

# PROFILES OF DIRECTORS AND SENIOR MANAGEMENT

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## BOARD OF DIRECTORS

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### EXECUTIVE DIRECTORS

**Mr. Thomas Lau, Luen-hung**, aged 49, executive director and chairman of the Group. Mr. Lau holds a Bachelor's degree and a Master's degree in Business Administration. Mr. Lau joined the Group since its establishment in 1993 and is responsible for the overall strategic planning and business development of the Group. He is also the chairman and executive director of Chinese Estates Holdings Limited, The Kwong Sang Hong International Limited and Chi Cheung Investment Company, Limited, all of which are listed on the Main Board of the Stock Exchange. He has over 25 years of successful entrepreneurial experience in manufacturing, corporate finance, property investment and development and technology industry. Furthermore, Mr. Lau is involved in the policy making, strategic planning and the retailing business development of Sogo Department Store of Hong Kong. Mr. Lau was the co-founder and is an investor of Gemstar-TV Guide International Group Inc., a NASDAQ listed multimedia company and is involved in its early years of strategic planning.

**Mr. Tsang Chiu Wai**, aged 52, executive director, president and chief executive officer of the Group. Mr. Tsang started to work in the metal working industry in Hong Kong in 1981 and joined the Group in 1993. He is responsible for the overall management and corporate strategies on production and technical know-how of the Group. Mr. Tsang graduated from the University of Hong Kong with a Bachelor of Science Degree in 1974. After completion of his Master of Business Administration Degree in the University of Windsor, Canada, in 1977, Mr. Tsang joined an international oil company in Hong Kong and gained valuable experience in corporate planning and finance. Mr. Tsang is also a member of the North American Die Casting Association.

**Mr. Kong Cheuk Luen, Trevor**, aged 47, executive director and chief operating officer of the Group. Mr. Kong invested in the Group through Winchase Limited since 1993 and became the executive director and chief operating officer of the Company in September 2002. He is responsible for the overall management of the financial and sales and marketing functions of the Group. Mr. Kong graduated from University of Saskatchewan, Canada in 1980 with a Bachelor of Commerce Degree. Before Mr. Kong became the executive director and chief operating officer of the Group, he was the General Manager of InfoChain Express division, an information technology business unit at Avery Dennison Corporation, a Fortune 500 US based company, and has over twenty years of manufacturing management experience. During his past years of experience, he had successfully deployed several key projects such as computerization of production system, certification of ISO 9001 quality system, construction of new 150,000 square feet plant facility and restructuring of a world class manufacturing team.

### INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. Lee Tho Siem**, aged 63, an independent non-executive director. Mr. Lee joined the Group in September 2002. He studied at University of Hangzhou between 1957 to 1961 and joined Hua Chiao Commercial Ltd. (formerly known as Hua Chiao Commercial Bank Ltd.) in September 1963 and was appointed as director and acting general manager in 2000. Mr. Lee has over 38 years of experience in the banking industry. He is currently a director of Hua Chiao Commercial Ltd. and Fortune Holds Development Ltd. and is also a member of the Hong Kong Securities Institute.

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**Mr. Wong Wing Sing**, aged 31, an independent non-executive director. Mr. Wong is a partner of Sit, Fung, Kwong & Shum, Solicitors. He joined the Group in September 2002. He has been practising law in Hong Kong since 1996 and his main areas of practice are corporate, securities and commercial law. He obtained his Bachelor of Law and Master of Law degrees from the University of Hong Kong in 1993 and 1997 respectively. He was admitted as a solicitor in Hong Kong in 1996 and a solicitor of England and Wales in 1997.

**Mr. Wang Jianguo**, aged 56, an independent non-executive director. Mr. Wang joined the Group in December 2002. He graduated from Harbin Engineering Institute and is an economist. He is currently the managing director of Shanghai Multi Luck Real Estate Development Limited and was previously the general manager of Xian Shanghai Economic Coordination Corporation and the deputy general manager of Shanghai Shenda (Group) Company. Mr. Wang has over 20 years of experience in property and corporate development and investment.

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## SENIOR MANAGEMENT

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**Mr. Chan Yin Sau**, aged 36, is the financial controller of the Group. He is responsible for the overall financial management of the Group. Mr. Chan is a member of the Certified Practising Accountants of Australia. Mr. Chan has over 13 years of solid experience in auditing, accounting, general management and financial control. Mr. Chan joined the Group in February 2002. Prior to joining the Group, Mr. Chan was an accounting manager in a watch manufacturing company.

**Mr. Lee Yuk Kwan**, aged 49, is the general manager of Dongguan United Metal Products Co., Ltd.. He is responsible for the overall production, materials control and operations of the factory. He joined the Group in 1993 and has ten years senior management experience in the metal working industry. Prior to joining the Group, Mr. Lee gained extensive training and practical experience in the metal working, mechanical and structural engineering business.

**Mr. Kwok Mok Kwan**, aged 42, is the general manager of Dongguan Applied Magnesium Factory. He is responsible for the procurement of general

manufacturing supplies, factory administration and the supervision of the Group's processing factory. Mr. Kwok joined the Group in 1993 and has ten years of experience in the die-casting operations, specializing in the secondary processes, such as CNC machining, magnesium processing and surface finishing.

**Mr. Lam Pek Vu**, aged 36, is the quality manager of the Group. He is responsible for the overall quality assurance function of the Group's factories. He joined the Group in April 1998 and has over 10 years experience in quality management.

## COMPANY SECRETARY

**Ms. Cheung Mei Han** *ACIS, ACS*, aged 37, the company secretary of the Group and is responsible for the company secretarial affairs of the Group. Ms. Cheung joined the Group in December 2002. Ms. Cheung is an associate of both The Hong Kong Institute of Company Secretaries and The Institute of Chartered Secretaries and Administrators and has over 12 years of company secretarial and compliance experience.