

DIRECTORS AND SENIOR MANAGEMENT

Executive Directors

Mr. Lam Po Kwai, Frankie, aged 56, has been the Chairman and Managing Director of the Company since February 1991. He is the founder of the Group and has over 30 years' experience in, variously, trading, marketing, product design and manufacturing. He is primarily responsible for the overall policy, administration and management of the Group with emphasis on product development and marketing strategy.

Ms. Wong Yau Ching, Maria, aged 48, has been an Executive Director and Vice Chairman of the Company since February 1991. She was one of the first employees in the Frankie Trading business. She has over 20 years' marketing experience, and oversees the trading and manufacturing arms of Frankie Dominion (Holdings) Limited.

Ms. Lee Yuen Bing, Nina, aged 46, is the wife of Mr. Lam and has been an Executive Director of the Company since February 1991. She has 18 years' experience in public relations and administration. She joined the Group in 1979 and is in charge of the personnel and administration department of the Group's head office.

Ms. So Man Yee, Katherine, aged 40, has been an Executive Director of the Company since February 1991. She is in charge of the accounts department of the Group's head office. She joined the Group in 1983.

Independent Non-Executive Directors

Mr. Au Son Yiu, aged 58, has been an Independent Non-executive Director of the Company since February 1991. He has extensive experience in the securities industry. He is a director of Realink Securities Limited, China Point Stock Brokers Limited and I & P Securities Limited, a consultant to Dao Heng Securities Limited and a member of the Election Committee for the financial services subsector election for the 1998 Legislative Council. He is also an independent non-executive director for several public companies listed on the Stock Exchange. In addition, he is the ex-deputy chairman of the Hong Kong Clearing (1992-1994) and ex-council member of the Stock Exchange (1988-1994).

Mr. Lee Johnson, aged 63, has been an Independent Non-executive Director of the Company since January 1997. He is a registered insurance broker and has extensive experience in the insurance industry. He is the founder of Manchester Holdings Limited and Manchester Insurance Consultants Limited. He is also a director of World Trade Investment Limited, Hong Kong Chamber of Insurance Intermediaries, Kowloon Chamber of Commerce and Peninsula Lions Club of Hong Kong Foundation.

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Non-Executive Director

Ms. He Ling, aged 40, has been a Non-executive Director of the Company since July 2001. She is the deputy general manager and executive director of China Everbright Limited and holds a Bachelor's degree in Finance from Hunan Finance and Economics University and has obtained a Master's degree in Economics from Shaanxi Finance and Economics University. She joined Everbright Securities Company Limited in 1993. In 1998, she was appointed as an assistant of chief executive officer of Everbright Securities Company Limited. Ms. He has over 13 years experience and knowledge in securities investment and fund management.

Senior Management

Mr. Cheung Chiu Fan, aged 49, has been the Company Secretary of the Company since January 1997. He is a professional accountant with more than 15 years' experience in public accounting and professional management. He is a fellow of the Chartered Association of Certified Accountants, an associate of the Institute of Chartered Secretaries and Administrators, a member of British Institute of Management in the United Kingdom and has a Master's degree in Business Administration from the Chinese University of Hong Kong. He joined the Group in February 1991.

Mr. Lee Kun, Stephen, aged 46, is the founder, director and chief executive of Bigfield Goldenford Holdings Limited. He has over 13 years' experience in the wooden and paper products industry. He joined the Group in 1992.