

# DIRECTORS AND SENIOR MANAGEMENT

## Executive Directors

**Mr. MAK Shiu Tong, Clement**, aged 49, has served as Chairman, Chief Executive Officer and an Executive Director of the Company since January 1994. Mr. Mak is a substantial shareholder of the Company. He has over 26 years of experience in the electronics manufacturing and distribution industry, specialising in telephone and telecommunications products. He holds a Diploma in Electrical Engineering.

**Mr. TAM Ngai Hung, Terry**, aged 49, has served as an Executive Director and Group Finance Director of the Company since March 2001. Mr. Tam has more than 25 years of experience in finance and accounting management, and also has extensive experience in mergers and acquisitions. He is a fellow of the Association of Chartered Certified Accountants and an associate of both the Hong Kong Society of Accountants and the Institute of Chartered Secretaries and Administrators. He has previously held a number of senior positions in several listed companies.

**Ms. CHENG Yuk Ching, Flora**, aged 49, has served as an Executive Director of the Company since February 1998. Ms. Cheng has over 23 years of experience in the electronics industry and has held senior positions in various well-known electronics companies. She holds a Diploma in Business Administration.

**Dr. William Donald PUTT**, aged 65, has served as an Executive Director of the Company since January 1997. Dr. Putt obtained his PhD in Management from the Massachusetts Institute of Technology in the United States. He has over 30 years of experience in the telecom industry, and was the president and co-founder of TeleConcepts Corporation, which specialised in the design, production and distribution of telecom products.

## Independent Non-executive Directors

**Mr. Samuel OLENICK**, aged 75, has served as an Independent Non-executive Director of the Company since November 1997. He is a certified public accountant in the United States, and has many years of experience in the US telecommunications field.

**Mr. TAM King Ching, Kenny**, aged 54, has served as an Independent Non-executive Director of the Company since December 1999, and is a practising Certified Public Accountant in Hong Kong. He holds a Bachelor's Degree in Commerce and is a fellow of the Hong Kong Society of Accountants and a member of the Institute of Chartered Accountants of Ontario, Canada. He is serving as a member of the Insolvency Practitioners Committee, Professional Risk Management Committee, Insolvency Education Steering Committee and Small and Medium Practitioners Committee in the Hong Kong Society of Accountants. Mr. Tam is also the Immediate Past President of The Society of Chinese Accountants and Auditors.

**Mr. LAU Ho Man, Edward**, aged 48, has served as an Independent Non-executive Director of the Company since February 2000. Mr. Lau has more than 26 years of experience in finance, accounting management and administration, and also has extensive experience in taxation and corporate finance matters. He is a Certified Public Accountant and a fellow of the Hong Kong Society of Accountants and the Association of Chartered Certified Accountants. Mr. Lau is also a member of the Chartered Institute of Management Accountants and the American Institute of Certified Public Accountants.

### Senior Management

**Mr. TONG Chi Hoi**, aged 37, joined the Group in November 1997. He currently holds the positions of Managing Director in CCT Telecom Product Group and Managing Director of the electric component division of CCT Tech International Limited, a listed subsidiary of the Group. Mr. Tong has a First Class Honours Degree in Electrical and Electronics Engineering from the University of London. He has over 15 years of experience in the electronics manufacturing industry.

**Mr. TUNG Shuk Lun, Maximilian**, aged 34, has been the General Counsel of the Company since December 1999 and is responsible for advising on all legal matters of the Company. Mr. Tung graduated from the University of London with an LL.B. Degree and is a practicing solicitor qualified to practice in Hong Kong and the United Kingdom.

**Mr. CHEUNG Chi Wah, Patrick**, aged 32, joined the Company in October 1999. He currently holds the position of Group Financial Controller and is responsible for finance and accounting management. Mr. Cheung graduated from Hong Kong Polytechnic University with an Honours Degree in Accountancy. He is an associate of both the Hong Kong Society of Accountants and the Association of Chartered Certified Accountants.

**Ms. LO Yok Ming, Kitty**, aged 47, is responsible for product management, sales and marketing and customer services. Ms. Lo has more than 20 years of experience in the consumer electronics industry and has held senior positions in various multinational companies in the past.

**Mr. FUNG Cheuk Chiu, Johnny**, aged 49, joined the Group in October 2000. Mr. Fung currently holds the position of Technical Director in a principal subsidiary of the Company. He holds a Higher Certificate in Electronics Engineering. He has more than 25 years of experience in telecom product design and development. Prior to joining the Group, he held a number of senior positions in several electronics companies.

**Mr. MAN Chin Keung, Daniel**, aged 39, joined the Group in November 2002. Mr. Man currently holds the position of Deputy Managing Director in a principal subsidiary of the Company. He has a Bachelors Degree in Mechanical Engineering. He has more than 11 years of experience in the plastic injection industry.

**Ms. LOW Pui Man, Jaime**, aged 34, joined the Company in August 1999. She currently holds the position of Company Secretary of the Company. She has extensive experience in company secretarial practice. She is an associate of both the Institute of Chartered Secretaries and Administrators and the Hong Kong Institute of Company Secretaries.