

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

Biographical details of the directors and senior management of the Group are set out as follows:

EXECUTIVE DIRECTORS

Mr. Lai Pei Wor, aged 46, is the Chairman and Managing Director of the Company. He is the founder of the Group and has over 21 years' experience in the industry. He is responsible for the Group's overall strategic planning, policy making and finance.

Mr. Chan Yau Wah, aged 44, is responsible for the overall management and operation of the Group's manufacturing activities in the PRC. He holds a higher diploma in production and industrial engineering from The Hong Kong Polytechnic (now known as The Hong Kong Polytechnic University) and a diploma in management studies from the Hong Kong Management Association. Mr. Chan has 21 years' experience in the electronics industry and joined the Group in December 1990.

Mr. Chung Yik Cheung, Raymond, aged 46, is the company secretary and financial controller of the Group. He holds a bachelor's degree in social sciences from the University of Hong Kong and a master degree of business in electronic business from Curtin University, Australia. He is a fellow member of The Chartered Association of Certified Accountants and Hong Kong Society of Accountants, and a member of the Institute of Canadian Chartered Accountants. He has over 21 years' experience in management, accounting and finance and joined the Group in December 1995.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Tsao Kwang Yung, Peter, CBE, CPM, aged 69, was the former Secretary for Home Affairs of the Hong Kong Government. He graduated from National College of Food Technology in London in 1960. In 1977, Mr. Tsao was appointed as the special envoy to Geneva and became the head of the Trade and Industry Department in 1981. In 1983, Mr. Tsao headed the Government Information Services and in 1988 he was appointed as the Secretary for Home Affairs from which post he retired in February 1992. He is currently the chairman of Prima Consultants Limited and a director of a number of companies in Hong Kong and the United Kingdom.

Mr. Kung Fan Cheong, aged 48, is a partner in the law firm of Pang, Kung & Co. and is a member of The Law Society of Hong Kong and The Law Society of England & Wales.

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SENIOR MANAGEMENT

Mr. Ong Hui Lake, Philip, aged 42, chief operations officer of the Singapore Branch of Technology Trends International Limited, a subsidiary of the Group formed after the balance sheet date. He is responsible for the worldwide marketing and sales office operations of the Group's electronic and related components and parts business. Mr. Ong was educated in the United States and has exposure to the business culture of the United States and Mexico for over ten years. He has experience in the critical components and parts industry for over six years, in setting up manufacturing operations in Mexico and is well versed in business between Mexico and Asia. He joined the Group in December 2000.

Mr. Wong Man Kit, aged 43, is the marketing director of Hi-Tech Silicone Rubber Manufactory Limited, a subsidiary of the Group, and is responsible for the marketing of silicone rubber products. Mr. Wong has over 19 years' experience in the electronics industry.

Mr. Li Kam Keung, aged 42, is the production manager of the silicone rubber division of the Group. He has over 16 years' experience in production and management.

Mr. Tam Ho Chuen, Thomas, aged 35, is the marketing director of Hideki Time Corporation Limited, a subsidiary of the Group, and is responsible for the marketing and development of the Group's consumer electronic products. He holds a bachelor of electronic engineering from Columbia University, U.S.A., a master degree of electronic engineering from University of New South Wales, Australia and a master degree of business administration from City University of Hong Kong. He has over 10 years' experience in information technology field and consumer electronic sector. He joined the Group in July 2002.

Mr. Wong Sek Hung, Lewis, aged 41, senior R & D manager, holds a master electrical engineering degree from the University of Wisconsin (Madison) U.S.A.. He has 17 years' experience in electronics industry and 10 years' experience in engineering management and project development in telecommunication, consumer electronics, electronic toys, security products, electronic organizers and OEM products. Mr. Wong joined the Group in December 1997 and is responsible for the research and development of the Group's consumer electronic products.

Mr. Woo Sau Ip, aged 44, is the manager of the mould division of the Group. He joined the Group in July 1989 and has over 20 years' experience in mould manufacturing and management.

Mr. Lim Chee Shuan, Kelvin aged 36, is the executive director of Hi-Tech Polymer Limited, a subsidiary of the Group. He holds a bachelor of Technology in manufacturing engineering from the National University of Singapore. He has over 13 years of experience in the synthetic precision rubber components manufacturing industries.

Mr. Chung Ting Wai, aged 46, is the production manager of the plastic division of the Group. He joined the Group in April 1985 and has over 26 years' experience in mould manufacturing.