

EXECUTIVE DIRECTORS

Mr. Wong Shu Wing, aged 40, is the Chairman of the Company. Mr. Wong is responsible for the Group's overall strategic planning and the formulation of corporate policies. He is also responsible for overseeing the sales and marketing activities of the Group. Mr. Wong has about 20 years of experience in the sales and marketing of semiconductors and electronic components. Prior to joining the Group in January 1991, Mr. Wong was the general manager of a semiconductors distributor in Hong Kong between December 1987 and March 1990, where he had an excellent performance in sales and marketing of semiconductors manufactured by a Taiwan company. While handling the sales and marketing duties, Mr. Wong also gained opportunities to establish extensive connection with semiconductor manufacturers in Taiwan.

Mr. Kwan Kim Fai, Stanley, aged 39, joined the Group for over 12 years and is responsible for overseeing the Group's semiconductors distribution business and the operation of Hoover Technologies Limited, Sytech Electronics Limited and Tech-Link T&E Limited. Mr. Kwan has had an extensive experience in dealing with China customers over 10 years. Mr. Kwan is then also responsible for exploring and promoting the products of the Group in China market.

Mr. Tsing Kwok Lun, Allan, aged 35, is responsible for overseeing the operations of Sunwave Computers Limited and Sunwave Development Limited and the operations of the engineering and development department of the Group. Mr. Tsing joined the Group in May 1991 and obtained a Bachelor of Engineering degree in Electronic Engineering from the Hong Kong Polytechnic University.

Mr. Choi Tat Kai, aged 31, is responsible for overseeing the operations of Apson Electronic Products Limited and managing the sales activities, including the overall monitoring, control and review of the Group's sales objectives. Mr. Choi joined the Group in July 1994 and obtained a Bachelor of Science degree in Applied Physics from the City University of Hong Kong.

Mr. Lau Kit Hung, aged 44, is the compliance officer of the Company. Mr. Lau is responsible for overseeing the administration and human resources functions of the Group and to implement and maintain adequate and effective systems of internal control for corporate governance purpose. Prior to joining the Group in February 2001, Mr. Lau possessed over 8 years of legal experience. Mr. Lau was admitted as a solicitor in Hong Kong, England and Wales and New South Wales and obtained three university degrees, including a Bachelor of Arts degree and a Master of Philosophy degree from the Chinese University of Hong Kong and a Bachelor of Laws degree from the University of Sydney, Australia.

Mr. Bok Teck Tien, aged 45, joined the Group in May 2002 and is responsible for products promotion and development. Prior to joining the Group, Mr. Bok worked in Hewlett-Packard Far East Pte. Ltd. ("HP") for 12 years, where he was a principal engineer and was involved in circuit design of monitors and power supplies and testing of electromagnetic compatibility of HP's products. Mr. Bok obtained a Bachelor of Science degree in Engineering from the University of Aberdeen, United Kingdom.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Lau Chung Kwan, aged 44, obtained his Bachelor and Master degrees in business administration from University of Oregon and University of Texas at Arlington in United States of America respectively. Mr. Lau is a member of the Hong Kong Securities Institute and an investment adviser registered under the Securities Ordinance. Mr. Lau is the research director of CASH Research Limited, a subsidiary of CASH Financial Services Group Limited, the securities of which are listed on the Growth Enterprise Market of the Stock Exchange and has over 10 years of extensive experience in the financial industry. Previously, Mr. Lau held senior positions in a number of prominent brokerage firms in Hong Kong in the area of research and investment advisory. Mr. Lau was appointed by the Group in August 2002.

Mr. Yeung Ming Tai, aged 40, obtained his Honours Diploma in Accountancy from Lingnan College. Mr. Yeung has been practising as a certified public accountant in Hong Kong for over 9 years. Mr. Yeung is a fellow member of The Association of Chartered Certified Accountants and the Hong Kong Society of Accountants. Mr. Yeung was appointed by the Group in August 2002.

SENIOR MANAGEMENT

Mr. Chan Chi Mo, aged 30, is a product line manager of the Group. Mr. Chan is responsible for the sales and marketing of semiconductors distribution business of Tech-Link T&E Limited. Mr. Chan joined the Group in July 1995. Mr. Chan obtained a Bachelor of Science in Physics from the Chinese University of Hong Kong.

Mr. Li Yiu Sing, aged 29, is a product line engineering manager of the Group. Mr. Li is responsible for managing engineering projects in relation to the development of proprietary software for semiconductors and training junior members of the Group's software development team. Prior to joining the Group in April 1997, Mr. Li gained about 6 years of experience in the development of electronic projects. Mr. Li obtained a Bachelor degree in Computer Science from the Victoria University of Technology.

Mr. Lai Ming, aged 32, is an assistant general manager of Sytech Electronics Limited ("Sytech"). Mr. Lai is responsible for the sales and marketing of Sytech's products. Prior to joining the Group in May 2002, Mr. Lai gained about 6 years of experience in sales and marketing of semiconductors. Mr. Lai obtained a Bachelor of Science degree in Industrial Design from the National Cheng Kung University.

Mr. Tai King Kin, aged 38, is a marketing manager of the Group. Mr. Tai joined the Group in May 2002 and is responsible for collecting and analysing market data and information in relation to the electronics industry and assist the Group's sales teams in customer liaison. Prior to joining the Group, Mr. Tai gained years of experience in product marketing while he worked as an assistant product marketing manager in Hitachi Asia (Hong Kong) Limited. Mr. Tai obtained a Bachelor of Science degree in Electronics from the Chinese University of Hong Kong.

Mr. Lee Chak To, aged 31, is the financial controller of the Group. Mr. Lee is also the company secretary of the Company. Mr. Lee joined the Group in May 2002 and is responsible for the Group's financial and tax reporting of the Group. Prior to joining the Group, Mr. Lee gained over 9 years of experience in auditing, accounting and financial management. Mr. Lee obtained a Bachelor of Business Administration degree from the Chinese University of Hong Kong and is a member of The Association of Chartered Certified Accountants and the Hong Kong Society of Accountants.