



Directors, Supervisors and Other Senior Management Officers

DIRECTORS

Sun Weijun, aged 57, is the Chairman and General Manager of the Company. Mr. Sun joined the Company in 1980 and had held positions of Factory Manager of the fertilizer plant, Deputy Factory Manager of Sinopec Zhenhai General Petrochemical Works (“ZGP”), Deputy General Manager and General Manager of the Company. Mr. Sun has extensive experience in management of large-scale enterprise and project construction. Mr. Sun graduated from Nanjing Chemicals Institute in 1968 majoring in inorganic chemical industry and holds the title of senior engineer and enjoys special governmental allowance.

Zhan Juping, aged 57, is the Deputy Chairman and Party Committee Secretary of the Company. Mr. Zhan joined the Company in 1976 and used to be a department manager and a Deputy Factory Manager of ZGP and a Deputy General Manager of the Company. Mr. Zhan has extensive experience in the construction of major refining and chemical projects and corporate management. Mr. Zhan graduated from Zhejiang University in 1970 majoring in mechanical manufacturing and holds the title of senior engineer and enjoys special governmental allowance.

Ren Chigang, aged 59, is an Executive Director of the Company. Mr. Ren joined the Company in 1975 and used to be a department manager, the Chief Engineer and the Deputy General Manager of the Company. He has extensive experience in the management of refining and chemical production and research. Mr. Ren graduated from Beijing Petroleum Institute in 1966 majoring in petroleum refining and holds the title of senior engineer of professor level and enjoys special governmental allowance.

Zhang Jingbo, aged 59, is an Executive Director of the Company. Mr. Zhang joined the Company in 1977 and held the positions of a department manager, a Deputy Factory Manager of ZGP and the Deputy General Manager of the Company. Mr. Zhang has extensive experience in the marketing of petrochemical products and international trade. He graduated from Beijing University in 1968 majoring in chemistry and holds the title of senior economist.

Xu Liqiao, aged 47, is an Executive Director and the Deputy Party Committee Secretary and Chairman of the Trade Union of the Company. Mr. Xu joined the Company in 1977 and held positions as the Party Committee Secretary and Factory Manager of the fertilizer plant. Mr. Xu has extensive experience in enterprise management. He graduated from Zhejiang Chemical Institute in 1977 majoring in chemical mechanics and the graduate school of Zhejiang University in 1999 majoring in economics. Mr. Xu holds the title of senior political scientist.

Chen Hongzan, aged 59, is an Executive Director of the Company. Mr. Chen joined the Company in 1975 and had held positions as the Factory Manager of the refinery plant and the Chairman of the Company’s Trade Union. He has extensive experience in the management of mechanical facilities and in enterprise management. Mr. Chen graduated from Lanzhou Petroleum Institute in 1962 majoring in refinery mechanical engineering and holds the title of engineer.

Wang Lisheng, aged 57, is an Executive Director of the Company and the Deputy Financial Controller of Sinopec Corp. Ms. Wang joined the Company in 1975 and held positions as department manager and Chief Accountant. Ms. Wang has extensive experience in financial management. She graduated from Shanghai Institute of Finance and Economics in 1969 majoring in finance. Ms. Wang holds the title of senior accountant of professor level and enjoys special governmental allowance.



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Xu Sujing, aged 58, is an external Director of the Company. Mr. Xu is the Director of the Department of Enterprise Reform of Sinopec Group Company. Mr. Xu used to be the Deputy Director of System Reform Office of the General Administration Office, the Deputy Director of the Department of Enterprise Reform and Chief Economist of the Department of the Asset Management of Sinopec Group Company. Mr. Xu has extensive experience in the macro-management of petrochemical enterprises. Mr. Xu graduated from the Beijing Research Institute of Labor Safety in 1983 majoring in safety technology engineering. Mr. Xu holds the title of a senior economist of professor level.

