

## Biographical Details of Directors and Senior Management

#### **EXECUTIVE DIRECTORS**

Ms. LO Yuk Yee, aged 43, is the Chairman and Managing Director of the Group and is responsible for the strategic planning and business development of the Group. Ms. Lo has been investing in cutting-edge technology and venture capital in the past seven years and has been actively engaged in promoting commercialisation of biotechnology in the PRC and Hong Kong. In addition, Ms. Lo has been investing in early stage biotechnology projects in the United States of America and the PRC since 1999. Ms. Lo has extensive experience in finance, entrepreneurship and venture capital investments.

Ms. HE Jin Hong, aged 46, is the Deputy Chairman of the Group. Ms. He is the Deputy General Manager of Guangdong Apollo Group Co. Ltd. ("Apollo"), the principal subsidiary of the Company and manager of Apollo's investment management department. Ms. He is an auditor and graduated from China Broadcasting and Television College. Ms. He is mainly responsible for the investment management of Apollo. Prior to joining Apollo in May 1992, Ms. He worked for China Tourist Service Co. (Guangdong) Branch as the head of the audit department and had over 20 years' experience in financial management and auditing.

**Prof. ZANG Jing-Wu**, aged 47, is an executive director of the Group and is responsible for designing and overseeing the Group's strategic scientific development plan and coordinates research and development efforts. He will also evaluate multiple scientific options evolving from the Group's research, interfacing with academic partners in the PRC and industry collaborators worldwide, and promoting the Group's intellectual property for possible licensing and collaboration in future. Prof. Zang is the director of Health Sciences Centre of Shanghai Institutes of Biological Sciences of Chinese Academy of Sciences and a professor of Neurology and Immunology at Baylor College of Medicine, Houston, the United States of America. Prof. Zang graduated from Shanghai Second Medical University in 1984 and was trained in Shanghai Institute of Immunology before he moved to Belgium. He obtained his Ph.D. degree in Immunology from the University of Brussels in 1990. Since 1996, Prof. Zang assumed the position as Scientific Director and the co-founder of the Baylor-Methodist Multiple Sclerosis Centre to lead the research and clinical trials in multiple sclerosis.

**Dr. CAO Wu**, aged 57, is an executive director and Chief Technology Officer of the Group and leads the Group research and development activities. He is responsible for building and leading a successful drug discovery team, managing projects progresses and resources budgeting and planning. Dr. Cao has over ten years of experience in drug discovery and development in the United States. He formerly served as the Associate Director and Principal Scientist of Experimental Biology at Galileo Laboratories Inc. He was also the Director of Neuroscience, Director of Pharmacology and research leader at Centaur Pharmaceuticals Inc. Dr. Cao completed his postdoctoral fellowships in Dept. of Pharmacology at University of Kentucky and College of Medicine at University of Oklahoma. He also worked in the Department of Anatomy and Department of Neurology at the Capital University of Biomedical Science, Beijing where he had received his medical degree.

### NON-EXECUTIVE DIRECTORS

**Mr. HO Kwok Wah**, **George**, aged 44, is a Certified Public Accountant in Hong Kong and a director of a CPA firm in Hong Kong. Mr. Ho holds a Bachelor of Arts (Honours) Degree in Accountancy and is a fellow member of the Association of Chartered Certified Accountants and the Hong Kong Society of Accountants. Mr. Ho is the President of the Hong Kong Association of Accounting Technicians. Mr. Ho has over 20 years' professional experience in accounting, taxation and corporate finance.

ANNUAL REPORT 2002 11



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**Mr. YUEN Kin**, aged 48, is an executive director of the Grande Holdings Limited, a company listed in The Stock Exchange of Hong Kong Limited. He also holds directorship with several listed companies in Hong Kong and overseas. Mr. Yuen has a Master of Business Administration degree from the University of Toronto in Canada and is a Chartered Accountant in Canada. Mr. Yuen is a fellow member of the Association of Chartered Certified Accountants and the Hong Kong Society of Accountants. Mr. Yuen had accumulated over 20 years' professional experience in accounting, taxation and corporate finance.

