Senior Management

Asia

Techtronic Industries Company Ltd.

David Butts

Senior Vice President,

Business Development - International

Age 44. Joined 1998

Clarence Chi Hong Chan

Group Controller

Age 40. Joined 1995

Frank Kwok Wah Chu

In-House Counsel

Age 34. Joined 2002

Alex Chunn

Director of Concept Development

Age 40. Joined 1999

Peter Fischer

General Manager, Marketing - Europe

Age 47. Joined 1988

Dr. jur. Matthias Hartz

Corporate Controller

Age 44. Joined 2003

Kam Choi Kan

Senior Engineering Manager – Power Tools

Age 40. Joined 1990

Simon I-Nan Lin

General Manager, Sourcing and Procurement

Age 52. Joined 2000

Donald McLamb

Vice President – Advanced Quality Assurance

Age 62. Joined 1993

Timmy Hok Yin Sin

Research and Development Manager - Floor

Care Appliances

Age 41. Joined 1993

Roger Smith

Vice President, Engineering - Power Tools

Age 52. Joined 2001

Kevin Toohey

General Manager, Marketing – North America

Age 48. Joined 1994

Gimelli Laboratories Company Ltd.

Raymond Kwok Chung Lee

Managing Director

Age 50. Joined 1982

Solar Wide Industrial Ltd.

Hughes Sanoner

Managing Director

Age 37. Joined 1991

North America

Concept Center International

Ken Brazell

Director of Industrial Design

and Concept Development

Age 40. Joined 1990

Homelite Consumer Products, Inc.

Carlos Escobedo

Director of Operations - North America

Age 37. Joined 2000

Andrew Eyre

Director of Product Development

Age: 38. Joined 2001

Lee E. Sowell

Senior Vice President

Age: 46. Joined 2001

Mike Tucker

Director of Sales

Age: 40. Joined 2001

Ryobi Technologies, Inc. OWT Industries. Inc.

Philippe Buisson

Chief Financial Officer

Age 43. Joined 2000

Jeff Dils

Chief Operating Officer

Age 42. Joined 2000

Robert Freitag

Executive Vice President,

Business Development - North America

Age 44. Joined 2000

Dave Bruce

Director of Sales

Age 50. Joined 1991

Ryobi Technologies Canada, Inc.

Sam Purdy

Vice President and General Manager

Age 51. Joined 1980

Europe

Ryobi Technologies France S.A.

Michel Violleau

President

Age 56. Joined 1991

Ryobi Technologies GmbH

Walter Eichinger

Managing Director -

Central and Eastern Europe

Age 48. Joined 2001

Ryobi Techonologies (UK) Ltd.

Derrick Marshall

Managing Director

Age 56. Joined 1996

Mark Pearson

Director of Finance and Operations – Europe

Age: 39. Joined 2002

Vax Ltd.

Patrick Austen

Chairman

Age 59. Joined 1997

Australasia

Ryobi Technologies Australia Pty Ltd.

Ryobi Technologies (New Zealand) Ltd.

Gary McDuff

Director and General Manager

Age 44. Joined 1983

Vax Appliances (Australia) Pty Ltd.

Eddy Baroni

Chief Executive Officer

Age 64. Joined 1984