EXECUTIVE DIRECTORS AND SENIOR MANAGEMENT

Mr. HU You Lin (胡友林), aged 53, is the Chairman of the Board, an Executive Director and the founder of the Group. He is also the chairman of the board of directors of Jiangsu Yue Da Group Company Limited ("Jiangsu Yue Da"). Mr. Hu is primarily responsible for the Group's overall strategic planning, management and business development. He is a senior economist and a graduate of the Beijing Economics and Management Institute for Executives and holds a certificate in economics. Prior to the founding of the Group in 1991, Mr. Hu had substantial experience in the management of various government departments and enterprises. Mr. Hu was awarded the title of "National Model Labour" (全國勞動模範) by the State Council in 1995 and appointed as a visiting professor at the Central Party School of Communism (中共中央黨校) in 1997. He is also a member of the Ninth Session of the Chinese People's Political Consultative Conference (中國人民政治協商會議第九屆全國委員會).

Mr. SHI Jun (石俊), aged 45, is an Executive Director and the Managing Director of the Company. He is also director of Jiangsu Yue Da. Mr. Shi is primarily responsible for the Group's overall management and business development. He is a graduate of Jiangsu Broadcasting Television University (江蘇廣播電視大學). He joined the Group in 1992. He previously acted as a director and senior management of Yue Da Enterprise Group (H.K.) Company Limited, one of a wholly-owned subsidiaries of Jiangsu Yue Da, overseeing its overall management and daily operations.

Mr. LIU Bing (劉冰), aged 46, joined the Group in 2001. He is an Executive Director and the Deputy Managing Director of the Company. Mr. Liu is primarily responsible for the Group's business planning and development, human resource management and daily operation. He is in charge of the personnel and administration and the investment and development of the Group. He is a graduate of Sacred Heart University, Connecticut, the United States with a master's degree in business administration specialising in finance and holds a certificate in strategic management from Macquarie University, Australia. He previously acted as a director and senior management of several enterprises including a listed company in the PRC and has over 15 years' experience in financial management and business development.

Mr. LU Wei Dong, David (陸衛東), aged 34, joined the Group in 2001. He is an Executive Director and the Assistant to the Managing Director of the Company. Mr. Lu is primarily responsible for the Group's financial planning and management and investment activities. He graduated from Suzhou University, the PRC (蘇州大學) with a bachelor's degree in accounting in 1990 and has over 10 years' experience in financial management and investment.

Mr. DONG Li Yong (董立勇), aged 32, is an Executive Director of the Company. Mr. Dong is primarily responsible for conducting research on projects' feasibility, reviewing contracts and bank facility arrangements. Mr. Dong graduated from Renmin University of China, Beijing (北京中國人民大學) in 1995 with a bachelor's degree of economics in marketing and joined the Group in the same year.

Mr. LI Li Bin (李立彬), aged 40, is the Personnel and Administration Manager of the Company. He is responsible for the Group's personnel and general administrative matters. Mr. Li graduated from the Foreign Language Division of the Yancheng Teachers' College (鹽城師範專科學校) in 1984 and the Jiangsu Provincial Party School at Yancheng (江蘇省委黨校鹽城分校) in 1992. Mr. Li joined the Jiangsu Yue Da in 1989 and the Group in 1998. Mr. Li has over 6 years' experience in personnel and general administrative matters.

Mr. QIAN Jin Biao (錢金標), aged 32, is the Financial Controller. Mr. Qian is a certified public accountant and a qualified lawyer in the PRC and is primarily responsible for the financial management and accounting of the Group. He graduated from Nanjing University in 1995 with a bachelor's degree in economics. He joined the Group in 1995 and has over 10 years' experience in accounting, auditing and financial management.

Mr. LI Zhen Yue (李振躍), aged 32, is the Investment and Development Manager of the Company. He is primarily responsible for the Group's investment activities and corporate development. He is a graduate of He Hai University and has been awarded a master's degree in corporate management. He also received a bachelor's degree in international trade from the Jiangsu Economic Management Institute for Civil Servants (江蘇經濟管理幹部學院). He joined the Group in November 2000.

NON-EXECUTIVE DIRECTOR

Mr. YAO Hong (姚紅), aged 42, joined the Group in 2001, and is the non-executive Director of the Company. Mr. Yao is a graduate of He Hai University (南京河海大學) (formerly East China Institute of Hydraulics (華東水利學院)) with a master's degree in hydroelectric engineering, and of Plensburg University in Germany (formerly Plensburg Educational University) with a master's degree in science. Prior to joining Jiangsu Yue Da in 1993, Mr. Yao was a lecturer at He Hai University (河海大學) in Nanjing. He is currently the deputy the managing director of Jiangsu Yue Da.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. CAI Chuan Bing (蔡傳炳), aged 63, joined the Group in 2001. He is an independent non-executive Director of the Company. Prior to his retirement, Mr. Cai was the head of the audit bureau of the Ministry of Communications. He is currently the vice chairman of the China Internal Audit Society (中國內部審計學會副會長).

Ms. YU Chor Woon, Carol (余楚媛), aged 41, joined the Group in 2001. She is an independent non-executive Director of the Company. Ms. Yu was formerly a partner at Arthur Andersen & Co, Certified Public Accountants, and an Executive Director of Donaldson, Lufkin & Jenrette Asia Limited, heading its corporate finance practice in the PRC.

COMPANY SECRETARY

Mr. LIU Andrew (劉安德), aged 39, is a practising solicitor in Hong Kong. He is currently a solicitor with Chiu & Partners, the Company's legal advisers as to Hong Kong law.