Liu Yun, aged 46, is an external Director of the Company. Mr. Liu is the Director of the Department of Finance of Sinopec Corp. Mr. Liu used to be the Department Manager of the No.1 Financial Department of Sinopec Group Company, a Deputy Director of the Department of Finance of Sinopec Group Company and the Deputy Director of the Department of Finance of Sinopec Corp. Mr. Liu has extensive experience in the management of corporate finance. Mr. Liu graduated from Xi'an Institute of Petroleum in 1985 majoring in industrial economics and holds the title of a senior accountant.

Chu Peng, aged 47, is an external Director of the Company. Mr. Chu is the Deputy Director of the Department of Development & Planning of Sinopec Corp. Mr. Chu used to be a Deputy Section Chief of the Design Management Section of the Department of Project Construction and Deputy Director of the Department of Project Construction of Sinopec Group Company, Deputy Manager of Sinopec Project Construction Company, Deputy Director of the Department of Planning and Deputy Director of the Department of Development and Planning of Sinopec Group Company. Mr. Chu has extensive experience in project design and management of planning. Mr. Chu graduated from Dalian Institute of Technology in 1982 majoring in chemical engineering. Mr. Chu holds the title of a senior engineer.

Li Zhaobin, aged 60, is an external Director of the Company. Mr. Li is the researcher of the Department of Refining Business of Sinopec Corp. Mr. Li used to be a Section Chief of the Department of Production of Sinopec Group Company, Deputy Director of various departments, such as Department of Production Management, Department of Coordination of Production and Operation and Department of Management of Refining and Chemical Production of Sinopec Group Company and the Deputy Director of the Department of Refining Business of Sinopec Corp. Mr. Li has extensive experience in the production and equipment management of petrochemical enterprises. Mr. Li graduated from Tsinghua University majoring in mechanical manufacturing in 1967. Mr. Li has the title of a senior engineer.

Wan Bin, aged 57, is an independent Director of the Company. Mr. Wan is the Deputy Party Committee Secretary and President of the Academy of Social Sciences of Zhejiang Province, and Director of China Society of Politics, with profound knowledge in philosophy. Mr. Wan graduated from the Department of Philosophy of Zhejiang University as a post-graduate in 1981. Mr. Wan has the title of a professor.

Wang Chongming, aged 54, is an independent Director of the Company. Mr. Wang is the Deputy Dean of the School of Management of Zhejiang University and Deputy Executive President of China Society of Mankind Work Efficiency. Mr. Wang is expert in the field of Human Resource Management and Organization Behavior Research. Mr. Wang graduated from Hangzhou University majoring in industrial psychology in 1982. Mr. Wang received a master's degree of social science in Gothenburg University, Sweden, in 1985 and received a doctorate in 1987. Mr. Wang has the title of a professor.

Lu Mengfu, aged 49, is an independent Director of the Company. Mr. Lu has extensive experience in banking and financing, having previously worked as Manager of the Loans Department of People's Bank of China ("PBOC"), Ningbo Sub-Branch and Deputy Governor of PBOC, Ningbo Branch., and Manager of the Industrial and Commercial Bank of China, Ningbo Branch. Mr. Lu holds the title of senior economist.

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SUPERVISORS

Gu Yueguang, aged 41, is the Deputy Secretary of the Party Committee, the Secretary of the Committee of Inspection of Discipline ("CID") and the Chairman of the Supervisory Committee of the Company. Mr. Gu joined the Company in 1986 and had been the Secretary of the Committee of Communist Youth League of the Company, the Deputy Secretary of the Party Committee, the Secretary of CID and Deputy Factory Manager of the Company's refinery plant, Secretary of the Party Committee and Secretary of CID of the Company's fertiliser plant, and the Director of the Party's Committee Office of the Company. Mr. Gu has extensive enterprise management experience. He graduated from Zhejiang University majoring in basic organic chemistry in 1983 and continued his studies and graduated from the postgraduate school of Zhejiang University majoring in Economics in 1998. Mr. Gu holds the title of senior political scientist.

