

## Executive Directors

**Mr. SUN Qiang Chang**, aged 46, is the chairman of the Company. He holds a Bachelor of Arts degree from the Beijing Foreign Languages Institute, a Master of Business Administration degree from the Wharton School of Business and a Master of Arts degree in International Studies from the Joseph Lauder Institute of International Management at the University of Pennsylvania. Mr. Sun holds directorships in a number of listed companies in Hong Kong, Singapore and the PRC. He is also the managing director of Warburg Pincus LLC, a leading private equity and venture capital firm, and has extensive experience in investment banking and equity markets.

**Mr. OU Yaping**, aged 41, is the vice-chairman of the Company. He holds a Bachelor of Engineering Management degree from the Beijing Institute of Technology, the PRC and is also the vice-chairman of the board and a part time professor of that institute. He was previously employed by a number of trading companies and investment companies in the PRC and Hong Kong, and is presently a director of China Merchant Bank of the PRC. He is also the chairman and managing director of Sinolink Worldwide Holdings Limited ("Sinolink") and is the chairman and executive director of Panva Gas Holdings Limited ("Panva Gas"). Mr. Ou has over 17 years of experience in investing, trading and corporate management.

**Mr. XIANG Ya Bo**, aged 46, is the executive director of the Company. He is also the founder of Jiadeyu Information Consultant (Shenzhen) Co. Ltd. which engaged in the business of computer technologies and e-commerce. Mr. Xiang graduated with an electronic engineering degree. He has 13 years of experience in the field of corporate management, investment management and technical administration on computer technologies and e-commerce.

**Mr. TANG Yui Man, Francis**, aged 40, is the executive director of the Company. He graduated with a Bachelor degree in computer studies from the University of Victoria in Canada and with a Master of Business Administration degree from The City University of New York in the United States. Mr. Tang is a qualified accountant in the United States and has numerous years of experience in management, accounting and finance. He is responsible for corporate planning, strategic development and financial planning and management of the Company. Mr. Tang is also the chief executive officer and an executive director of Sinolink, and an executive director of Panva Gas.

**Mr. GU Junyuan**, aged 40, is the executive director of the Company. He holds a bachelor's degree from Tai Yuan Industrial University. Over the past 15 years, Mr. Gu worked at Hydro-electric Power Department of Electric Power Construction Research Institute, Deputy for Infrastructure Development of Electric Power Department and Deputy for Transportation and Energy Resources of State Development Planning Commission, the PRC. Mr. Gu is presently a director of Guohua Electric Power Limited Company and holds directorships in a number of electric power companies and property development companies in the PRC. Mr. Gu is highly experienced in corporate and investment management.

# Biographies of Directors

**Mr. LENG Xuesong**, aged 33, is the executive director of the Company. He holds a Bachelor of Science degree from the Business School of the Shanghai Jiao Tong University and a Master of Business Administration degree from the Wharton School of the University of Pennsylvania. Mr. Leng is also a director of Warburg Pincus LLC, a leading private equity and venture capital firm.

## Independent Non-Executive Directors

**Mr. XIN Luo Lin**, aged 53, postgraduated from the Beijing University in the PRC, is the Justice of Peace in New South Wales of Australia. Mr. Xin also holds directorships in a number of companies in Hong Kong.

**Mr. LU Zhi Fang**, aged 49, is the senior partner of Haiwen & Partners, a leading business law firm in Beijing. Mr. Lu graduated from the University of International Business and Economics in Beijing where he also served as associate dean of the law faculty from 1986 to 1994. Mr. Lu also received his LLM degree from the School of Law (Boalt Hall), University of California at Berkeley in 1983. Mr. Lu has been an arbitrator for the China International Economic and Trade Arbitration Commission since 1986 and he is also an arbitrator for the Beijing Arbitration Commission.