 2002. Mr. Chow is a certified public accountant in Hong Kong. He holds a Diploma in Accounting from Hong Kong Shue Yan College and a Bachelor Degree of Commerce in Banking and Finance from Curtin University of Technology, Western Australia. Mr. Chow is a fellow member of The Association of Chartered Certified Accountants and an associate member of Hong Kong Society of Accountants. He is currently an executive director of a listed company in Hong Kong.

Mr. Chung Kam Fai, Raymond, aged 52, was appointed as an independent non-executive director in September 2002. Mr. Chung has gained substantive management experience in the communications and technology industry in the Greater China region. He has been working in the senior management of various telecoms and technology operators in Hong Kong, the Macau Special Administrative Region of the PRC, Taiwan and the PRC for about 25 years.

Directors' and Senior Management's Profiles (Continued)

SENIOR MANAGEMENT

Mr. Fong Siu Chung, aged 41, is the sales and marketing manager of the Group. He joined the Group in July 1996 and is responsible for marketing and product development of the Group. Mr. Fong holds a Bachelor Degree from National Chengchi University of Taiwan. He has more than six years' experience in the market development of the Group.

Ms. Tsang Sui Tuen, aged 43, is the purchasing manageress of the Group. She joined the Group in 1990 and is responsible for raw materials procurement by the Group. Ms. Tsang has over 20 years' experience in the field of raw material procurement. Ms. Tsang is the wife of Mr. Cheng Kwok Woo.

Mr. Wong Kwok Ming, aged 43, is the personnel manager of the Group. He joined the Group in 1990 and is responsible for the human resource management of the Group.

Mr. Cao Zuo Shun, aged 75, is the senior production manager of the Group. He joined the Group in July 1991 and is responsible of the production and factory management of the Group. Mr. Cao graduated from Shanghai Shipping College in 1951. He has more than 12 years' experience in factory management. Before joining the Group, Mr. Cao had been working as the chief engineer of a shipping company in the PRC.

Mr. Tsang Lok Chuen, aged 54, is the logistics manager of the Group. He joined the Group in 1990 and is responsible for product delivery and transportation of the Group. Mr. Tsang has more than 16 years' experience in logistics management.

Mr. Lee Kam Wing, aged 36, joined the Group in May 1992. He is the information technology manager of the Group and is responsible for the maintenance and management of the system operations and network infrastructure of the Group. Mr. Lee has more than 10 years' work experience in information technology management. Before joining the Group, Mr. Lee worked in the information technology development of various listed companies in Hong Kong.

Ms. Hon Wing Yin, aged 26, joined the Group in August 1995. She is the administration manageress of the Group and is responsible for the general administration of the Group. She holds a Diploma in Office Administration and Office Technology from the Chinese University of Hong Kong.