

EXECUTIVE DIRECTORS

MR. CHEUNG SIU LAM, aged 44, is the co-founder and Chairman of the Group. Before establishing the Group, Mr. Cheung worked with Beijing Machinery Import & Export Company for seven years where he was responsible for foreign trade. With his extensive experience in PRC trading, Mr. Cheung is responsible for the overall business development and management of the Group.

MR. CHAN YUK MING, aged 44, is the Vice-Chairman of the Group and Head of the Fertiliser Department. Mr. Chan graduated from Hangzhou Institute of Business, following which he worked in the accounting department of The Beijing Commercial Bureau, under the supervision of the Ministry of Commerce. He joined the Group in 1985 and, is responsible for the Group's chemical fertiliser business.

MR. YU HEI WUNG, RAYMOND, aged 47, obtained a degree in business administration from the University of Regina, Canada in 1981. Mr. Yu has worked for several multinational agricultural commodities trading companies as Financial Manager and Trading Manager.

MADAM LO WAN, aged 41, joined the Group in 1989. Prior to joining the Group, she worked with a trading company involved in PRC trade.

NON-EXECUTIVE DIRECTORS

MR. WANG JIAN SHENG, aged 50, graduated from Luoyang Industrial Institution with a degree in engineering. He has been involved in industrial businesses for 18 years and has worked in the Project Department of China Everbright Industrial Company for four years. Mr. Wang joined the Group in 1996.

MR. CHAN CHUN KEUNG, aged 52, he joined the Group in November 2000. Mr. Chan is the chairman of a listed company Everbest Century Holdings Limited. He has extensive experience in trading and investing in the PRC and is currently a committee member of the Chinese People's Political Consultative Conference of Fujian Province, the PRC, the Vice-chairman of the Fujian Economic Development Association in Hong Kong and a committee member of the Foreign Investment Enterprises Association in the PRC.

MR. CHOY MING YUK, aged 53, has been involved in industrial and trading business for more than 20 years.

COMPANY SECRETARY

MADAM LO YEE HAR, SUSAN, aged 44, is an Associate Member of both the Institute of Chartered Secretaries and Administrators and the Hong Kong Institute of Company Secretaries. She has over 20 years experience in the company secretarial field, which include business advisory, corporate restructuring, trust administration services, and private and public company secretarial work. She is now a director of the corporate services department of Tricor Services Limited & Tengis Limited, a leading professional corporate service provider in Hong Kong.

MANAGEMENT AND SENIOR STAFF

MADAM CHIN TUNG MUI, aged 41, graduated from Beijing Institute of Business with a degree in economics. She joined the Group in 1990 and is now the Deputy General Manager of K.P.A. Company Limited.