

Directors and Senior Management Profiles

DIRECTORS

Executive Directors

Mr. Yim Yuk Lun, Stanley, aged 43, is the founder and the Chairman and Managing Director of the Group. He is responsible for the formulation of corporate strategies and the overall direction for the Group's management team. He is also currently the chairman of Yan Chai Hospital, a member of the Committee for Compatriots from Hong Kong, Macao, Taiwan and Overseas Chinese Shanghai Municipal Committee of the Chinese People's Political Consultative Conference and the committee member of Hong Kong Electronic Industries Association Limited.

Mr. Wong Sui Chuen, David, aged 49, was appointed as Executive Director of the Company in January 2003. He is responsible for overall administration operations in the PRC. Mr. Wong has over fifteen years' experience in the PRC business affairs.

Non-Executive Director

Dr. Chang Chu Cheng, aged 59, gained his Doctorate in Solid State Electronics from the University of Manchester Institute of Science & Technology in 1969 and lectured in physics and electronics at the Chinese University of Hong Kong prior to the founding of Varitronix in 1978. He is presently the Group Chairman of Varitronix International Limited. He is also currently a non-executive director of Fujikon Industrial Holdings Limited, a member of TDC Electronics/Electrical Appliances Industry Advisory Committee and an Honorary Advisor of Hong Kong Critical Components Manufacturers Association.

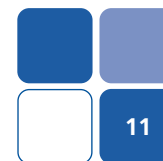
Independent Non-Executive Directors

Dr. Lui Ming Wah, J.P., aged 65, holds a Master's degree in applied science from the University of New South Wales, Australia and a Doctorate in engineering from the University of Saskatchewan, Canada. Dr. Lui is currently the managing director of Keystone Electronic Company Limited. In addition to being board member of nine other committees, Dr. Lui is one of the members of the Legislative Council of Hong Kong, the Hon. Chairman of the Hong Kong Electronic Industries Association Limited and Board Member of Mandatory Provident Fund Schemes Authority.

Mr. Chang Ping Kin, aged 54, graduated from the National Chengchi University in Taiwan, majoring in accounting, and has over twenty years' experience in marketing and finance.

Mr. Wong Tak Yuen, Adrian, aged 48, holds a Bachelor's degree in Economics and Mathematics from the University of Western Ontario, London, Canada. Mr. Wong has over twenty years' experience in the financial industry.

Mr. Liu Chun Ning, Wilfred, aged 41, is an Executive Director in charge of the securities business of Liu Chong Hing Banking Group. He holds a Bachelor's degree in economics from the University of Newcastle-upon-Tyne, U.K.



SENIOR MANAGEMENT

Mr. Fung Man Keung, Patrick, aged 34, joined the Group in 2000. He is the Sales Vice President of S.A.S. Electronic Company Limited. He graduated from the Hong Kong Technical College with Higher Certificate in Electronics Engineering and also obtained a Professional Diploma from the Hong Kong Management Association and a Master's degree of Business Administration from the Royal Roads University of Canada. He has over ten years' experience in Electronic products development and manufacturing. He is responsible for sales and marketing of electronic components business in Hong Kong and the PRC.

Mr. Shea Chun Lok, Martin, aged 36, joined the Group in 1996. He is the Group's Financial Controller and the Finance Director of S.A.S. Electronic Company Limited. He holds a Bachelor's degree in business from the Monash University of Australia. He is a senior member of the CPA Australia and an associate member of the Hong Kong Society of Accountants. He has over ten years' experience in management, accounting and finance.

Mr. Lau Ping Cheung, Andy, aged 32, joined the Group in 2002 and is the Marketing Director of S.A.S. (China) Development Company Limited. He graduated from the University of Hong Kong with a Bachelor's degree in Electrical and Electronic Engineering and get his Master's degree in Engineering Business Management jointly awarded by The Hong Kong Polytechnic University and The University of Warwick. He has over nine years' experience in electronic field on sales, marketing and R&D project development. He is now in charge of Shanghai branch office of S.A.S. (China) Development Company Limited.

Ms. Wong Hoi Ching, Angela, aged 31, graduated from City University of Hong Kong with an honours degree in International Business Studies. She is the Marketing Manger of S.A.S. Electronic Company Limited and is responsible for key account development and customer services of the company. She has been working with some multinational firms for sales and marketing field and joined the Group since 2001.

Mr. Lau Chi On, Alex, aged 43, graduated from Loyola Marymount University in U.S.A. with a Bachelor's degree in Science, major in Computer Studies. He is the Regional Sales Manager of S.A.S. Electronic Company Limited and is responsible for the sales, marketing and operation of the Eastern region of the PRC. He has more than 10 years' experience in distribution of interconnect & electronic components field and joined the Group since 2000.

Mr. Ng Sai Ping, Dominic, aged 58, joined the Group in 1997, He is the Sales Director of Sportline Limited and Golf Specialists Pacific Limited and is responsible for the sales and marketing of sports equipment distribution business. Mr. Ng has over thirty five years' experience in the sports equipment business.

Mr. Chiu Chu Leung, Raymond, aged 40, is the Sales Manager of Golf Specialists Pacific Limited and Sportline Limited. He had joined the group since 1997. He is responsible for sales, marketing and operation of sports equipment distribution in Hong Kong, the PRC and the Philippines. Mr Chiu had over 18 years' experience in the sports field.

Directors and Senior Management Profiles

Mr. Cheung Yuk Kuen, Dickson, aged 44, is the Managing Director of RDL Electronic Company Limited, and is responsible for the sales, marketing and operation. Mr. Cheung graduated in 1985 from the University College of London, with a Bachelor's degree in Electrical and Electronic Engineering. He has over ten years' experience in distribution of electronic components and was the managing director of another electronic distribution company for three years prior to joining the Group in 1997.

Mr. Lock Shui Cheung, aged 40, joined the Group in 1997 as the director of RDL Electronic Company Limited. He holds a higher diploma in Marine Electronics from Hong Kong Polytechnic University and a Master's degree in Business Administration from the University of Hull, England. He has more than 15 years' management experience in Electronics components distribution business with various global companies.

Mr. Cheung Chin Hung, Richard, aged 47, joined the Group in 1997 as the Sales Director of RDL (China) Development Company Limited. Prior to joining our Group, he worked with Sunrise Technology Limited over ten years, as Sales Director. Mr. Cheung is responsible to supervise the sales activities of Hong Kong and Southern China. He has a Bachelor's degree in Economics from University of Waterloo in Ontario, Canada.

Mr. Yeung Shu Yuen, Dickson, aged 30, joined the Group in 2001 and is now the Sales Director of S.A.S. Enterprises Company Limited. Mr. Yeung graduated from The Hong Kong Polytechnic University with an honours degree in Electronic Engineering. Before joining our Group, he has six years' working experience in product marketing with some multinational firms like Motorola Semiconductors (Hong Kong) Limited and NMS Communications (Asia) Limited."

Mr. Wang Yi, Michael, aged 36, joined the Group in 2002, graduated from Shanghai University of Technology, with a Bachelor's degree in Electronic engineering. Three years experience as Field application engineer in Philips Semiconductor Shanghai and ten years' experience as Sales & Marketing Manager of Samsung Semiconductor in the PRC. He is the Director of SMartech Electronic Company Limited.

Ms. Chan Yuk Yee, Anita, aged 38, joined the Group in 2002. She has developed her career in passive electronic component business in different fields including sales, shipping, customer services and material planning for twelve years. She has rich experience in supply chain management of inventory control and logistics. She is the Director of HAS Electronic Company Limited.