

DIRECTORS AND SENIOR MANAGEMENT

Executive Directors

Mr. MAK Shiu Tong, Clement, aged 49, has served as Chairman, Chief Executive Officer and an Executive Director of the Company since August 2002. He has over 26 years of experience in the electronics manufacturing and distribution industry, specialising in telephone and telecommunications products. He holds a Diploma in Electrical Engineering.

Mr. TAM Ngai Hung, Terry, aged 49, has served as Deputy Chairman and an Executive Director of the Company since August 2002. He has more than 25 years of experience in finance and accounting management, as well as extensive experience in mergers and acquisitions. He is a fellow of the Association of Chartered Certified Accountants and an associate of both the Hong Kong Society of Accountants and the Institute of Chartered Secretaries and Administrators. Mr. Tam has previously held a number of senior positions in several listed companies.

Ms. CHENG Yuk Ching, Flora, aged 49, has served as an Executive Director of the Company since August 2002. Ms. Cheng has over 23 years of experience in the electronics industry and has held senior positions in various well-known electronics companies. She holds a Diploma in Business Administration.

Mr. TONG Chi Hoi, aged 37, has served as an Executive Director of the Company since November 2002, and has a First Class Honours Degree in Electrical and Electronics Engineering from the University of London. He has over 16 years of experience in the electronics manufacturing industry.

Independent Non-executive Directors

Mr. LAU Ho Kit, Ivan, aged 44, has served as an Independent Non-executive Director of the Company since August 2002. He has extensive experience in accounting and financial management. He holds a Master's Degree in professional accounting and is a member of the Hong Kong Society of Accountants and the Association of Chartered Certified Accountants.

Mr. CHOW Siu Ngor, aged 47, has served as an Independent Non-executive Director of the Company since August 2002. He is a practicing solicitor in Hong Kong. He graduated from the Chinese University of Hong Kong in 1981 with an Honours Degree in Social Science. He then obtained an Honours Degree in Laws from the University of Birmingham in 1987. He was admitted as a solicitor of the Supreme Court of Hong Kong in 1990 and has been in private practice since then. Currently, he is an Assistant Solicitor with Messrs. P.C. Woo & Co., Solicitors and Notaries of Hong Kong.

Senior Management

Ms. CHIK Bik Fong, Ella, aged 47, currently holds the position of Material Director in a principal subsidiary of the Company, and has more than 20 years of extensive experience in sourcing materials and material control in the manufacturing of telecommunications products.

Mr. HO Yiu Hong, Victor, aged 35, currently holds the position of Director of Finance in a principal subsidiary of the Company, and has a First Class Honours Degree in Accountancy from the Hong Kong Polytechnic and a Master's Degree in Business Administration from the University of Strathclyde. He is a fellow of the Association of Chartered Certified Accountants and an associate of the Institute of Chartered Secretaries and Administrators.

Mr. LAI Lui Bor, aged 52, has more than 25 years of experience in the electronics manufacturing industry. Mr. Lai has a Degree in Mechanical Engineering and currently holds the position of Director of Manufacturing in a principal subsidiary of the Company.

Ms. LOW Pui Man, Jaime, aged 34, has served as Company Secretary of the Company since August 2002. She has extensive experience in company secretarial practice. She is an associate of both the Institute of Chartered Secretaries and Administrators and the Hong Kong Institute of Company Secretaries.