

# Directors and Senior Management Profile



Mr. LIN  
Chun Kuei



Mr. KAM  
Wing Leung



Dr.  
DENK  
Gunter M.



Mr. NG  
Kin Nam



Mr. LI  
Chien Kuan



Mr. HE  
Jing Guang

## MR. LIN CHUN KUEI

(alias C. K. Lin) Chairman and Chief Executive Officer, aged 52. He is responsible for formulating the overall business strategy and plans of the Group. Mr. Lin has over 20 years of experience in the giftware industry. Before establishing the Group's giftware business, he operated the machine and spare parts manufacturing business. Mr. Lin is the elder brother of Mr. Lin Chun Fu.

## MR. KAM WING LEUNG

Co-Vice Chairman, aged 55. He joined the Group in 1991 and is responsible for monitoring the overall business strategy plans of the Group. Mr. Kam has over 20 years of experience in project development and investment management.

## DR. DENK GUNTER M.

Co-Vice Chairman, aged 52. He is responsible for formulating the Group's European Business Strategy. He is also the Chairman of the Executive Board of Heissner AG. After his studies of Law and Business Science, Dr. Denk did his doctorates on German Public Law and Roman Law as a scholarship holder of Konrad-Adenauer-Foundation. Graduated at Academy Eichholz in Bonn/Germany he was engaged in

Politics as Chairman of City Council and assistant to National Party Leaders. Being their solicitor and advisor, Dr. Denk stepped into the management of Heissner AG in 1982 as Director for Sales and Marketing. He is a long year Member of German Garden Industry Association (IVG), for which he served over several periods as Vice Chairman, Chairman of the Garden Decoration Department and counsellor of Cologne GAFA - Garden Fair.

## MR. NG KIN NAM

Executive Director, aged 44. He joined the Group in August 2002. He is the Chairman of Reputed Industrial Co. Ltd. and a Director of Intergrated Precision Engineering Co., Ltd.. Mr. Ng has 20 years of experience in various types of connector parts and electronic precision parts in manufacturing business.

## MR. LI CHIEN KUAN

(also known as Spencer Lee), Executive Director, aged 56. He holds a bachelor's degree in commerce from Soochow University of Taiwan. Mr. Li has 31 years of experience in accounting and finance. He served various international companies before joining the Group in 1991. He

is responsible for monitoring the overall finance and management strategies and plans of the Group. Mr. Li assists daily the Chief Executive Officer to handle the Group Management & Control Center in coordinating, organizing, managing and controlling all operational units within the Group since January 2002.

## MR. HE JING GUANG

Executive Director, aged 55. He joined the Group in May 2000 and is responsible for formulating the Group's business strategy and plans regarding the water pumps operation in China. Mr. He has over 30 years of experience in water pumps manufacturing industry and has been awarded 12 patent rights in connection with pump products.

## MR. LIN CHUN FU

(as known as C. F. Lin) Executive Director, aged 48. He joined the Group in 1991 and is in charge of the Group's Product & Sales Departments. Mr. Lin has over 20 years of experience in the giftware manufacturing industry. Mr. Lin is the younger brother of Mr. Lin Chun Kuei.

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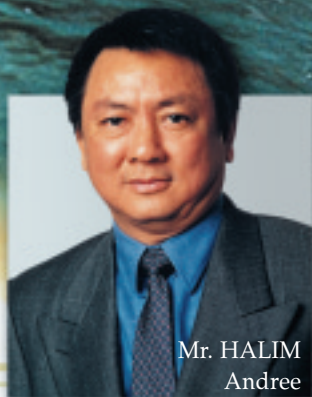
Mr. LIN  
Chun Fu



Mr. GUO  
Yah Taur



Mr. POPE  
Graeme  
Stanley



Mr. HALIM  
Andree



Hon. CHAN  
Bernard  
Charnwut



Mr. GOH  
Gen Cheung

## MR. GUO YAH TAUR

(alias Peter Ya Tao Kuo), Executive Director, aged 48. He is the Chairman of Chinaboard Ltd. and Tianjin Sampo & Tianyang Electric Co., Ltd.. The core business of Chinaboard Ltd. is the investment of food, electronics and insurance in China and Thailand. Tianjin Sampo & Tianyang Electric Co., Limited is mainly engaged in the manufacturing of washing machines. In addition to the positions of Chairman of the Board and CEO of many other companies, he has been appointed as the chief representative of the Transamerica Occidental Life Insurance Corp. in China. Mr. Guo has over 25 years of experience in international trade and the PRC market. He was one of the pioneers in entering the PRC market.

