

Directors and Senior Management

Executive Directors

Mr. MAK Shiu Tong, Clement, aged 49, has served as Chairman and an Executive Director of the Company since March 2000. He has over 26 years of experience in the electronics manufacturing and distribution industry, specialising in telephone and telecommunications products. He holds a Diploma in Electrical Engineering.

Mr. WU Ke Song, aged 52, has served as Deputy Chairman and an Executive Director of the Company since December 2001. Mr. Wu is the Deputy Chairman of the Board of Directors of Haier Group Company. Mr. Wu graduated from Shandong Technical Institute and has over 30 years of experience in the manufacture of household electrical appliances in China.

Mr. CHAI Yong Sen, aged 40, has served as an Executive Director of the Company since December 2001. Mr. Chai has over 18 years of experience in the manufacture of household electrical appliances in China. Mr. Chai is an Executive Vice President of Haier Group Company.

Mr. LIANG Hai Shan, aged 36, has served as an Executive Director of the Company since December 2001. Mr. Liang is currently a Vice President of Haier Group Company. Mr. Liang holds a Degree in Business Management from the University of Communications in Xi-an, the PRC, and has over 14 years of experience in the manufacture of household electrical appliances in China.

Mr. TAM Ngai Hung, Terry, aged 49, has served as an Executive Director of the Company since March 2001. Mr. Tam has more than 25 years of experience in finance and accounting management, and also has extensive experience in mergers and acquisitions. He is a fellow of the Association of Chartered Certified Accountants and an associate of both the Hong Kong Society of Accountants and the Institute of Chartered Secretaries and Administrators. He has previously held a number of senior positions in several listed companies.

Mr. CUI Shao Hua, aged 45, has served as an Executive Director of the Company since November 2002. Mr. Cui graduated from Jilin Institute of Finance and Commerce and is a senior accountant. He is a Director and a Deputy General Manager of Qingdao Haier Co. Ltd. He joined Haier Group Company in 1993 and has served as Secretary of the Board of Directors, Chief Accountant, Director and Deputy General Manager of Qingdao Haier Refrigerator Co. Ltd. Mr. Cui has 18 years of experience in financial management and listed companies' operations and management.

Mr. MAN Wei Dong, aged 34, has served as an Executive Director of the Company since November 2002. Mr. Man graduated from Shanghai University of Finance and Economy and is the Head of the Asset Auditing Department of Haier Group Company. He joined Haier Group Company in 1991 and has previously held senior financial positions in the group's financial centre, in Qingdao Haier Refrigerator Co. Ltd. and in Haier America Refrigerator Co. Ltd.

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Independent Non-executive Directors

Mr. LAM Kin Kau, Mark, aged 48, has served as an Independent Non-executive Director of the Company since April 2000. Mr. Lam is a fellow of the Association of Chartered Certified Accountants, and a member of the Hong Kong Society of Accountants and the Institute of Chartered Secretaries and Administrators. He has been a practising accountant for over 18 years and is a director of various other companies.

Mr. FUNG Hoi Wing, Henry, aged 47, has served as an Independent Non-executive Director of the Company since April 2000. Mr. Fung is a Notary Public and Partner of Messrs. Fung, Wong, Ng & Lam, Solicitors and Notaries of Hong Kong. He graduated from the University of Hong Kong in 1976 with a degree in Social Sciences. He was admitted as a solicitor of the Supreme Court of Hong Kong in 1981 and has been in private practice since then. In addition to being a solicitor in Hong Kong, he is also admitted in England and Wales, the Australian Capital Territory and Singapore.

Senior Management

Mr. CHEN Guo Xian, aged 50, is the General Manager of Pegasus Qingdao, a principal subsidiary of the Company. Mr. Chen has a Master's Degree in Mechanical Engineering from San Jose State University. Prior to joining the Company, Mr. Chen was the Chief Operating Officer and General Manager of several well-known companies and has over 30 years of management experience.

Mr. SONG Chun Guang, aged 39, joined Haier Group Company in June 1995 and is now a Deputy General Manager of Pegasus Qingdao, a principal subsidiary of the Company. Mr. Song has over 15 years of experience in the manufacture of household electrical appliances in China.

Dr. LI Xiang Ji, aged 33, obtained his PhD in Data and Information Management from Tianjin University. Dr. Li joined Haier Group Company in November 1998 and is now a Deputy General Manager of Pegasus Qingdao, a principal subsidiary of the Company. Dr. Li has extensive management experience.

Ms. LOW Pui Man, Jaime, aged 34, has served as Company Secretary of the Company since April 2000. Ms. Low has extensive experience in company secretarial practice and is an associate of both the Institute of Chartered Secretaries and Administrators and the Hong Kong Institute of Company Secretaries.