



Directors' Biographies

Executive Directors

Mr. Kwee Cahyadi Kumala, aged 51, was appointed as the Chairman of the Company in 1997. He is the beneficial owner and director of Prestbury Incorporated Ltd. and is the chairman and president director of PT Kaestindo which is a conglomerate engaging in real estate planning and development, tourism, manufacturing, and agriculture in Indonesia and other countries.

Mr. Chan Chuen Wing, aged 53, joined in 1994 and became a vice chairman and managing director in 1997. He has over 22 years experience in business administration and marketing. He is responsible for the overall marketing strategy and business development of the Group.

Mr. Liaw Chung Shiung, aged 62, was appointed as an executive director of the Company in 1998. For 12 years, he is the general manager of a manufacturing firm in Jakarta. He has also over 20 years experience in the engineering field.

Mr. Guan Xian Liang, aged 42, holds a bachelor degree in laws from Fuzhou University of the PRC. He has over 11 year legal experience. He became a director of the Group in 1999 and he is responsible for business and market development in the PRC.

Ms. Dequina Karen, aged 37, became an executive director of the Company in 1998. She holds a bachelor degree in business administration from a Philippines university and a master degree in business management from the Asian Institute of Management in Philippines. She has been a certified public accountant in the Philippines since 1987. She has over 12 years experience in finance and accounting. She is in charge of the finance and accounting unit of the Group's operations in South Africa.

Independent Non-executive Directors

Mr. Chuan Kow Chian, aged 56, was appointed as an independent non-executive director of the Company in 2002. He is the Fellow member of the Institute of Chartered Secretaries & Administrators (ICSA) and member of Institute of Management (IM) Britain. In 1998, he was elected International president of the ICSA. He held several senior positions in the major type manufacturing company. With his wide experience in the industries, he is now making valuable contributions to the business community in the field of corporate governance and company management in Malaysia and Hong Kong.

Mr. Leow Bock Lim, aged 60, was appointed as an independent non-executive director of the Company in 2002. He is a retired senior banker who has had over 35 years of banking experience in various local and foreign banks in Malaysia. He is an Associate of the Institute of Chartered Secretaries & Administrators and an Associate of the Institute of Canadian Bankers.