## MR. POPE GRAEME STANLEY

Executive Director, aged 54. He is also the Managing Director of Waterwerks Pty. Ltd., a Peaktop subsidiary marketing company products throughout Australia and New Zealand. Mr Pope has 29 years international business experience with leading multinational corporations and has significant experience in corporate planning, strategic business development, marketing and general management.

In addition, he has held advisory positions to Australian State and Federal Governments. Mr. Pope is a Fellow of the Australian Institute of Company Directors (FAICD), a Fellow of the Australian Institute of Management (AFAIM), an Executive Member of the Australian Marketing Institute (EAIM), Member of the American Institute of Marketing, and Member of the Melbourne University College of Graduate Management.

## MR. HALIM ANDREE

Non-Executive Director, aged 55. He graduated from the South East London Technical College of United Kingdom. Mr. Halim has 28 years of business experience. He is a director of KMP Private Limited, an investment holding company in Singapore and also a director of Fujian Yinfu Oils & Fats Industries Co. Ltd. in China.

## HON. CHAN BERNARD CHARNWUT

Independent Non-Executive Director, aged 38. He graduated from Pomona College in California, U.S.A.. He holds the positions of Deputy Managing Director of Asia Financial Group and Executive Director of Asia Insurance and Asia Commercial Bank. He serves as the Chairman of the Standing Committee on Disciplined Services Salaries and Conditions of Service; a

Director of The Hong Kong Mortgage Corporation Ltd. and a Council Member of Lingnan University. He is also a member of the Mandatory Provident Fund Schemes Advisory Committee, the Process Review Panel of Securities & Futures Commission, the Hong Kong Government's Business Advisory Group, the Hong Kong Sports Development Board, the Fight Crime Committee, the Task Force on Employment and the Committee on Financial Assistance for Family Members of Those Who Sacrifice Their Lives to Save Others. In addition, he serves as the Advisor of Bangkok Bank Ltd., Hong Kong Branch, the Chairman of the Hong Kong-Thailand Business Council, Chairperson of The Hong Kong Council of Social Service and the Vice Chairperson of Community Investment & Inclusion Fund Committee.

## MR. GOH GEN CHEUNG

Independent Non-Executive Director, aged 56. He is the Chairman of Prosticks.com Limited. He has over 20 years of treasury, finance and banking experience. Mr. Goh is an associate member of the Chartered Institute of Bankers and has a master's degree in business administration from the University of East Asia in Macau.

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## SENIOR MANAGEMENT

Mr. Lin Yuan Chia (as known as Y. C. Lin), aged 48, is the Group Vice President responsible for the Group Product Division. He has over 20 years of experience in the giftware and home decoration manufacturing industry. He joined the Group in 1991.

Ms. Huang Su-Feng (alias Anna Huang), aged 53, Group Vice President. She is responsible for monitoring the special projects of the Group Management and Control Center. She is also the General Manager of Peaktop Taiwan office. Ms. Huang has 31 years of experience in accounting and corporate finance. She joined the Group in 1995.

Mr. Chen Tung-Ming, aged 50, Group Vice President. He holds a bachelor's degree of business administration from National University of Politics in Taiwan. He has 27 years of experience in operation management, risks control, system analysis, operation research, finance, accounting and internal audit. He worked for Taiwan Taisu associates and multinational companies as senior managing officer prior to joining the Group in October 2002. Mr. Chen is responsible for the overall management of the Group Management & Control Center in China and also the head of the Group Procurement Division and the Corporate Planning Division.

Ms. Wong Tak Kwan, Betsy, aged 38, Group Vice President. She is responsible for the overall management of Group Management & Control Center in Hong Kong. She is also the head of Peaktop Hong Kong Office and the Company Secretary of the Company. She holds a MBA from Heriot-Watt University in the United Kingdom and is fellow members of The Association of Chartered Certified Accountants and The Hong Kong Society of Accountants. Ms. Wong is an associate member of The Taxation Institute of Hong Kong. She is also an associate member of both The Institute of Chartered Secretaries and Administrators and The Hong Kong Institute of Company Secretaries. Prior to joining the Group in June 1996, Ms. Wong worked for an international accounting firm for over 8 years.

Mr. Tong Chak Wai, Wilson, aged 31, Group Financial Controller. He is responsible for the Group's financial and accounting affairs. He holds a master's degree in business administration from University of San Francisco, a master's degree in economics from Murray State University, and a bachelor's degree in accounting from University of Southern California. He is a Certified Practising Accountant of CPA Australia and an associate member of the Hong Kong Society of Accountant. He joined the Group in 2001 and has over 9 years' finance and accounting experience, primarily with listed multinational companies.