Lu Xiangyang, aged 52, is an external Supervisor of the Company. Mr. Lu is the Deputy President of the Bureau of Auditing of Sinopec Group Company and Deputy Director of the Department of Auditing of Sinopec Corp. Mr. Lu used to be the Director of the Department of Finance of Jilin Qianguo Refinery, Director of the Department of Production Auditing and Deputy Manager of Sinopec Huaxia Auditing Company, and Deputy President of the Bureau of Auditing of Sinopec Group Company. Mr. Lu has extensive experience in corporate finance and auditing. Mr. Lu graduated from Xi'an Institute of Petroleum majoring in industrial enterprise accounting in 1985. Mr. Lu has a title of an accountant.

Zhang Jianjun, aged 52, is an external Supervisor of the Company. Ms. Zhang is the Deputy President of the Bureau of Superintendence of Sinopec Group Company and Deputy Director of the Department of Superintendence of Sinopec Corp. Ms. Zhang used to be the Deputy Secretary of the CID, Deputy Dean, Deputy Secretary of the Party Committee, Secretary of the Party Committee of the Research Institute of Beijing Yanshan Petrochemical Company ("YPC"), Deputy Secretary of the CID and Director of Superintendence of YPC. Ms. Zhang has extensive experience in enterprise management. Ms. Zhang graduated from Tianjin University majoring in catalysis in 1975. Ms. Zhang has a title of a senior political scientist.

Qiu Yun, aged 40, is an independent Supervisor of the Company. Ms. Qiu is the Deputy Dean of the School of International Communication of Ningbo University, the Dean of the Research School of Modern Accounting and Finance Management of Ningbo University and the Director of the Accounting Association of Zhejiang Province. Ms. Qiu used to be the Deputy Director and Director of the Department of Finance and Accounting of Ningbo University and a part-time accountant of Ningbo Ningda Accounting Firm. Ms. Qiu has extensive experience in the education and research of financial and accounting theories. Ms. Qiu graduated from the School of Management of Fudan University in 1986 majoring in economic management. In 1995, Ms. Qiu studied accountancy and finance in McGill University in Canada and received an MBA degree in 1997. Ms. Qiu has a title of an associate professor of accountancy.

Luo Jie, aged 50, is an independent Supervisor of the Company. Mr. Luo is the Director of Zhejiang Suhao Law Firm, the Vice President of the Association of Lawyers of Ningbo Province, Executive Director of the Association of Lawyers of Zhejiang Province, and Director of the National Association of Lawyers. Mr. Luo graduated from the research programme in International Economic Law of the Beijing University with profound legal knowledge and extensive experience in legal practices. Mr. Luo has been named several times as "Top Ten Lawyers" and excellent lawyer in Zhejiang Province since 1993. In 1999, Mr. Luo was named as one of the National "Top Ten Lawyers".

Liu Youyin, aged 52, is a Supervisor of the Company. Mr. Liu joined the Company in May 1977 and used to be a Deputy Director of the Department of Finance and the Department of Auditing of the Company. At the moment, Mr. Liu is the Director of the Department of Auditing of the Company. Mr. Liu has extensive experience in the management of corporate finance and in internal auditing. Mr. Liu graduated from Xi'an Institute of Petroleum majoring in finance and accounting in June 1985. Mr. Liu continued studying and graduated from the postgraduate school of management and engineering at the Zhejiang University in 2001. Mr. Liu has the title of an accountant.

Note: Mr. Lu, Ms. Zhang, Ms. Qiu and Mr. Luo were elected as Supervisors at the shareholders' General Meeting of the Company.

Mr. Gu and Mr. Liu were elected as Supervisors at the Conference of Workers' Representatives of the Company.

OTHER SENIOR MANAGEMENT OFFICERS

Sun Jianli, aged 49, is a Deputy General Manager of the Company. Mr. Sun joined the Company in 1978 and had been a Deputy Director, Deputy Factory Manager of the Company's refinery plant. Mr. Sun has extensive experience in the management of refining and chemical production and enterprise management. Mr. Sun graduated from Institute of Chemical Technology of East China majoring in petroleum refining in August 1978 and holds the title of senior engineer.

