

Biographical details of the existing directors of the Company and the senior management of the Group are set out as follows:

### **DIRECTORS**

#### **Executive Directors**

**Dr. Yang Ding-Yuan**, aged 55, is appointed as an executive director and chairman of the Company on 30 March 2001. Dr. Yang is the brother of Ms. Yeung Mi Ki. He is one of the founders of Winbond Electronics Corporation (“Winbond”) an integrated chip manufacturer in Taiwan and had been the vice-chairman of Winbond from 1998 to 2001. Dr. Yang has also made a number of private high-tech investments and is a director and/or chairman of several high-tech companies based in Taiwan and the USA. Prior to 1987, Dr. Yang held various academic and governmental research positions.

**Ms. Meng Tung-Mei Grace**, aged 57, is appointed as an executive Director on 30 March 2001. She is appointed as vice-chairman of the Company on 24 January 2003. Ms. Meng holds a bachelor of arts degree in mass communication from the Private Chinese Culture University, Taiwan. She has over 17 years of experience in financial management in multinational corporations. Ms. Meng is the sister-in-law of Dr. Yang.

**Dr. Hu, Ding-Hua**, aged 61, is appointed as an executive Director on 30 March 2001. Dr. Hu holds a doctorate degree in electrical engineering from the University of Missouri and a master degree in management from Stanford University. Dr. Hu is at present chairman of seven companies engaged in communications and technology related businesses and is also the chairman and chief executive officer of five venture capital corporations including Champion Investment Corporation. From 1995 to 1998, Dr. Hu was the president of the Taiwan Venture Capital Association. Prior to that, Dr. Hu hold various senior positions in financial institutions which include Hambrecht & Quist and Chiao Tung Bank in Taiwan.

#### **Independent non-executive Directors**

**Professor Edward S. Yang**, aged 66, is appointed as an independent non-executive Director on 30 March 2001. Professor Yang received his bachelor of science degree and master of science degree in electrical engineering from National Cheng-Kung University and Oklahoma State University respectively, and his doctorate degree in engineering and applied science from Yale University, Professor Yang is currently the chair professor of the department of microelectronics at the University of Hong Kong and was involved in setting up the Jockey Club MRI Engineering Centre and the e-Business Technology Institute. Specialising in semiconductor devices, Professor Yang has published over 180 papers, and 2 books.

## ◀ **Director and Senior Management** ▶

---

### **Independent non-executive Directors** (continued)

**Mr. Chan Ting-Fung Tim**, aged 55, is appointed as an independent non-executive director on 29 June 2001. Mr. Chan holds a bachelor of science degree in Chemistry from Loyola University and received his master of science degree in Management from Massachusetts Institute of Technology Sloan School in 1975. He is at present a director of Chase Consulting Company Limited with focus on venture capital investment and sales and marketing management consultancy in the high-tech industry.

### **Management**

**Ms. Yang Hsien Lin Shirley**, aged 58, was appointed as President of the Company on 1 January 2002. Ms. Yang received her Bachelor of Science degree in Meteorology from the National Taiwan University, Taiwan and both her Master of Science degree in Atmospheric Sciences and Master of Business Administration degree from the University of Washington, USA. Ms. Yang has been the president of the Industrial Technology Investment Corporation ("ITIC") since 1988, introducing advanced technology around the world to Taiwan. ITIC was the founding investor of some of Taiwan's hi-tech industry pioneers, such as United Microelectronics Corporation, Taiwan Mask Corporation, Mirle Automation Corporation and Acer Display Technology. Prior to joining ITIC, she served as the Director of Planning for the Industrial Technology Research Institute ("ITRI"). Additionally, she has 10 years of extensive experience in the US before joining ITRI, worked for Babcock & Wilcox Company, ITT Cannon Company and Santa Fe International Corporation.

**Ms. Chan, Lok Kwan**, aged 37, is the Manager of the Company responsible for the overall financial, accounting, management and corporate aspects of the Group. She is a qualified accountant with over 14 years of experience in auditing and accounting and was a financial controller with a construction company in Hong Kong prior to joining the Company in 1994.

**Mr. Liu De Lai**, aged 50, a Chinese national, is the General Manager of Jilin Fudun Timber Co. Ltd. He has more than 30 years of experience in the timber-related industry. Mr. Liu was appointed to his current position in 1994.

**Mr. Chen Tzu Ching**, aged 51, was appointed as Vice President of the Company on 18 September 2002. Mr. Chen received his Bachelor degree in Marine Engineering from National Taiwan Ocean University, Taiwan. He has more than 27 years of experience in management. Between 1992 and 1996, he was a plant manager at a Taiwanese company. He has served at various positions with the Company since 1996.

**Mr. Dong Shuang Xi**, aged 50, a Chinese national, is the General Manager of Tianjin Fortune Furniture Co. Ltd. He has more than 27 years of experience in timber-related industry. Before seconding to the group by the local Chinese Partner, he was the plant manager of Tianjin City Furniture Third Plant.