Mr. Fu Guo Xi, aged 33, is responsible for coordinating the Group's finance, tax and budgetary control matters in the PRC. Mr. Fu has over 10 years' experience in corporate planning and finance. He joined the Group in 1994.

Mr. Chan Kai Cheong, Ricky, aged 35. He is in charge of the Group's Quality Control Division. Mr Chan has over 5 years' experience in quality control and process management in polyresin industry. He also has 7 years' experience in quality control. He joined the Group in 1998.

Mr. Huang Wen-Pi, aged 49, is the General Manager of Kun Ming (Shenzhen) Electrical Appliance Co., Ltd., a subsidiary of Peaktop Group. Before he founded Kun Ming in 1991, he worked for a Japanese electronic group in Taiwan and Sinoca Electronic Co., Ltd. for more than a decade. Mr. Huang has been specialized in the R&D and manufacturing of telecommunication, electric appliances, water pumps for more than 20 years.

Miss Lee Feng-Yu, (also known as Pola Lee), aged 40, Vice President of Product & Marketing. Before joining the Group in 2002, Miss Lee has worked for several renowned international trading groups in the giftware & home decorative product industry. She has more than 15 years' experience in product development & marketing operation mainly for the U.S. & European markets.

Mr. Chen Jung-Chin (alias Alex Chen), aged 50, Sales and Marketing Vice President. Mr. Chen graduated from the Banking Faculty of the National Cheng-Chi University in Taiwan. He has over 20 years of working experience in large Japanese and American trading companies for oriental sourcing and purchasing operation before joining the Group in 2002.

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Mr. Ng Chaan Yuen (also known as Conners Wu), aged 49, Sales and Marketing Vice President. Before joining the Group in 2002, he worked for Warner Brother Far East as a product manager, and other international trading companies. He has more than 20 years' hands-on experience in product development & marketing operation of giftware & household products.

Mr. Zeng Shao Zheng, aged 34, is responsible for coordinating the activities of the Group Production Division in China. Mr. Zeng has over 10 years experience in manufacturing, quality control and process management of polyresin products. He joined the Group in 1992.

Mr. Vincent Lin, aged 27, is the President of Operations of Silkroadgifts, Inc., a subsidiary of the Company marketing and promoting company products throughout the United States market. He is responsible for the daily operations regarding the process of sourcing, engineering and manufacturing of the product developed by Silkroadgifts. Mr. Lin owns tremendous experience in the IT information field and is responsible for the Research and Development of the technical programs at Silkroadgifts, Inc. He holds a B.S. in Information Systems from Pace University in the United States.

Mr. James Hofman, aged 44, Vice President of Product Development for the Silkroadgifts' Stationery Division. Joining the company in December 2001, he is responsible for the design and development of plastic stationery and houseware products for the US market. He has developed products for several housewares and office products companies in the past, most recently in the role of Director of Product Development & Marketing for Newell/Rubbermaid's office products division (Eldon). Mr. Hofman has a 17-year history in senior level positions designing and ramping-up products for manufacture in the Orient. After graduating from the University of Notre Dame with an industrial design degree Mr. Hofman earned an executive MBA while working at Rubbermaid.

Mr. Maury Marlowe, aged 43, a Vice President of Product Development & Design-Candle and Home Decoration Division of Silkroadgifts. He is an experienced product development executive for over 20 years. Mr. Marlowe brings an extensive knowledge of candle, fragrance, home decoration and gift industries to Silkroadgifts. He served as Senior Product Manager for WNS, Inc, a franchise chain of 170 candle and gift shops, where he introduced the branding campaign centual Living. Prior to WNS, he was a Senior Director of Product Development for Flintlock, LLC, the owner of the Faroy brand of retail gift, garden and candle accessory.

Mr. Frank Kuo (alias Kuo Wen Hua), aged 47, is the General Manager of the Group's subsidiary, Peaktop Limited (LA), in Los Angeles, the United States. He is responsible for the daily operations and management of the Peaktop Limited (LA) and the after-sales services provided to the Group's customers in the United States. Mr. Kuo joined the Group in 1991 and has over 20 years of experience in sales and marketing.

Mr. Christopher Pope, aged 28, is the Chief Operating Officer and the Company Secretary of Waterwerks Pty. Ltd., a Peaktop subsidiary marketing company products throughout Australia and New Zealand. He joined the company in 1997 from a national marketing background in the computer information and telecom industry. Mr. Pope holds a Bachelor of Business Degree (Monash) in Business and Marketing.

Mr. Ian Mitchell, aged 49, is the National Marketing Manager of Waterwerks Pty. Ltd.. He joined the company in 1998 from background in the consumer industry, as owner of several retail stores. Mr. Mitchell has overall responsibility for product range and marketing program development, inventory planning, purchasing, merchandising and execution of promotional programs throughout Australia and New Zealand.