Zhao Jinxuan, aged 58, is a Deputy General Manager of the Company. Mr. Zhao joined the Company in March 1997 and had been a Deputy Manager of the Sinopec Yangzi Petrochemical Co., Ltd.. Mr. Zhao has extensive experience in the management of refining and chemical production, project construction and enterprise management. Mr. Zhao graduated from Zhejiang University majoring in July 1967 in macromolecule and holds the title of senior engineer.

Yu Renming, aged 40, is a Deputy General Manager of the Company. Mr. Yu joined the Company in 1984 and had been a Chief Engineer of refinery plant, Deputy Chief Engineer of the Company. Mr. Yu has extensive experience in the management of refining and chemical production and enterprise management. Mr. Yu graduated from Dalian Institute of Technology in August 1984 majoring in inorganic chemical industry. Mr. Yu continued studying and graduated from the postgraduate school of management and engineering at the Zhejiang University in 2001. Mr. Yu holds the title of senior engineer of professor level.

Yu Yaoquan, aged 51, is the Deputy General Manager of the Company. Mr. Yu joined the Company in August 1977 and used to be a Deputy Department Manager, Party Committee Secretary of the Company's refinery plant, Deputy Secretary of the Party Committee, Secretary of CID and the Chairman of the Supervisory Committee of the Company. Mr. Yu has extensive experience in human resources and enterprise management. Mr. Yu graduated from Zhejiang University majoring in thermal treatment of metal in 1977. Mr. Yu holds the title of senior political scientist.

Chen Jian, aged 42, is a Deputy General Manager of the Company. Mr. Chen joined the Company in August 1984 and had held the positions of Deputy Factory Manager, refinery plant and Director of Utilities Department. Mr. Chen has extensive experience in managing refining and chemical production and enterprise management. Mr. Chen graduated from Zhejiang Institute of Technology in 1984 majoring in basic organic chemical industry and holds the title of senior engineer.

Dai Baohua, aged 40, is a Deputy General Manager of the Company. Mr. Dai joined the Company in August 1984 and had been a Deputy Factory Manager of the Company's refinery plant, Deputy Department Manager and Department Manager of the General Planning and Management Department. Mr. Dai has extensive experience in the management of refining and chemical production and enterprise management. Mr. Dai graduated from the Institute of Chemical Technology of East China majoring in petroleum refining in 1984 and holds the title of senior engineer.

Shao Jianxiong, aged 45, is a Deputy General Manager of the Company. Mr. Shao joined the Company in August 1982 and had been the Deputy Manager and Deputy Department Manager of a maintenance subsidiary of the Company, the Manager of the Company's maintenance and installation subsidiary and Deputy Chief Engineer of the Company. Mr. Shao has extensive experience in the management of mechanical facilities and enterprise management. Mr. Shao graduated from Zhejiang Institute of Technology majoring in chemical equipment and mechanics in 1982 and holds the title of engineer.



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Zhu Zengqing, aged 48, is the Chief Accountant of the Company. Mr. Zhu joined the Company in August 1980 and had held the positions of Department Manager and Deputy Chief Accountant of the Company. Mr. Zhu has extensive experience in financial management. Mr. Zhu graduated from Zhejiang Jinhua Supply and Sales Institute majoring in finance and accounting in 1980 and also graduated from Zhejiang Radio and TV University majoring in finance and accounting in 1990. Mr. Zhu continued studying and graduated from the postgraduate school of Zhejiang University majoring in engineering management in 2001 and holds the title of accountant.

Su Dewen, aged 50, is the Company Secretary to the Board of Directors and the Director of the secretarial office to the Board of Directors. Mr. Su joined the Company in 1977 and had been the Deputy Director of the General Manager office and the secretarial office to the Board of Directors. Mr. Su graduated from the party college of the Chinese Communist Party of Ningbo municipal committee in Zhejiang Province in July 1987. Mr. Su continued studying and graduated from the postgraduate school of Zhejiang University majoring in engineering management in 2001 and holds the title of economist.