

# Directors of the Group

**MR. PANG TAK CHUNG**, aged 54, was appointed as the Chairman of the Group in November 1999. He is also the chairman of Golik Holdings Limited. Mr. Pang is responsible for overall strategic planning, management and business development of the Group. Mr. Pang has over 25 years of experience in the trading and manufacturing industry in Hong Kong and the PRC. In addition, he also has extensive experience in international trading practices.

**MR. AKIYOSHI KUBOTA**, aged 56, joined the Group as an executive director in November 1988 and has become the Deputy Chairman of the Company in June 2000. Mr. Kubota is responsible for the overall operations throughout the Group, and has more than 22 years of experience in the building material industry in Hong Kong.

**MR. HO WAI YU, SAMMY**, aged 47, joined the Group as an executive director in November 1999. He is responsible for corporate restructuring and future development of the Group. Mr. Ho is a fellow member of the Association of Chartered Certified Accountants, a fellow member of the Association of International Accountants in the United Kingdom, an associate member of the Hong Kong Society of Accountants, a member of the Institute of Management in the United Kingdom, a full member of the Hong Kong Computer Society, a founder and honorable president of the IT Accountants Association and the founder and honorable president of Hong Kong Association of Master of Business Administration. Mr. Ho is also a vice chairman of Golik Holdings Limited. He has over 23 years of experience in finance, accounting, computing, investment and project development.

**MR. ROBERT KEITH DAVIES**, aged 46, joined the Group as an executive director in November 1999. Mr. Davies is responsible for the international trade businesses of the Group. He received his education in the United Kingdom and has worked in various management positions in the United Kingdom, the Middle East, Australia as well as Hong Kong. He has extensive experience in trading practices, management of manufacturing plants and negotiation procedures. He is also an executive director of Golik Holdings Limited. Mr. Davies has resided in Hong Kong for more than 18 years.

**MR. CHOY KAI SING**, aged 39, joined the Group in June 1998 and was appointed as an executive director of the Group in August 1998. He is responsible for the finance and accounting affairs of the Group. He is a fellow member of the Association of Chartered Certified Accountants and a fellow member of the Hong Kong Society of Accountants. He is a Certified Public Accountant and has more than 12 years of working experience in auditing, accounting and investment banking.

**MR. BRIAN EDWARD TARLING**, aged 37, joined the Group as an executive director in November 1999. He received his education in the United Kingdom and has over 12 years of experience in the marketing and manufacturing of construction materials. He has resided in Hong Kong for approximately 6 years.

**MR. MASAHIRO TAGUCHI**, aged 51, was appointed as a non-executive director of the Company in June 2000. Mr. Taguchi is a graduate of Waseda University in Japan and has extensive management experience in the oil industry.

**MR. GE QIN**, aged 49, was appointed as a non-executive director of the Company in December 2000. Mr. Ge graduated from the Ma'an Shan Metallurgy College (now known as An Hui Polytechnic University) in the PRC. He has about 22 years of experience in technology and business management. He is currently the general manager of Heshan Hang Kei Steel Wire Manufacturing Co. Limited. Mr. Ge has extensive distribution connections in the PRC and is familiar with the iron and steel industry in the PRC.

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**MR. TO WAI KEUNG**, aged 50, was appointed as an independent non-executive director of the Company in June 2000. He was educated in Hong Kong and the United Kingdom. Mr. To was qualified to practise as a solicitor in Hong Kong since 1980 and in the United Kingdom since 1984. Mr. To has extensive experience in legal practice in general, and in commercial law, litigation and arbitration in particular. Mr. To is a notary public of Hong Kong and a China Appointed Attesting Officer. He is a member of the International Bar Association, a Chartered Insurance Practitioner, a Fellow Member of the Institute of Chartered Institute of Arbitrators and is a member of Panel of Arbitrators in Hong Kong, Beijing, Qingdao and Shantou. Mr. To is an associate of Association of Cost & Executive Accountants and a Vice Chairman of Po Leung Kuk.

**MR. HA YUE FUEN, HENRY**, aged 53, was appointed as an independent non-executive director of the Company in June 2000. Mr. Ha is a Fellow Member of The Chartered Institute of Management Accountants, The Association of International Accountants, The Taxation Institute of Hong Kong and The Hong Kong Society of Accountants. He holds a master degree in business administration awarded by the University of East Asia, Macau. Mr. Ha has extensive management experience with trading and multinational organisations in Hong Kong. He is currently a practising Certified Public Accountants and also has acted as management consultant to several corporations in Hong Kong over the years.