Mr. Paul Atley, aged 39, is the National Sales Manager of Waterwerks Pty. Ltd.. He has significant experiences in national sales with leading Australian companies in the garden products industry. Mr. Atley co-ordinates a network of 40 sales and merchandising agents and is responsible for distributor and key account relationships in Australia and New Zealand. Mr. Atley holds a Bachelor of Business degree, majoring in Marketing and Management.

Mr. Andrea Barzon, aged 41, is the Managing Director of Peaktop Technologies Italy s.r.l., the Group's subsidiary in Italy. He has a business administration diploma of the Business and Technics School Calvi in Padova and since 1975 he has been working in the family company dealing with aquaristic and water-gardening accessories. From 1996 to 2000 Mr. Barzon was the sales director of Sacem SPA, a world-wide well-known company, producing water-garden-pumps and aquaristic products. This allows him today a good knowledge of the different markets of the world and his experience can therefore meet the various requirements of different customers. He joined the Group in 2000.

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Mr. Rolf E. Papenheim, aged 34, is the Managing Director of Peaktop Europe GmbH, a subsidiary of the Company. He manages international purchasing for the Group and is responsible for co-ordinating and integrating the Peaktop and HEISSNER product lines into the European distribution channels. Mr. Papenheim studied business management at the Bavarian Julius-Maximilians-University of Wuerzburg and finalized with the diploma of business management in 1993. After 4 years of experience in a consulting company, he joined Heissner AG in 1996 as a product manager.

Mr. Ewald Kullmann, aged 40, is the Chief Operating Officer of Heissner AG, a subsidiary of the Company. He is responsible for operation affairs of Heissner AG. After 3 years of vocational school and business training in an electronic company, Mr. Kullmann was promoted to REFA financial and industrial controller. Before joining Heissner AG in 1987, he managed work processing in an international company producing radio controlled aeroplane models.

Mr. Dieter Klaerner, aged 44, Chief Financial Officer of Heissner AG. He is responsible for finance and accounting affairs, personnel and administration of Heissner AG. He holds a master's degree in business administration. Mr. Klaerner has over 20 years finance, controlling and accounting experience with listed international companies. Mr. Klaerner worked for an international company producing pharmaceutical and medical technology articles as a Junior Controller and Group Controller for 5 years. He also worked for a German private TV company as a Chief of Financial Controlling for 3 years and an international company producing consumable articles which consists of paper as a Chief of Financial Controlling for 4 years. Before joining Heissner AG, he worked as a managing director for 9 years in an international company manufacturing and selling industrial products like fast moving consumer goods. Mr. Klaerner joined Heissner AG in 2003.

Mr. Ian Cooper, aged 37, is the General Manager of Heissner UK Ltd.. He is responsible for the overall management of the UK sales, marketing, purchasing, logistics and distribution operation. Mr. Cooper has 20 years' experience of the DIY, garden and mail order markets within the UK and overseas.

Miss Au Chi Fun, Anita, aged 48, is a Sales and Marketing Vice President of Peaktop Limited, a subsidiary of the Company. Prior to joining the Group in 1994, she worked for two large giftware companies in the U.S.. Miss Au has more than 17 years of experience in sales, marketing and purchasing of giftware.

Mr. Denny Yee, aged 57, is a Sales and Marketing Vice President of Peaktop Limited, a subsidiary of the Company. Prior to joining the Group in 1991, Mr. Yee had been a sales agent in the giftware industry in the U.S. for 15 years. He also worked for NCR (National Cash Register) in Taiwan as a salesman in 1970.

Mr. He Wen Hua (also known as Raymond He), aged 32, Deputy General Manager of Yu Hua (Zhong Shan) Electrical Appliance Co. Ltd., a subsidiary of the Company. Mr. He has over 10 years of experience in manufacturing of water pumps and is responsible for research and development of water pumps and related products.

Ms. Chen Zhi Wen (also known as Donna Chen), aged 32, Deputy General Manager of Yu Hua (Zhong Shan) Electrical Appliance Co. Ltd., a subsidiary of the Company. She is responsible for overall administration of the company. Before joining the Group in 2000, Ms. Chen worked for two state-owned electrical appliance companies and has more than 10 years of experience in the production, sale and purchase of electrical appliances.

Ms. Wu Min, aged 44, is the Factory Manager of Shenzhen Yuansheng Light Industrial Products Co., Ltd., a subsidiary of the Company in China. Ms. Wu has been involved in management duties for 11 years.