



## Biographical Details of Directors and Management

### EXECUTIVE DIRECTORS

**CHU Chun Man, Augustine (“Augustine Chu”)**, aged 45, is the chairman and one of the founders of the Group and is responsible for the strategic planning, corporate policy and overall management and marketing aspect of the Group. Augustine Chu holds a bachelor degree in commerce from the University of Calgary, Alberta, Canada. He has over 19 years of experience in golf equipment manufacturing industry. Prior to establishing the Group, Augustine Chu was a senior management of a Taiwanese golf equipment manufacturer for about 3 years.

**Takanori MATSUURA (“Matsuura”)**, aged 67, is one of the founders of the Group and has over 36 years of experience in the golf equipment manufacturing industry. Matsuura is responsible for the strategic and business development of the Group, particularly in the Japanese market. He graduated with a bachelor degree in commerce from Chu-o University and a master degree in economics from Takushoku University and Chu-o in Japan. In addition, Matsuura is a member of The Institute of Internal Auditors.

**CHU Yuk Man, Simon (“Simon Chu”)**, aged 47, is the brother of Augustine Chu. He has over 5 years of experience in the golf equipment manufacturing industry. Simon Chu is responsible for the sales and marketing functions as well as the customer relation functions of the Group. Simon Chu graduated with a bachelor degree in science in the Leland Stanford Junior University in the United States and a master degree in business administration from the Chinese University of Hong Kong. Prior to joining the Group in November 1997, Simon Chu held an Asia Pacific director position with an international firm which is listed on NASDAQ in the United States.

**CHANG Hua Jung**, aged 41, graduated from an industrial institution in Taiwan. Mr. Chang has over 20 years of experience in the golf equipment manufacturing industry. He joined the Group in August 1988 and is responsible for the production and the research and development functions of the Group.

### NON-EXECUTIVE DIRECTOR

**Carl Thomas McMANIS**, aged 76, is one of the consultants of the Group and is responsible for the customer relation functions in the United States market as well as the product development of the Group. Mr. McManis has over 37 years of experience in the golf industry in the United States. He has become an international sports consultant for many major golf companies in the United States since 1981. Mr. McManis graduated with a bachelor degree in science from Nebraska State Teachers College and he joined the Group in December 1996.



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### INDEPENDENT NON-EXECUTIVE DIRECTORS

**Yasumori MUTA**, aged 60, has over 27 years of experience in the golf industry in Japan. He was the president of Daiwa Golf Company Limited which is one of the five largest golf companies in Japan. Mr. Muta also has experience in the golf course design. He graduated with a bachelor degree in management engineering from Kogakuin University. Mr. Muta joined the Group on 1 December, 2000.

**CHOY Tak Ho**, aged 74, has over 40 years of experience in trading business in Hong Kong. He is the chairman of Union International (HK) Company Limited. Mr. Choy is the charter president of Hong Kong Kwun Tong Industries and Commerce Association Limited and the executive committee member of the Chinese Manufacturers' Association of Hong Kong.

**ZHU Wan Li**, aged 67, has over 39 years of experience in banking and finance in the PRC. Mr. Zhu was appointed as the president of People' Bank of China, Guangdong branch, and the Director General of State Administration of Foreign Exchange<sup>#</sup> Guangdong branch. He was also appointed as the director of Guangdong Securities Co. Ltd.<sup>#</sup>. Mr. Zhu is at present a vice president of Guangdong Province Golf Association<sup>#</sup>.

### SENIOR MANAGEMENT

**CO Man Kwong, Rochester**, aged 40, is the operations director of the Group and responsible for the financing activity, investors' relation, operations management and strategic planning of the Group. Mr. Co joined the Group in September 2002. Prior to that, he has worked in an international accounting firm for over 6 years before joining the commercial field for more than 10 years. Mr. Co graduated from the Hong Kong Polytechnic University in 1984 and is a fellow member of the Association of Chartered Certified Accountants, the United Kingdom, and the Hong Kong Society of Accountants.

**CHOI Ying, Kammy**, aged 34, is the financial controller of the Group and responsible for the overall financial planning and management of the Group. Ms. Choi joined the Group in December 1998. Prior to joining the Group, Ms. Choi has worked in an international accounting firm for over 5 years. Ms. Choi graduated with a bachelor degree in business administration from the University of Baptist. In addition, she is a member of the Association of Chartered Certified Accountants, the United Kingdom and an associate member of the Hong Kong Society of Accountants.

**HE Xin Hong**, aged 39, is the assistant general manager of the Group's production section. He joined the Group in December 1990 and is currently in charge of the overall production of the Group. Mr. He has more than 12 years of experience in the golf manufacturing industry.

**XIE Zi Peng**, aged 35, is the internal audit manager of the Group. Mr. Xie graduated with a master degree in international economics from Zhongshan University. He is a member of the Institute of Internal Auditors. He joined the Group in April 2000 and is currently in charge of the overall internal audit of the Group.

**LEE May Yee**, aged 33, is the senior marketing manager of the Group. Ms. Lee has over 10 years of experience in the golf equipment manufacturing industry. She graduated with a bachelor degree in business administration from the University of Baptist. She joined the Group in December 1992 and is currently in charge of the marketing functions of the Group.

**CHEN Yang Cheng**, aged 45, is the manager of the Group's product development section. He joined the group in November 1993 and is currently in charge of overall production research and development of the Group. Mr. Chen has over 18 years of experience in the golf manufacturing industry.

*# for identification purpose only*