

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

Mr Zhang Zhao Dong, aged 53, is appointed as the Chairman and President of the Company on 1 August 2002. Mr Zhang is also an executive director of Founder Holdings Limited ("Founder"), a substantial shareholder of the Company, and the Vice Chairman and President of Peking University Founder Group Corporation ("Peking Founder"). Mr Zhang graduated from the Department of Geophysics at Peking University in 1977 and is a research fellow at Peking University.

Mr Cheung Shuen Lung, aged 47, is the executive director of the Company. Mr Cheung is also the Chairman and President of Founder and an executive director of Peking Founder. He is a research fellow of the Enterprise Research Institute at Peking University and one of the founders of Founder. He has extensive experience in the information technology industry.

Professor Wei Xin, aged 47, is an executive director of the Company. He is also the executive director of Founder, Chairman of Peking Founder, Chairman and President of Shanghai Founder Yanzhong Science & Technology Group Co., Ltd. Professor Wei obtained a Master degree from the College of Economics at Peking University. He is also the Managing Vice Dean of College of Education at Peking University.

Professor Zou Wei, aged 39, is an executive director of the Company. He is also the Chief Technology Officer of EC-Founder Co., Ltd. in Beijing. He is an associate professor and a supervisor of post-graduates of the Peking University. He obtained his Master degree from the Science Academy of China in 1988 and subsequently obtained the second prize for National Scientific and Advancement in 1992. Professor Zou mainly involved in the research and development of the software solutions and services business of the Group.

Mr Yung Richard Jr., aged 39, is a son of Mr Yung Chih Shin, Richard. He joined the Group in 1987 after graduated with a Business Administration degree from the University of Southern California. He is the managing director of Management Investment & Technology Company Limited and is mainly responsible for the electronic products business of the Group.

NON-EXECUTIVE DIRECTOR

Mr Yung Chih Shin, Richard, aged 68, is the Honorary Chairman of the Company. Mr Yung graduated in electrical engineering from Massachusetts Institute of Technology. He founded Management Investment & Technology Company Limited in 1975 and has extensive experience in marketing, product design, factory planning and production management in the electronic industry.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr Yang Lin, Richard, aged 74, is the Vice Chairman of Chongqing Da Dah Navigation Co. Ltd., PRC, a director of Chongqing Taipan Storage (Petroleum) Ltd., PRC, and Taipan Storage (Petroleum) Pte. Ltd., Singapore and managing director of E-Hsiang Steamship Co. Ltd., Taiwan. He has extensive experience in providing agency, dealer and consultancy services for companies interested in the areas of Taiwan and the PRC. Mr Yang has been a non-executive director of the Company since 1995.

Mr Lee Ying Bui, Andrew, aged 39, is a Partner of Robertsons, Solicitors and Notaries. Before joining Robertsons Double & Lee in 1990 as an Associate, Mr Lee served his articleship with Robert W.H. Wang & Co. He was admitted as a Partner since 1992. He was also admitted as lawyer in England and Wales and Australia. He mainly handles civil litigation cases and specialises in insurance cases. Mr Lee has been a non-executive director of the Company since 2000.

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SENIOR MANAGEMENT

Mr Shi Xi Zhong, aged 39, is the President of EC-Founder Co., Ltd. Mr Shi graduated from Peking University and holds a Master degree in Mechanics, he also graduated from the Buffalo New York State University e-MBA. Mr Shi is responsible for the software solutions and services business of the Group.

Mr Ho Yui Pok, aged 37, is the Group Financial Controller of the Company. He has extensive experience in the accounting field and he was an audit manager of an international certified public accountants firm. Mr Ho holds a Master degree in Management Science and a Bachelor degree in Accounting from the University of Kent, England. He is an associate member of both the Hong Kong Society of Accountants and the Association of Chartered Accountants in England and Wales. He is also a Certified Public Accountant in Hong Kong. He is responsible for the financial function of the Group.

Mr Yung, Roger, aged 28, is a younger son of Mr Yung Chih Shin, Richard. He joined the Group in 1998 after graduation with a Business Administration degree from the University of San Francisco. Mr Yung is mainly responsible for the internal control and special project of the electronic products business.

Mr Mak Kwok Hong, Eric, aged 47, is the vice-president of operations of Management Investment & Technology Company Limited and is responsible for all its manufacturing operations and related activities. He holds a Master of Science degree in Engineering Management from the City University of Hong Kong. Prior to joining the Group in 1985, he had extensive experience in industrial engineering and production material control with several major electronic manufacturing companies. He is mainly responsible for the management of electronic products business of the Group.

Mr Lam Ying Lun, England, aged 43, is the vice-president of marketing of Management Investment & Technology Company Limited. He has extensive experience in marketing of electrical and electronic products. Mr Lam has been with the Group since 1984. He is mainly responsible for the marketing activities of electronic products business of the Group.