#### **SENIOR MANAGEMENT**

Mr. LO Yuk Lam, aged 53, is the Senior Advisor of the Group and is currently the Honourary Founding Chairman of the Hong Kong Biotechnology Association. Through various appointments from the Government of the Hong Kong Special Administrative Region ("HKSAR"), Mr. Lo has been very enthusiastic in promoting Hong Kong's biotechnology development. Mr. Lo had been appointed as Chairman of the Innovation and Technology Fund (Biotechnology Projects) Vetting Committee of Industry Department of the Government of HKSAR, and Member of the Industry Department Governing Committee on Good Manufacturing Practice. Additionally, he is also a Special Advisor to the Hong Kong University of Science and Technology, City University of Hong Kong and Hong Kong Polytechnic University. Mr. Lo has extensive connections and industrial experiences in biotech field who will provides valuable advices on business operations, and helps the Group to identify potential business partners for collaboration. Furthermore, Mr. Lo also assists in the Group's business development efforts, including development of strategies and proposals.

Professor HO Kwok Keung, Walter, aged 57, is the Chief Scientific Officer (Honorary) and the Chairman of the Project Screening Committee of the Group. Prof. Ho is the Chairman of the Department of Biochemistry at the Chinese University of Hong Kong and the Managing Director of the Hong Kong Institute of Biotechnology Ltd.. Prof. Ho received his Ph.D. degree from the University of California, Berkeley, and has over 30 years of research and teaching experience in renowned universities in the United States of America ("USA") and Hong Kong. He had several honorary appointments in academic institutions in China and the USA, including Adjunct Member of the Oklahoma Medical Research Foundation, Honorary Professor of Guangzhou Medical College and Zhejiang Academy of Agricultural Sciences, and Member of the Biotechnology Committee under the Industry Department of the Government of HKSAR. Prof. Ho contributes to the identification, assessment, negotiation, and implementation of scientific research and business opportunities for the Group. Other essential duties include providing opinions on technical feasibility, project management and strategic initiatives.

Mr. LAU Chan Wing, Raymond, aged 46, is the Financial Controller of the Group and is responsible for finance and accounting matters. Mr. Lau graduated from Hong Kong Polytechnic with a diploma in accountancy and is a fellow member of the Association of International Accountants and is an associate member of the Hong Kong Society of Accountants. Before joining the Group in June 1995, Mr. Lau had over 15 years' experience in accounting and financial management and held senior financial management positions in several multinational and listed companies in Hong Kong and overseas. Prior to that, he also had three years auditing experience with an international accounting firm in Hong Kong.



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Mr. CHOW Wing Chau, aged 37, is the Company Secretary of the Group. Mr. Chow is an associate member of Hong Kong Society of Accountants. He holds a Bachelor of Economic Degree in Business Finance from Macquarie University in Australia. He is a qualified accountant of CPA Australia and a senior associate member of Australasian Institute of Banking and Finance. Before joining the Group, he had over ten years' experience in accounting, financial management and corporate finance, and held management position as the Project Administration Manager in a listed company in Hong Kong.

**Mr. PAN Hao Hao**, aged 47, is the Deputy General Manager of Apollo. Mr. Pan is a pharmaceutical engineer and graduated from Guangdong Social Science Institute in the PRC. Mr. Pan is responsible for sales and marketing and brand management of Apollo. Prior to joining Apollo in February 1991, Mr. Pan worked for several state-owned manufacturing enterprises and had accumulated over 20 years' experience in production and sales management.

Ms. SHU Wei, aged 46, is the Deputy General Manger of Apollo and manager of human resources and administration department of Apollo. Ms. Shu is a senior economist and graduated from North East Teachers University in the PRC. Ms. Shu is responsible for the human resources management and recruitment of Apollo and administration duties. Prior to joining Apollo in November 1991, Ms. Shu worked in several financial universities and government departments and had over 10 years' experience of teaching and recruitment.

Mr. ZHANG Tie Cheng, aged 52, is the Deputy General Manager of Apollo mainly responsible for production management, quality control and corporate management. Mr. Zhang is a senior economist and graduated from Zhongshan University in the PRC. Prior to joining Apollo in September 1990, Mr. Zhang worked for Guangdong Zhuhai Tobacco Co. as the Deputy General Manager and the factory manager of a tobacco production factory. He had over 13 years' experience in corporate management.

ANNUAL REPORT 2002

13