

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

Mr Cheung Shuen Lung, aged 47, is the Chairman and President of the Company and an executive director of Peking University Founder Group Corporation and EC-Founder (Holdings) Company Limited. He is a research fellow of the Enterprise Research Institute at Peking University and one of the founders of the Group. He has extensive experience in the information technology industry.

Professor Xiao Jian Guo, aged 46, is the Deputy Chairman of the Company and the Chairman of Beijing Founder Electronics Co., Ltd. and Beijing Founder Century Information System Co., Ltd. He is also the Vice-Chairman of Peking University Founder Group Corporation. He is a professor and a supervisor of PhD students of Peking University. He graduated from the Department of Computer Science at the College of Dalian Ocean Communication with a bachelor degree in 1982 and obtained a master degree in Computer Science at Peking University.

Professor Wei Xin, aged 47, is an executive director of the Company and EC-Founder (Holdings) Company Limited. He is also the Chairman of Peking University Founder Group Corporation, and the Chairman and President of Shanghai Founder Yanzhong Science & Technology Group Co., Ltd. Professor Wei obtained a master degree from the College of Economics at Peking University. He is also the Executive Dean of College of Education at Peking University.

Mr Zhang Zhao Dong, aged 53, is an executive director of the Company and the Chairman of EC-Founder (Holdings) Company Limited. He is also the Vice-Chairman and President of Peking University Founder Group Corporation. Mr Zhang graduated from the Department of Geophysics at Peking University in 1977 and is a research fellow at Peking University.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Dr Hu Hung Lick, Henry, G.B.S., O.B.E., PhD, J.P., aged 83, has been practicing as barrister for over 48 years and is currently the President of Shue Yan College in Hong Kong, and a member of the China International Economic and Trade Arbitration Commission. Dr Hu is also an adviser to the China Research Committee of Juvenile Delinquency.

Mr Li Fat Chung, aged 42, is a partner of Chan, Li, Law & Co., Certified Public Accountants, in Hong Kong. He is a fellow member of the Association of Chartered Certified Accountants in the United Kingdom, the Hong Kong Society of Accountants and the Taxation Institute of Hong Kong. Mr Li received a master degree in Business Administration from University of Warwick, England.

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SENIOR MANAGEMENT

Ms Kwok Leung Chu, aged 38, is the Vice-President of the Company and the General Manager, Administration Department of Founder (Hong Kong) Limited. She obtained a master degree in Business Administration from Murdoch University, Australia in 2001. She is currently responsible for the administration function of Founder (Hong Kong) Limited and Beijing Founder Order Computer System Co., Ltd.

Mr Fung Man Yin, Sammy, aged 43, is the Group Financial Controller of the Company. He is a fellow member of the Institute of Chartered Accountants in England and Wales and an associate member of the Hong Kong Society of Accountants. He is also a Certified Public Accountant in Hong Kong. Mr Fung holds a bachelor degree in Economics and Accounting from University of Newcastle Upon Tyne, England and worked with several international accounting firms in England and Hong Kong over 10 years. Before joining the Group in October 2000, he was the Group Financial Controller of a listed company in Hong Kong over 8 years.

Mr Guan Xiang Hong, aged 36, is the President of Founder International Inc and a senior engineer certified by the Ministry of International Trade and Industry of Japan. He graduated from the Electrical Engineering Department at Peking University and has extensive experience in the factory automation and electronic publishing industry in Japan. He is mainly responsible for the Group's operations in Japan and South Korea.

Mr See Chiu Yeung, aged 37, is the President Assistant and the Asian Pacific Regional Business General Manager of Founder (Hong Kong) Limited. He graduated from the Faculty of Electronic Engineering at Morrison Hill Technical Institute, Hong Kong in 1989 and obtained a master degree in Business Administration from Murdoch University, Australia in 2001. He has extensive experience in electronic publishing industry and is currently responsible for strategic planning and business development of the local and overseas business of Founder (Hong Kong) Limited.

Mr Teh Hon Seng, aged 39, graduated with a bachelor degree in Applied Science from University Sains Malaysia and has extensive experience in the computer and electronic publishing industry. He joined the Group in 1995 and is currently the Managing Director of PUC Founder (MSC) Berhad. He is responsible for the Group's operations in South East Asia.